

A Now Three Year Investigation.



JOBPATH

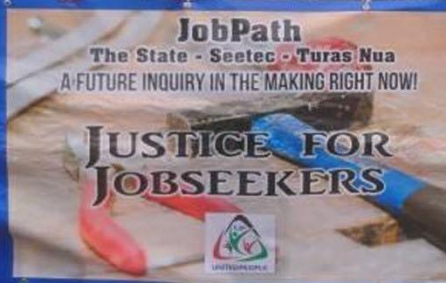
A Future Inquiry
In The Making
Right Now!

An Odd Situation.

People State Sanctioned.



BLACKMAIL THREATS
MASSIVE ILLEGAL STEALING
HUMAN RIGHTS ABUSES
FORCED LABOUR
ATTEMPTED SUICIDES
DEPARTMENT OF SOCIAL
WELFARE DIRTY TRICKS



PERSONAL INFORMATION
STATE GIVEN TO PRIVATE
COMPANIES WITHOUT
CITIZEN CONSENT
FAKED HIGH COURT EVIDENCE
AND LIES EXPOSED
ECONOMIC DURESS
HARASSMENT

● Third Edition - Jan' 2019 ● Author: Jeff Rudd

www.unitedpeople.ie

Current TD's voice concerns about past institution abuses - but they won't address the ones happening today. Do they deserve your vote?

See The Light On JobPath

1. The Dept' of Social Protection today is taking money from people itself admits, it does not have the law to steal from.
2. The Dept' of Social Protection invented and then submitted to a Dublin highcourt, completely fake evidence in order to con a judge into giving a verdict they sought.
3. The Dept' of Social Protection to have infringed Damien's rights when it tried to illegal force a private contract with a private company.

**They have not been punished
Fine Gael refuses to stop the racket**

www.unitedpeople.ie

We are making a stand against state illegal and immoral behaviour, to protect Ireland's people

UP
UNITEDPEOPLE
For a positive future

Opposing JobPath is not about a left or right-wing agenda - it's about protecting all our human rights.

ELECTED GIVE OUT ABOUT PAST ABUSE- BUT DON'T SPEAK OF JOBPAT ABUSE!

Ask your elected why they are allowing this abusive racket to still continue in your area!

Visit: www.unitedpeople.ie/jobpath

Dear Jeff Rudd,

I completed my first JobPath course in 2017. Thinking I was finished with them, I went on to find myself a part-time course on my own. In May of 2018 only to be sent out a letter saying that I had to engage with JobPath for another year, starting in July of 2018. I was made to sign a personal progression plan again, so I signed it under duress out of fear of getting my jobseekers payment cut off as they made quite clear. I was suffering from severe anxiety at the time and told my personal advisor that - but that didn't stop the constant harassment to engage or my jobseeker's payment would be cut or reduced.

I told them I was upskilling in order to gain employment in an area that I wanted to work in, but I kept getting appointments to attend their 2nd year of the same courses that I had already done in the 1st year.

I had doctors' certs saying that I was ill indefinitely which were completely ignored. I was attending my part-time course and doing assignments, but they kept hassling me to attend on the same days as my course was on. My assignments weren't been completed as I was in a panic over trying to find employment and was made to feel worthless for even going to my part time course. I engaged with them. I got so depressed that I ended up in counselling and applied for disability allowance, which I have been allowed.

If they had left me alone to do my part time course to up-skill I think I may have been ok, but I was hounded to the point of no way out and was getting panic attacks daily. I was engaging with JobPath but at the same time I was been sent texts saying I didn't attend when I had attended. When I asked why those texts were sent, I was told "it was a computer glitch". They nearly pushed me over the edge. I hope this helps someone else. The bullying and harassment have to end.

Siobhan.

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Third Edition Introduction.



Since the second edition of the UnitedPeople JobPath report, the party has been further inundated by victims who have suffered from been shoved into JobPath. It is a setup Fine Gael (backed by Fianna Fail) still refuses to greater expose and then deal with. Some of the victims that have suffered greatly, have been initial keen willing participants. They had no hesitation in going along what the state was going to be supposedly aiding them to do – find better ways of seeking gainful, better employment. They had no hesitation in signing anything that was further demanded of them. They along with others, more forced to participate through threats and financial dehumanising coercion, have gone on separately to suffer in various ways. Sadly, the immoral, cruel methods used on victims that would see them left suffering, uncoincidentally would be of similar stated method, coming from all regions, cities, towns or Ireland rural areas.

There are simply too many coincidences from too many people, from too many counties of Ireland for the current Fine Gael government and it's elected all too silent as up to December 2018, to claim they are only small incidents. Indeed, what we have uncovered as you will read here, is a mere scratch of a deep surface that certain elected and their parties don't want exposed.

All TD's of the 2016 elected term have been each emailed *twice*, a copy of the UP JobPath report, second edition. Not one has responded upon their receiving it twice. None of them have dare ask

UP for more information or have been even asking to speak to anyone in UnitedPeople investigating JobPath. For three years no representative has been willing to meet with myself regarding what we found about JobPath. We are left with the serious impression they don't *want* to know. Many fear exposure of a bigger true picture - that they are completely avoiding the true greater facts surrounding JobPath. The abuses, the law breaking, the signature frauds and more.

Why this is so, we will attempt to offer further suggestion later on in this updated edition.



Since the second edition we have been to the Dublin highcourts again. We have been further traveling again in Ireland, to meet people suffering from the JobPath setup.

We have been representing victims as their request, at oral hearing they have asked for. We have contacted various elected TD's on an individual basis about victims and their unique situations (few responded).

We have been uncovering further serious law breaking at Irish legislation, constitutional and international levels. All of which Fine Gael top ranks does not want other members to know about, besides the wider public and opposition parties.

We have been busy and the more the national public has (a) become aware of what we have exposed and shared besides (b) also showing the additional far reaching

consequences what stretches beyond JobPath itself (as you will later read), the more citizens have also noted that elected, local and national, are all too quiet about what is locally going on.

We increasingly further learned of seriously shocking treatment of citizens, the more we investigated. We have discovered dire, desperate situations that genuine innocent people have been put into and other forms of unnecessary suffering caused by the government, its department representatives carrying out their orders along with private companies - allowed to do whatever the hell liked and lied about. The growing number of issues elected are unwilling to even talk about, for fear of an even greater number of the public becoming aware of the quiet growing scandal and their inaction – also continues to number increase.

State department dirty tactics continue to be used. Various methods including inventing fake court room evidence and statements, lies and more forged signatures, continues to be uncovered.

Apparent tactics of deliberate delay, misdirection and citizens being given the run-around (including to ourselves) by private operators of JobPath, government elected and state departments, also continues unabated.

The private companies aggressively enforcing JobPath so they can massively private profit through every Ireland taxpayer, separately continue producing lies, breaking laws and regular misrepresent themselves as well as legal powers they often claim they have – and most times, don't. They are continuing to keep '*clients*' (in the case of JobPath, now Orwellian doublespeak for often pressganged citizens) in the dark repeatedly regarding their full personal rights, the limit what the private companies can and cannot do, besides completely keeping them uninformed about other aspects that are fundamental to the maintain of all citizens rights – be they pressganged into JobPath or not. It continues not in the best profit interest of the private companies pushing JobPath, to better inform mass numbers sent to them by FG governments.

Even while top heads of the state Department of Social Protection, top heads of Seetec and Turas Nua have independently and collectively - reluctantly - confirmed what they can and cannot do, at lower local town level, the continuation of different illegal and immoral practises still mass continues. Elected at local levels are unwilling to seriously address and defend their parochial citizens. Too many have turned a deaf ear. Too few speak up. Elected continue to let the private companies get away with no consequence. Yet again, no accountability. Now a government trait.

This is simply not good enough.

Injustices however, are not just confined within the JobPath setup itself. When people/victims have tried to expose through legal means what has been going on in JobPath and then try defending their basic legal rights, the highcourts of Dublin, Ireland via judges, have also being acting erratic, illegally and immorally. Not that they gave a damn! They know they can get away with it all. More on this aspect later.

In one instance, as you will read later in the case of Gerry Tobin, a judge gets up and walks out of a highcourt room, after refusing to hear his case. A case that we had obtained an earlier court order that very morning, to legal ensure it should be heard. The prior judge's ruling didn't matter a damn to a second judge however, or other facts that were tried presented. The second judge still got up within two minutes of us starting to present our case and walked out of the highcourt. He did more than that however! As you will read later, his actions were further shocking - but to others who have previous prior dealings with him, it all comes as no surprise at all.

In an update to the Damien Fagan highcourt case, you will see further exposures that also were not evident at first but emerged later upon re-examination and legal assessment. Extremely important aspects became uncovered that put past, present and possible future governments in a position where they are pushing or allowing unconstitutional actions to be foisted upon citizens.

The whole scenario currently being played out surrounding JobPath massively exposes state department dirty tricks, illegal actions and others who have grasped of power over people they then look down on. They then morph into office semi-dictators upon genuine innocent people and the abuses begin. Add to this state department mix of poor-quality accountability and training, additional private companies also repeatedly getting away with their additional immoral and often illegal behaviour – the abuse compounded upon a victim grows heavier in oppression.

How has it got this far? In major part because government TD's, Independents and even their enablers, Fianna Fail high command, don't want to expose what is fully going on in JobPath and far beyond it. There is a great deal to be said about JobPath but there's very few willing to listen.

Why they won't defend their fellow citizens, why they won't act, why they are giving many the 'deaf ear' at national and local level, we shall discuss later!

As you might have grasped, the JobPath setup has bigger implications in terms of illegality and abusing of human rights. JobPath also exposes state and company wrongs that have pre-existed prior to its commencement and which today continue under other state setups, company antics and within our very courtrooms where judges seem to be able to do what the hell they like – and be allowed get away with all continuously as their capers suits a government agenda of the day.

Three years on from our investigation starting, with the serious amount of abuses that is going on and elected, top and lower rank, national and local, are still ignoring and ducking addressing abuses. 90% (or more) of 2016 Dail elected are not holding any investigations beyond paying lip service glance or a few light questions. Once a call has ended or an email glanced over, very few elected at all levels is willing to bother their backside to do anything at all in genuine follow-up.

This is simply not good enough.

UnitedPeople has heard countless victim statements from people in nearly every county in Ireland. Representatives of most parties, left-wing and right wing have failed either completely to direct assist or help victims seek further sincere assistance via others.

The Data Protection office repeatedly has been found to not give clear answers. Many people have gone to them seeking legal clarifications. The office out right refuses to give them or gives fudged soft replies in order not to anger the government of the day This happens when they can be even bothered to reply, then deliberate leaving the inquirer in legal limbo. No further on.

Citizens have gone to Data Protection officers and repeatedly they state that "*A decision on that lies with someone else.*" The buck is passed, the 'department bouncing' occurs yet again and a further real decision is a long time coming or not at all. Send in an email? Good luck getting a firm clear-cut answer. We realise that there are many times a clear-cut answer is not possible but in many cases people have taken to the Irish data protection office, clear answers could indeed have been officially stated. GDPR regulations in many cases would have made this further possible – but victims find that data protection staff don't appear to want take responsibility for clarifying legal situations and further supporting victims often being in dire circumstances.

This is simply not good enough.

It appears that many a state department now issues a multitude of regular used excuses to avoid doing anything at all, re-directing bounced victims so they can not gain help elsewhere or it often being the case, immediately acting as an untrained, illegal judge and jury, giving a verdict just based on one side, that of a private company. A deliberate dose of time wasting is further

inflicted on victims. A state tactic to wear victims down from pursuing justice, though long mental frustration matched with an economic war of financial attrition, is imposed with no mercy.

Example of excuses:

- (a) *“We have never heard of JobPath.”* (Despite many going to them. They/we know it)
- (b) *“That matter is nothing to do with us.”* (even when their own staff are pre-involved!)
- (c) *“It’s not for us to assist or give legal clarity.”* (So, what *are* they there for?)
- (d) *“You will have to take your problem to the highcourts”*. (where judges then give victims the run-around further, delay tactics, refuse to hear cases, getting up and walking out.)

...All this and more is used with a deliberate agenda behind it.

This is simply not good enough.

Let’s not ‘beat around the bush’.

The Irish state, its departments and its courts along with elected, have indulged themselves previously (and still do) in some clear despicable tactics inflicted upon people right across the land. We can state categorically that there are many abuses just connected to JobPath that have occurred. We can state categorically that elected have repeatedly given victims a ‘brush-off’. We can state categorically that in the long term, history will judge a good number of the current elected devious and spineless. We have bad elected who won’t assist their fellow citizens.

Elected ought to remember and more recognise, fewer voters are now tending to forget. Very few victims are forgiving. One thing many of them do is talk, to their family, to friends, their neighbours, to media willing to listen and post on social media as they find victim courage.

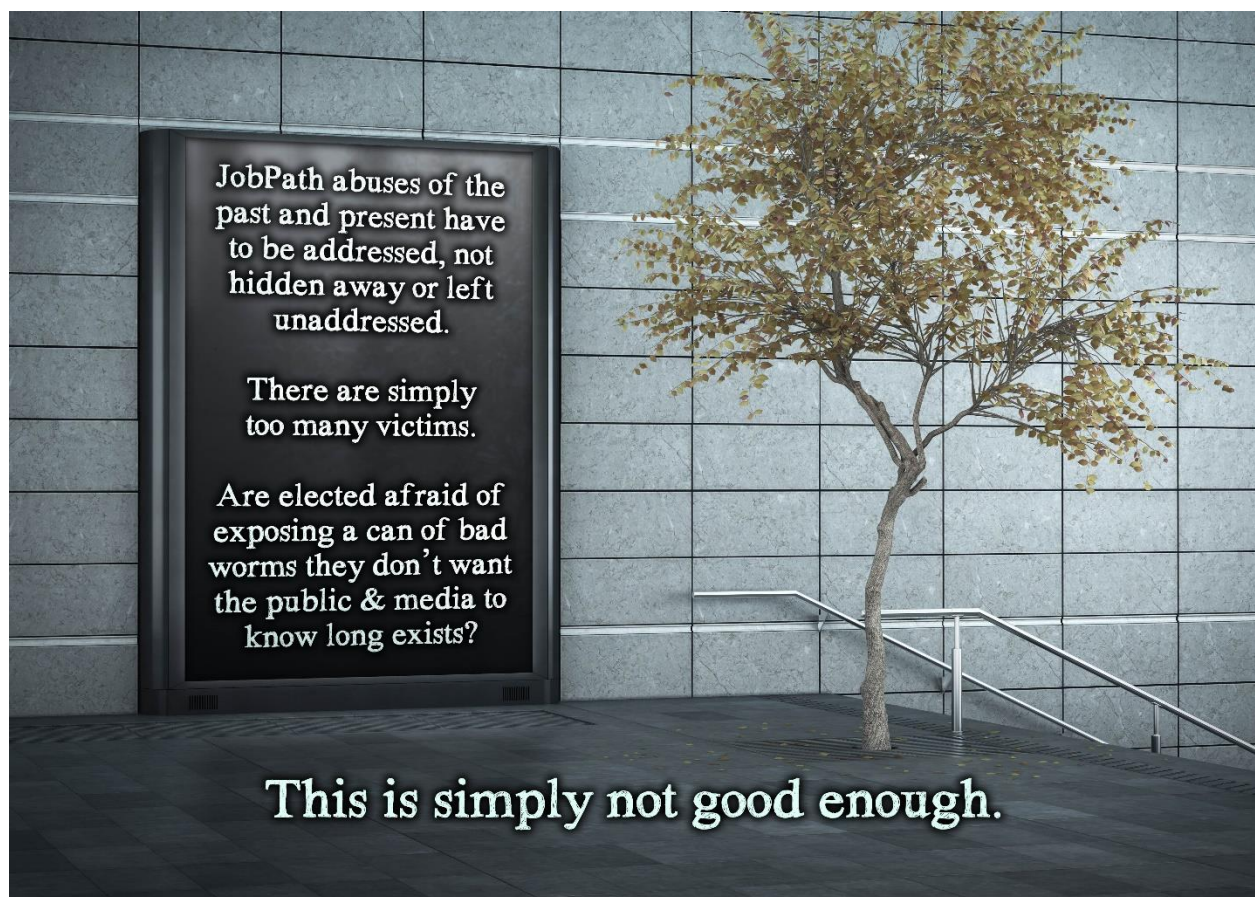
Elected ought to remember that victims and those they speak to individually or collectively, are also the employers of those elected. The victims of Ireland and those that listen to them, are the very people who are told to cough-up for the elected representation that later betrays them. Well, many of them are increasing not lying down and taking any further crap from those they employ!

This is in part, why many have gone to UnitedPeople and specific detailed abuses that has been imposed upon them. If any Dail elected or retired TD’s ever espouse that there’s only a few rare cases, they are either

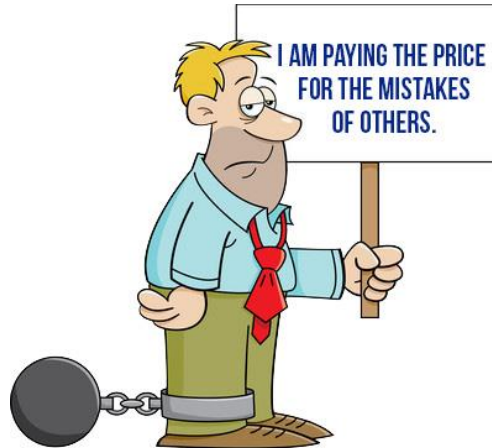
- (a) Lying to the public, to fellow TD’s on Dail record and to media through false PR.
- (b) Completely and utterly stupid.
- (c) Or seriously indulging in continuing issue and victim avoidance tactics.

By the amount of victim statements and further details shared to UnitedPeople, elected and state officials, besides private company hired agents also, are guilty of one or more of the three aforementioned conditions. No “*ifs*” or “*buts*”. There are too many matching victims accounts.

This is simply not good enough anymore.



JobPath Historic Background



Another not so nice costly mess – elected ran into - not just walked into.

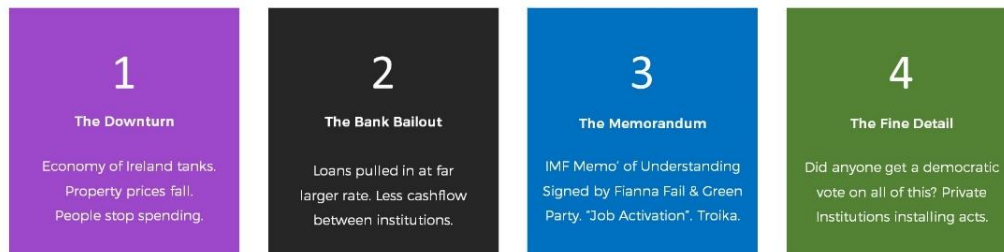
When the IMF/Troika (three European private financial institutions) arrived in Ireland after the ‘Celtic Tiger’ died, it resulted in an upheaval of the state and its public in many ways. It would eventually have a dramatic direct effect on blameless Ireland people who would be then made to pay the debts of others (who largely would get off scot-free) by richly paid, perked and pensioned local and national elected. Innocent citizens were left with Euro billions of debts to cough up for, to which they were entirely innocent of culpability in the vast majority of cases.

As part of a behind closed door deal invented, a deal no citizen was allowed a democratic vote on, political parties of the time, Fianna Fail/Green Party, holding government office up to 2011, signed a “Memorandum of Understanding” with the “Troika”. This inflicted a great number of demands including the creation of subsequent legislation acts. Remember; these are private financial institutions, undemocratically forcing their desired agenda by legal quiet tactics on a nation of citizens - and EU elected allowed it to happen. We have allowed private institutions to use a dire situation of the time, to not only to demand but have created for them, their own advantageous legislation that created further massive profits for an already rich, elite few.

True fair democracy in action? The end justifies the means (agenda)? Items for debate/thought.

On the ground in every village, town, city and rural community, the effect was swift and costly to every citizen in some way. All would pay a hard price for others bad acts and financial antics.

The Path To JobPath



One massive part of the Troika deal would be the creation of “*Irish Water*”. This will likely be a setup long talked about for years, possible decades, to come. Whole books could be likely dedicated to the “*Irish Water*” fiasco. In short here, we will say that it was and still is, judged by many in Ireland to be an underhanded stealth attempt to privatise Ireland’s water services. It is also judged by many, a process to make citizens yet again to pay for something they are already paying for. We all know finances for keeping Ireland’s water services was and still are, being obtained through money from Irish motor tax and imposed additional taxes on properties. Absurdly, many media outlet presenters and elected deliberately bypass that the public are paying already. They state instead that “*Water services have to be paid for*” as if to mass impose the illusion that the public are not paying already. A public lie. They most certainly are. Hugely!

SIDE NOTE: To date, “Irish Water” is still not accountable to Ireland’s National Ombudsman – in part as it is registered as a private company. Elected are still unwilling to also address this matter. Calls for its addressing and more, falls again on deliberate deaf ears.

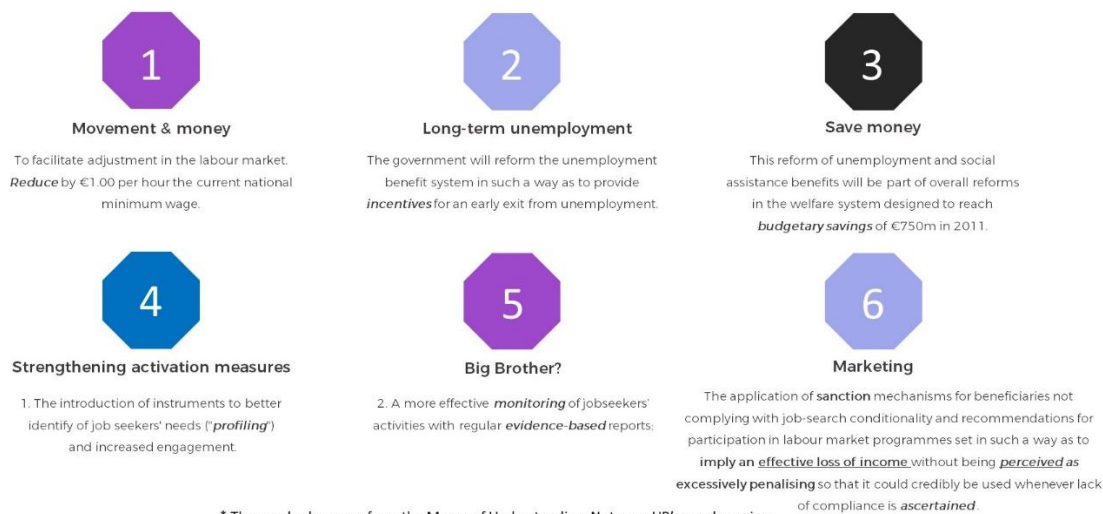
Another aspect of the “*Memorandum of Understanding*” would be the invention of “*Job Activation*” – Orwellian doublespeak for what is more accurately described by many, as state forced labour. The term “*Job Activation*” at the time of its introduced usage in Ireland came with more than a bit of irony. The term itself implied that there were jobs out in Ireland pre-existing that needed to be activated in that period of time, where in fact there was far less work available and businesses were closing down massively across the country. The terms “*Job Activation*” sounded PR good for elected to use - but most elected failed to state *exactly what it entailed*.

“*Job Activation*” would eventually turn out to be usable PR spin for government parties. In local communities, the brutal reality would be state instigated legalised bullying. It continues to mean unemployed and part-time workers end up pressganged into a financial racket that would see two private companies (Seetec and Turas Nua) make €150 Million Euro by November 2018. For this massive, public paying, financial amount, their quoted PR spun success rate of 18% was and still is more accurately, a complete lie. We shall detail exactly how this is so later on. For now, we can state categorically that the JobPath success rate is far lower – not even 7% - **less than 7%**.

“Job Activation” in short meanwhile, would be also PR media bounced around by later governments involving Fine Gael, The Labour Party, Fianna Fail and Independents. The Green Party would also go conveniently silent on the topic. Maybe not trying to remind people they too are also part and parcel of bringing it. All involved in creating another state abusive setup.

Memo' Of Understanding - Structure Reforms -

(Page 24/25 – section 3)



* The words above are from the Memo of Understanding. Not even UP's words or view.

There were many things hidden in the signed “*Memorandum of Understanding*” that the people of Ireland were not and still are not clear told about, accurately or at all.

One of these many inclusions within the signed agreement would be wording that would allow “*Job activation*” schemes to come into play – forced upon Ireland people without a vote allowed by Ireland people. Included in the deal was also an additional demand that there be “*the application of sanction mechanisms for beneficiaries not complying with jobsearch conditionality.*” This would be yet another, not so nice, bunch of words unknown included by 99% of Ireland population but they would affect over 15% to 19% of them via the JobPath setup.

All this and more would be brought in quietly by elected. The damage in physical, mental and financial terms would begin from those quiet imposed words. As of December 2018 it continues.

The Quiet Change of State Ideology.



In 2011, after Fine Gael took government reins with The Labour Party, a report entitled *"Supports and Services for Unemployed Jobseekers: Challenges and Opportunities in a Time Of Recession"* would emerge. This provided then party justification to quiet take the state in a major ideology re-direction. Notably, no public vote would be allowed to be held, regarding permission to do this either.

The state officially changed the way it would value its nations citizens. Rather than maintain a primary outlook of priority and welfare of the citizens as required under the Irish constitution, in the report (via the National Economic & Social Council) it espoused that citizens would be seen in a different light - as something which the state could gain from rather than primarily fundamental caring for.

Fine Gael and Labour who jumped on the report, saw it as the way forward. It was in no small measure, a minor fundamental ideology shift as state changes go. It was big shift. Another quiet, state change, again with no public vote

allowed or any permission sought. The adopted policy conflicts with the constitution.

The report gave parties even more justification to further their own plans to mine citizens for state profit potential and more, look after big business over the heads of a notion of voters. What began as small shifting of state services to private companies, would snowball also into major state departments closed down and/or (for example) the likes of private hospitals massively taking over health services, rather than parties more fix a (deliberate?) broken HSE service.

Needless to say, the vast public since then to present date, continues to be kept in the dark, i.e. a privatisation direction that's also incorporated into the TTIP treaty, something still progressing as business opportunities are sought. Political parties are still stealthily (to avoid protests) trying to enhance the profit agenda within European legislation and again, with no public vote allowed.

In Ireland, if *"Job Activation"* was to become the agenda of the time and for the future, the government parties realised they would not only have to hire one private company to shove it down the throats of a nation, they would have to hire a second for logistical reasons.

This in turn gave rise the creation of the 2013 JobPath Tender document quiet released to a select number of private businesses. Thereafter, the hiring of Seetec, Turas Nua and their fronts began.

This would later suit Fine Gael when they took over the Irish government offices with the Labour Party. Where once ANCO, FÁS and Manpower used to operate, doing the same previous tasks, the Fine Gael private business agenda, backed by further Labour support, quietly transferred over previous state roles so the applying UK Seetec company and Turas Nua could quietly slip in for private profit, to take over functions state employees were also once paid to do.

Ireland's public was not told about any of this.

**As you will read in the pages of this document,
the public repeatedly are not being told a lot of things.**

By the time some people did manage to find out anything at all, it was too late. Seetec and Turas Nua had been legal installed, to reap seriously huge financial gains via the Irish taxpayer.

A new “social contract” (so said the FG/Lab PR) was forced upon Ireland's unemployed. In local reality, the unemployed were soon told to sign something ...*Or else!* So much for mutually agreed contracts? If the unemployed refused to sign contracts forced on them (in criminal law, coercion, an illegal act), they would suffer via a Department of Social Protection/Persecution.

Some did look into the matter early including Rabble.ie (<https://goo.gl/28xWBY>) who did its own research over time, into what was going on. A typical example quote from a bullied victim:

“Disgusted at having private information been given to a private company WITHOUT my consent. I hated being forced to sign a contract under a threat of payments being cut off. Disgusted with the Gov for throwing me & my family (wife and four children) to the wolves. Washed their hands of me.

Privatising state employment services and turning the people into a spreadsheet asset item has become a further low act by Fine Gael and Labour. They have further quietly changed legislation to facilitate it. None of these acts were mentioned during any previous election periods, to gain support or permission for such radical plans. The public was deliberately kept uninformed by their local elected and TD's.

We recommend you read the above Rabble.ie article on the matter - as it too further details much and gives additional statements from victims who suffered JobPath and the two private companies quietly hired by the state. You have victim statements right from JobPath beginning.

Rabble.ie went on to say:

“JobPath is ran on a “payment by results” model. This sees the third party suppliers get a registration fee each time a Personal Progression Plan is developed and then “job sustainment fees” are paid out for each 13 weeks of 30 hours per week or more employment. Such payments to these companies cost the state €26.8 million in 2016.”

Quote from The Times (Ireland edition) February, 26, 2017:

“Under JobPath, private recruitment companies are paid a fee once they secure sustainable employment for a long-term unemployed person, defined as someone who has spent a year or longer on the Live Register. Fees are paid once the individual is in employment after three, six, nine and 12 months.

Two private companies were selected for the scheme following a tender process. They were Turas Nua, which is a joint venture between Irish recruitment company FRS Recruitment and the UK-based Working Links; and the British company Seetec.

Varadkar’s department has calculated it paid these companies €1.2m in 2015, and estimated figures of €25m in 2016 and €65m in 2017.”

Link: <https://goo.gl/8Ht1i5>

(Note: A lot of the above is correct. However, despite the media writing up of facts - that which was said would future happen and what actually *did* happen, became two different things. Example: people JobPath pressganged after even one day, week or month of unemployment.)

Strangely enough, just 23 days later, during a Seanad debate, the nation was treated to a set of *other* government stated financial numbers – a 2015 big jump. It still begs the question “***Who was telling the truth, who was lying – and why?***”

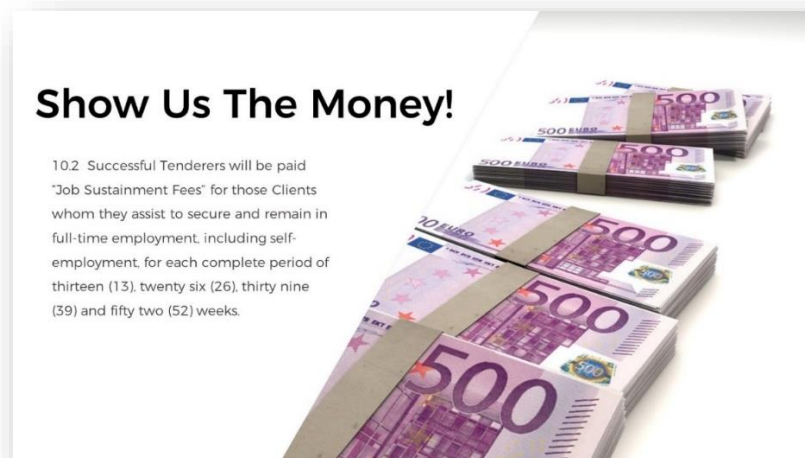
2015 - €12 Million a year (€3 Million a month)

2016 - €28,585,871 Million.

2017 - €54,028,959 Million.

The Seanad & finance statements are available here: <https://goo.gl/4g76Vy> - <https://goo.gl/gJrqjS>

Video of the lengthy Seanad debate here: <https://goo.gl/UpMm9i>



Details.

Both companies (Seetec and Turas Nua) were required via the state tender (2013) to force people through a process PR entitled “*JobPath*”. The two companies would later utilise 1,000+ of their staff through 100 outlets, to start chasing unemployed for their own huge profit seeking aim. The unemployed would be officially called “*clients*” or “*customers*” even if the unemployed or part-time workers sought, had no wish to be a “*client*”. **“Client” is purpose misleading JobPath PR.**

JobPath through Seetec and Turas Nua was to be rammed in for four years - with an additional two-year run-out period (to cater for jobseekers who were referred towards the end of the programme). Mid 2019, the JobPath contract expires and is possible up for state renewal.

The PR Pitch.

The PR that was media plastered out subsequently by Leo Varadkar (then Minister for Social Protection, prior to Regina Doherty stepping in) and Fine Gael, mentioned:

“JobPath is another important programme which connects employers with people who are long-term unemployed, helping them with job applications and assisting with training,” (Exactly what Fás, etc, did - but this time via a private business seeking profit)

However, the unemployed - the very people core involved - were not consulted. Not direct individually or in even small numbers through any groups or associations, etc. Was this true informative, fair and democratic? An open question being avoided by those backing JobPath. Other state bodies who could have provided such services at a far lower cost, weren’t asked too.

Unemployed and part-time workers that were additionally on day or night courses, suddenly found themselves receiving letters ‘*inviting*’ them to participate ...*or else there be state punishments*. There were also attempts (still going on to this day) by the state and the two private companies, to bully them off genuine education opportunities so that the two companies could be able to grab them, force them into cheap labour - for their own eventual big private profit gain.

There was no national or local level consultation with the unemployed or part-time workers by Leo Varadkar and his then government department as to what was actually felt, was better needed or what state job hunt assistance was required for them to gain any employment or improve their employment positions. Other related state agencies were also left out in the cold as regards consultation. “*Job Activation*” – the catch phrase of today – would leave unemployed and part-timers subsequently told that they get ‘*one glove fitting all*’, with Seetec and Turas Nua soon shoved down their throats to take them in hand – if they liked it or not. Very many *not*.

Unemployed and part-time workers have found themselves suddenly dictated to by the weight of a state department pressganging them, via tactics that Fine Gael, etc, created to ensure it occurs.

To many it seemed - and they would be soon proven right - unemployed people would become a lower class of citizen. One to be mass bullied and be non-consulted. It appears that some of our Senators felt the same way about the incoming rotten situation.

“Senator Lynn Ruane says society must move away from blaming those in poverty”

Link: <https://goo.gl/JjLL62>

“Society must move away from blaming individuals living in poverty for their circumstances and the “choices” they make when the reality is those circumstances were not chosen, their choices are often not real and they are essentially coerced into poverty, Ms Ruane said.

From a distance, choices may look simple but they are not, she said. There are many factors affecting them of which poverty, not just financial but also educational and cultural, is the “most coercive.”

Was she speaking directly about JobPath or towards a larger picture? That being the adopted Fine Gael government overall attitude? Many people because of JobPath, have been forced into “*Economic Duress*”, forced into an existence where they are actually seriously left far worse off, been forced into debt and with some, into possible losing the very roof over their head.

It all still raises questions regarding how unemployed are viewed by Leo Varadkar, Fine Gael, along with Labour, then and now. Via legislation passed, unemployed became rounded up items for others to profit from. Irish citizens became revalued, less respected and more poorly treated.

Meanwhile, In Other PR Wordplay...

The phrasing created on Social Protection letters telling people (now “*clients*” or “*customers*”) they were “*invited*” to attend, would really mean ‘*Turn up or we will come down on you like a ton of bricks!*’ “*Customer*” mentally implies a willingness to engage. “*Pressgang*” was reality.

The word “*Invited*” thanks to Fine Gael and Labour, now has dangerous double-meaning. In essence, it’s become more “*legislatively enslaved to*”. Bullying made legal by weight of the state.

Huge bullying and other forms of poor treatment of Ireland residents remains hidden behind the PR surrounding “*Job activation*” – but it still exists none the less. State created abuses, no less.

This is the stuff that can be the content of any future state inquiry or investigation commission.



Welcome to JobPath. Big business example.



Seetec - one of the private companies involved.

Seetec is a private business that was founded in the United Kingdom in 1984. On their UK website they PR state, they started out as a charity. This can be debated about as they in 1984 were registered as a private limited company (the UK Ofsted 2006 report on them supports this). They are, as of 2018, still a fully-fledged registered **private** company. In services to the public they offer “*training and employment services*”. As a private venture like all other private enterprises, there is an agenda of seeking greater year on year business profits. Some charity?

Current UK government' company registered address is:

75/77 Main Road, Hockley, Essex. SS5 4RG. Company No. 02291188

Seetec Dublin Headquarters: 2nd Floor, Riverside Development, Mulhuddart Village, Dublin 15.

Ireland Registered company office: 1 Stokes Place, St. Stephen's Green, Dublin 2, Ireland.

2.10 Publicity

No publicity regarding this public procurement competition, the award of a contract or the execution of the Service Contract is permitted unless and until the Contracting Authority has given its prior written consent to the relevant communication.

They are hired currently by the UK and Irish governments. How they got to be hired by an Ireland process has been kept very quiet! Section 2 of the 2013 tender document even stated a default secrecy demand. This is justified in some circumstances but also exists as a way for silence to be imposed by a state, regarding the whole thing or individual matters to be censored.

After some lengthy investigative digging by UnitedPeople, what has been exposed is that those applying to bring JobPath to “clients/customers”, was prior required to have a turnover of €20+ million a year. In fact, while UK registered Seetec met this requirement, the Irish Seetec company – which didn’t even exist at the time of tender application - *couldn’t* reach his requirement *at any stage*. As you will discover later, legal ducking and diving would become state tactics and common usage yet again, in order for the state to get its questionable way.

Regarding what they would offer to those even seeking them out, they would state to be offering a number of services to employers. From upgrading already hired staff to sourcing new staff, their company’s PR was and still is aimed in seeking as much business reach as possible. Of course, for those businesses too, there is always a financial price for a private company service.

Nurturing the Talent in your Business

Upskilling your workforce can be a beneficial way of overcoming skills shortages, improving staff retention and staying ahead of the competition.



Seetec’s UK website states under “*Employer Services*” that they offer Apprentice recruitment, development of work skills, helping people into the work place and apprentice levy and management. In Ireland they are co-funded by the Irish government and the EU as part of Ireland’s European structural and investment programme 2014-2020. (See note 2 at chapter end)

On their smaller Ireland Seetec website amid much of their PR, the company states;

“Our approach is very much employer-led, making sure that we prepare clients to meet employer expectations to help ensure a successful outcome.”

Both the UK website and the Ireland version, is filled with hyping PR material but they *both* lack exact specifics as to what they do to people, on an hour by hour or a day to day basis. As you shall realise further on, Seetec (and Turas Nua) might have plenty of polished PR and wording to spell little info across their websites but in reality, the ground manifestation of their PR business actions, stands accused of being devoid from a glossy image that exists on their internet pages.

UnitedPeople has in its possession many victim statements given to it directly. A lot of them are a very shocking read and nothing less. However, we state from the outset that our words and additional supplied victim statements should not be taken as the *'be and end of all things'* in regard to JobPath. We strongly suggest that citizens take to social media and the likes of Google in research, to obtain their own independent opinion on the private business/public service that Seetec and Turas Nua operate. Hear or read independently, other real views of how they operate.

We deeply suspect that in quick time, a clear majority will come to our same conclusion - that such companies now need to be investigated, if only due to how they are treating Irish citizens!

Seetec in Ireland is operating in local establishments at Dublin (head office), Athlone, Balbriggan, Ballina, Ballyfermot, Birr, Cabra, Carrick On Shannon, Castklebar, Clondalkin, Drogheda, Dublin - Amiens Street, Dublin - Aungier Street, Dublin – Blanchardstown, Dundalk, Finglas, Galway. Longford, Mullingar, Navan, Swords and Tallaght.

Their business organisation reach upon Irish citizens is far and wide. As you will read later on, within rural communities and specifically, people from them, this sometimes causes more problems than Seetec says it solves. Quick example; starving communities of needed workers.

Translated.

Seetec is a private company. The business gains revenue with every person that it manages to get its grips upon. Every person invited/threatened into turning up (*or else!*) means a further profit earnings for the company - one at the end of an office spreadsheet or shareholder bank statement.

The unemployed in Ireland (and England where Seetec is originally from) has become nothing more than a financial "*asset*". One to be ensnared by JobPath directors seeking higher profits.

The unemployed of Ireland have become a financial commodity for private companies. This is being allowed by now associative governments who are either (a) completely stupid by being unaware of this aspect or more likely (b) all too aware, are willing to turn a blind eye to this aspect, leaving it unaddressed - as it suits their own party agenda - one including a modicum of favourable PR if they can media spin it right and use numbers within it to political party effect!

The department of Social Protection have stated themselves, on media record, that JobPath "*is a 'payment by results' scheme and the private companies only get a fee when they find sustainable employment for a jobseeker.*"

Therein lies a massive part of the current problem! The cheap, minimum wage or under, aspect.

As you can discover in many victim statements, the private companies, Seetec and Turas Nua, stand repeatedly accused of forcing people into jobs they seriously cannot afford to take.

Genuine reasons are completely ignored, and victims are run roughshod over as JobPath coerces (something they obviously strenuously deny) people into taking jobs. If they don't, threats start

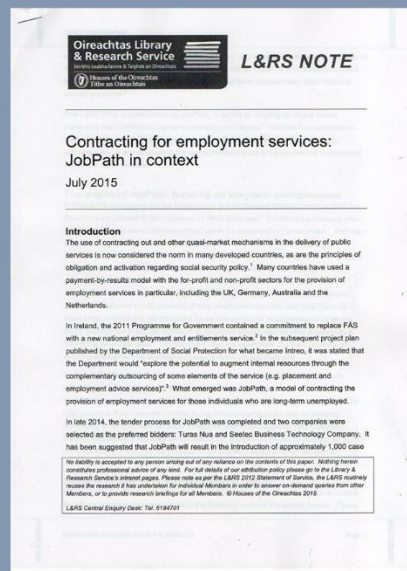
to immediately emerge orally, face to face, via many daily harassing phones calls, and sometimes backed up by mail letter and emails. A bombardment of vicious threats and pressure.

They knew what they were doing – but did it anyway!

An Oireachtas press release (14th October 2014) stated the JobPath set-up (more privatisation again – this time Social services?) would engage 178,000 jobseekers to start with. To play with the employment numbers, 1,000 caseworkers provided by two more outside private firms.

To quote Adam O’Braonain, a civil rights activist;

“Contractors will be paid a mixture of referral fees and “job sustainment fees” on a staggered basis so as to ensure the provider’s focus on delivering a “tangible result” is maintained. The basic principle is that the contracted organisation gets paid a commission for every job seeker which is referred to them and a further fee for finding that individual a job. This will in essence, convert citizens into company assets, PPS numbers on a screen, each of which with a price tag attached.”



Seetec History

The history of Seetec before they were even imported into Ireland, is colourful, to say the least. There are many examples of UK elected and media questions being raised as regards to Seetec’s fraud against the UK state and further assessments that Seetec turned out to be *“the worst-performing of the eight Work Choice contractors”* (<https://goo.gl/2equMW>) operating in Britain at the time. Deliberate throwing all those serious issues aside, Fine Gael still opted to pick them.

Any job is better than no job?

Opposition to those highlighting Seetec (or Turas Nua) will say that if a person is unemployed, they should take any job that is available to them. UnitedPeople completely agrees that unemployed *should* take up an offer of employment *where it is advantageous possible*. There are other situations however, where factors such as medical card loss, travel costs, food costs, related work/home hazards and more, all seriously affect a person’s ability to take up a job opportunity.

A list of genuine disqualifying factors, are repeatedly ignored by those pressganging JobPath. UnitedPeople, in communication with hundreds of people for well over 3 years, has learned of many cases around the country where such factors are *aggressively* ignored by JobPath. *Why?*

We have been left with a constant conclusion – one regularly reaffirmed by talking to many JobPath victims. One major factor is that businesses know they won't get paid if they fail to put someone into a job. So, in far too many circumstances, in order for higher profit gain, people are being strong-armed into jobs they unequivocally cannot afford to take, such is the low pay!

UnitedPeople has regularly found that some are of poor health and in some cases have very serious medical conditions that have been total ignored. In many other cases, people's courses of education have been completely undermined by JobPath, as it interferes in order to gain more people/victims for later profit ability. The quarter report profit numbers within any one year, sought by unknown executives, must be not only gained but made happen by JobPath tactics.

It's all about getting numbers! For profit and PR purposes. The latter then leading to more profit!

When push comes to shove, the core reality, private aim of those bulling in JobPath, is to seek out higher yearly profits for those managing and owning the business.

Their PR is regularly spun, but let's not kid ourselves. Private corporate executives sitting at top boardtable meetings, do not discuss an unemployed person's current status and their living conditions. They sit there to ensure higher trapped "*client*" numbers are processed so that profit margins for the business year can be seen to increase. The executives thus gaining their bonus.

Note:

1. Turas Nua was a new business and joint venture between FRS Recruitment (a co-operative recruitment company based in Roscrea) and Working Links (a UK-based well-established provider of employment services to long-term unemployed people). UK based Working Links (another British company parent company, A4e,) was centre of a fraud investigation, May 2012, relating to their welfare contracts.
2. The state *still* refuses to legal define what a "*Public service*" is. Both Seetec and Turas Nua are being paid via taxpayer collected revenue, they are operating in the public domain. They are working under the Department of Social Protection, as their legal agents, who also provides a public service and is a public service. Both companies are supposedly servicing the public. They are being paid by the state to provide that public service – but according to them, they are not a "*public service*".

So what? If they are a deemed to be providing a public service, it means in legal terms they could be also held more to account by Dail, other state department and highcourt legal means. It's no wonder then that the companies involved and Fine Gael governments are trying to avoid creating legal clarity in law? More accountability? Can't be having any of that. Too many political parties shudder at the thought of it!

Initially, FF/FG/Labour governments have thought companies not being legally defined as a “public service” was to their advantage – but as you will discover later, as they have discovered, it has come back to bite them in the backside - big time.

Remember, Irish Water, another company setup under odd conditions and awarded public work under more odd circumstances, using public utilities, is not obligated either to the National Ombudsman - as on one hand, its registered as a ‘Private Company’ with the Companies Registration Office (cro.ie), it too providing a public service but can also ignore the National Ombudsman - thus getting away with more.

When is a structure that is providing a public service, being paid by the public, not an actual public service? Devious elected in political parties are refusing to say in law.

Employment service privatised

By David Connolly

THE recent decision by the Minister for Social Protection, Joan Burton to contract out the new JobPath programme for long term unemployed people to private companies is a serious setback for the workers in the public and community sector who have successfully provided this service for many decades.

The Department of Social Protection has confirmed that two private companies have been selected as prime contractors; Seetec from the UK and a new company called Turas Nua, a joint venture between Farm Relief Services (FRS) and Working Links, also a UK company. For the purposes of the contract the Republic of Ireland has been divided into two lots: roughly

north and south of the line from Dublin to Galway comprised of DSP regions, with Seetec operating in the north and Turas Nua in the south.

The contract, which is worth many millions of euro, will last for six years including a two year run-down. The SIPTU community sector opposed the contracting out of this service on the basis that the expertise and experience of delivering an effective employment service for the long term unemployed was already available in the community based Local Employment Service and the DSP Intreo national service.

The Department claimed that it required an additional one thousand new case workers and that this could not be provided due to the public sector recruitment embargo. The DSP position was en-

dorsed when the CPSU and PSEU lost their appeal to the Civil Service Arbitration Board. The Board

The contract, which is worth many millions of euro, will last for six years including a two year run-down

found “...that the proposal of the DSP to contract in employment services for “JobPath” is in line with provisions contained in Towards 2016 and the related CPS and HRA Agreements”.

While the DSP claimed that the new private service would employ an additional one thousand workers, in fact in their submission Seetec stated that they intend to sub-contract the work to local providers and community organisations with Seetec as prime contractor providing on line resources, IT management systems and technical support while the actual delivery will be through the community sector.

The prime contractors will be paid on the basis of results with an initial fee for every unemployed person registered and then job sustainment fees over the first year and a Job Start fee after 52 weeks. The scheme is targeted at the 178,000 people classified as long term jobless-out of work for more than a year.

In Britain, the welfare-to-work

providers can earn between €5000 and €15,000 for getting long term benefit claimants back to work. The privatisation of these services in Britain has proved very expensive and very controversial, with Parliamentary enquiries undertaken into allegations of large scale fraud and exploitation and poor treatment of unemployed people. Based on recent programme outcomes measured in Britain the cost of this programme over the six year period could be in excess of €180 million to the Irish exchequer. Of most concern to the union must be to protect unemployed people from exploitation as these companies seek to maximise profits and to ensure that workers in the community sector companies that are sub-contracted are organised to prevent service disruption, wage reductions and redundancy.

Sign On The Dotted Line Please?

A regular event UnitedPeople hears about, is the way in which people are told to sign something with Seetec and Turas Nua. As you read the following report, often when we mention one company name, **the same situation applies to both companies and their fronts involved.**

Seetec's first initial contact with "clients" is when a letter arrives through people's letterbox 'inviting' them to participate in a Seetec operation within their regional area. Further down the same inviting letter however, is additional words to the effect, *if you don't show up, you will be targeted subsequently for financial punishment.* Section eight of the state JobPath tender document states: **"Participation in JobPath will be mandatory for all clients referred by the Department."** Was this legislative change publicly announced? Hell no! Deliberately not done.

This state threat is made on behalf of a private company. It is allowed to be sent with a blessing of the government and especially, the devious parties within it. In Big Brother doublespeak now being used today, **"Invite" now means in Ireland "You've no choice"**.

An Roinn Coimirce Sóisialaí
Department of Social Protection

JobPath
Department of Social Protection
Guild Building
Cork Street, Dublin 8

NOTICE TO ATTEND INFORMATION SESSION

PPSN [REDACTED]

Swords
Co Dublin

Date 05/09/2016

Dear Ms [REDACTED]

The Department of Social Protection helps jobseekers to secure work by providing employment advice, job search supports, access to work experience and further education/training opportunities.

We are pleased to inform you that you have been allocated a personal Employment Advisor to work with you to help you avail of these services. You are invited to attend an information session along with other jobseekers at the date and time shown below (this session may last for up to 3 hours).

Date: 12/09/2016	Start Time: 10:00:00
Location: Seetec Jobpath Swords 2nd Floor, South Colonnade Forsters Way, Swords Plaza Swords Co. Dublin	

The purpose of the meeting is to explain how the personal advisory service, which we are calling **JobPath**, will work, to provide details of the supports available to you and to allow you to ask questions about the service.

You will meet representatives from **Seetec Employment and Skills Ireland**, a company contracted to deliver JobPath on behalf of the Department of Social Protection. You will be invited to an individual meeting with an Employment Advisor from the company to discuss your employment objectives, to identify any supports needed to achieve your employment goal and to develop a Personal Progression Plan.

As you know all jobseekers in receipt of a jobseeker payment are required to avail of any opportunity to improve their employment prospects and are expected to take up any offers of support including offers of group and individual meetings and any subsequent offers of training, education and development opportunities. Accordingly any refusal or failure, without good cause, to attend this information session or to subsequently participate in JobPath **will** result in your jobseeker payment being reduced.

If you are unable to attend or if you have any additional support needs you must contact **Seetec Employment and Skills Ireland** as soon as possible on **FREEPHONE: 1800 844 250**

On behalf of the Department of Social Protection we look forward to seeing you.

Yours sincerely,
[Signature]
Brendan Friel

7/9/2016

“Clients/customers” are then ‘invited’ to turn up on a specified day and time. They are directed to enter a room where others like them, have been also told to turn up. On the chairs they are asked to sit upon, there is often a booklet of short length. This intro’ booklet is the first point of information “clients” gain about the private company that many of those attending have not heard of before. There’s deliberate no mention in the letter demanding their ‘invited’ presence.

When everyone is present, a representative of Seetec (or Turas Nua) speaks. On occasion, they are also joined by a person from the Department of Social Protection who sits to one side. They, within the 40 (approx.) minute session, might occasionally called upon to answer questions.

The JobPath representative immediately runs through a fast explanation of why people were called in that day. They are sometimes told that they have been randomly picked (an inaccurate lie as you will see later). The JobPath representative quickly skims over what they are going to do for those told to turn up. At no stage has anyone yet ‘invited’ likely agreed to be a “client” of a private company. Not that it matters to Seetec, Turas Nua or the government anyway. The listening ‘invited’ public are told they are entrapped “clients”. **In other words, pressganged.**

Random Selected?

Page sixty-three (appendix 3) of the tender document available to business applicants stated:

Subsection 1. “In conjunction with the Economic and Social Research Institute (ESRI) the Department of Social Protection developed a Client profiling model to classify people on the Live Register...”

Subsection 2. “The profiling system uses a set of characteristics, combined with coefficients reflecting their relative importance, to statistically calculate the probability of a person, who recently became unemployed, exiting the register of unemployed (the Live Register - LR) to employment within twelve (12) months.

The characteristics within the profile model include information that would have traditionally been gathered as part of the welfare payment claim process and additional information that is currently gathered as an addition to that process. The characteristics include:- Gender; Age; Marital status; Spousal income; Children; Motivation; Access to transport; Education; Literacy/ numeracy issues; Number of claims; Unemployment history; Employment history; Proficiency in English language; Location; Perception of health; Payment type.

Based on a person’s individual characteristics, a Probability of Exit from the LR or “PEX” score is calculated for each person. The PEX indicates the probability of that person exiting the LR within twelve (12) months. The PEX scores facilitate the segmentation of the Client database into bands. Currently, bands of Low, Medium and High are used.” (Their words – not UnitedPeople’s)

Individuals can be selected for activation based on their PEX score.



At no stage (three years on) has any person ‘invited’ ever been initial told JobPath operators are (a) actually private company staff and that (b) their own private operating agenda, is to profit off further them including on the day through their signatures besides later on also - massively!

As UnitedPeople has discovered, many a JobPath representative has deliberate given the impression they are in fact staff attached to the Department of Social Protection *at same operating legal level*. In legal terms however, as the two private company operatives have been hired by the state, they are company “independent contractors” or “agents” hired by the state.

This is important as the legal ramifications of this is more extensive than those operating direct within the Social Protection department, as a civil servant. It has been claimed that some – not all - JobPath representatives have given an impression that they are Social Protection civil servants – something they are very much far from, technically and legally. They are *not a state authority employee*. Especially, as they deny themselves, they are operating a “*public service!*”

At the end of a possible Powerpoint presentation quickly ran through in under 40 minutes approximately, ‘*invited*’ are allowed to ask questions within the assembled group – up to a point!

Time and time again, numerous people (many who subsequently contacted UnitedPeople) have tried to ask questions about how JobPath obtained their personal data, under what state regulations (and specific subsection) was this allowed and more? They are **then** told that ‘*if any one has any queries of such a nature, they will be taken to one side after the open group meeting and spoken to*’. Unemployed citizens have tried to ask questions based on few facts through the Powerpoint presentation, only to find themselves stopped in their group inquisitive tracks. Were answers to their questions going to be any different in a one to one chat versus any answers gain in a group’s session? If so? *Why?* If not? *Why not answer the question in the group session!*

They were not allowed to ask their question(s) further in front of the open group or gain any answers sought. Truthful revealing queries about how they are being profit herded, not allowed.

Are representatives of Seetec and even the Department of Social Protection afraid of a more full informative education that other citizens might gain (via a knowledgeable person), in regard to certain aspects, citizens actual greater legal rights (including right to not sign a private contract with a private company) and sharing of additional information about the private businesses operating the JobPath setup? UnitedPeople and others suspect this. It also expects Seetec, Turas Nua and the Department of Social Protection to strongly deny this – but **they do stop** citizens speaking when they do ask revealing questions or state other facts related to the JobPath setup.



A number of people that have subsequently contacted UnitedPeople, had previously brought up the fact that the Department of Social Protection, Turas Nua and Seetec have broken European law in regard to a European Court of Justice 2015 Bara case ruling (the ECJ stated that even where there is a legal basis for data sharing, it is necessary that people know that sharing will take place **BEFORE** it happens). When they tried to raise this in a group chat, they were quickly tried to be hushed up or ushered out of the room. Heaven forbid others also present might learn something not to be JobPath liking and they then ask follow-up vital questions themselves, on related aspects!

Those still within the assembled group setting are quickly asked to turn to one of the last pages of the PR booklet they have been presented with. They are requested that they sign the booklet and hand it back up as soon as possible. If they

are not given a booklet to sign, they are presented with a PPP (Personal Progress Plan) with a one to one advisor soon after, which they are told they must sign in compliance ...Or else!

None of them at any stage are fully told and fully explained to, that by signing a booklet or PPP they are legally signing themselves into a business/agreement, legal binding bond within JobPath. One awarding further legal rights to the private companies involved and weakening their own. **A PPP gives power of authority over to a private company. JobPath staff do not expose these very important legal facts at all.** Obvious why. It *would* affect profit potential.

For example, they are not told that they have given Seetec further permission to **(a)** do what they will with their personal data from there on and **(b)** employers in the future might be contacted, sometimes harassed, by JobPath private companies - especially if “*clients/customers*” get a job off their own initiative without JobPath assistance or regardless of their involvement.

JobPath has found a way to give itself signed permission from “*clients/customers*”, to invade privacy further. We shall come back to this privacy issue as a separate topic, later.

As the presentation is usually done quickly, the ‘*invited*’ citizens often do not get a real chance to read the booklet (or later PPP) fully. They do not have time to think about its implications – as they are trying to listen to the Seetec representative at the top of the room speaking (often too quickly, it has been commented) at the same time (a deliberate tactic?) – and they don’t gain much chance to delve deeper into the very scarce information (buried in PR) attached to the later section they are being asked to sign. In all, it’s been considered by many attending (rightly or wrongly), on reflection, a deliberate rush job from start to finish. Again, a deliberate tactic?

Part of what is missing from the presentation, is the company explaining that “*clients*” personal information is being sent to UK servers and stored there. They are not told that some of the software they will be asked to access is also UK based. No information is given as regard to data encryption storage of their personal or the process in which Seetec further specifically treats their information and how they will use it further, after contracts have been signed. Naturally enough, there is no mention of how the private business and the Department of Social Protection have possibly broken European law in regard to a Bara judicial ruling or more, either. #Censored.

From those that have managed to grasp some of the generalised information, a lot have said they left the open group meeting - only afterwards realising to themselves “*What the hell just happened in there?*” Ever been in a ‘brain overload’ situation? Many of those ‘invited’ to experience the JobPath induction, reported to UnitedPeople they had been left feeling that way. They had been given *some* information – a lot of it generalised – but not what could be considered fully accurate and more important chunks were completely (deliberately?) missing!

The section on the page (they are asked to sign) also stating “*How Seetec (or Turas Nua) will store and use my personal information*” it has been stated, doesn’t truly represent what little inaccurate or often the case, no information, people on the day actually received.

After the group session is over, the name of each person present is called out. They are told to go with another Seetec representative but if one is not available yet, they are to wait until one is

subsequently available, even on another day. When this second representative becomes available, they are ushered to a computer and then told to also digitally sign themselves in.

SEETEC CLIENT CONFIRMATION

I confirm that I:

- have had the participation requirements of the JobPath programme explained to me
- agree that Seetec can distribute my CV via email for the purpose of applying for and securing interviews and employment
- have had the main points of the following Seetec Policies explained to me and know how to find out more information:
 - Equality & Diversity
 - Health & Safety
 - Grievance/Complaints
 - How Seetec will store and use my personal information

Signed:

Print name:

Date:

Here too, they are not being told something important. Even if they decline to sign the leaflet document, by digitally signing themselves into the Seetec's computer system, they are in legal terms, also agreeing to bond themselves in contract with a private company. By signing themselves in and following orders, they have officially agreed to be contract bound to the private company. The '*invitees*' are not told this additional legal aspect, however. It is not to Seetec's advantage that they are told. #Censored

Those '*invited*' to attend, by digitally signing themselves to Seetec, are also agreeing to the same conditions (including rights affected) as scarce detailed within the previous booklet they might have been briefly allowed to glance at.

I Refuse...

As you will find out later within this report, the Irish government is allowing a private company to act illegally in regard to the way people's personal data is being managed, passed on and in many cases, used. A number of citizens who have become aware of this situation, along with concerns about where their data is being stored (England) have refused to sign any document contracting them with Seetec, just regarding this aspect alone. This has been media censored too.

Seetec/Turas Nua up to December 2018, has been deducting/penalising people for refusing to sign contracts with their business. Seetec/Turas Nua, both forcing people into JobPath - has been reporting non-signers to the Department of Social Protection to **(a)** ensure they are pressured through **illegal** financial punishment and **(b)** as a further way to possibly coerce them into ultimately capitulating, under imposed severe financial strain, to ultimately signing to JobPath.

Since their working for with the Department of Social Protection became official, they have subsequently attacked citizens with bring ing about **illegal** financial actions inposed through b blatant lies and exaggerated situations, as citizens have tried to hold onto the basic of citizen legal rights. This may sound all too familiar. Irish governments have previously acted in the same way regarding "*Irish Water*" with their private contracts. A case of 'sign on the dotted line

into a contract – if you like it or not – or else you will be further targeted by the state!’
Blackmail, coercion or extortion being the thug action of the day, month and year!

NOTE: We add “*extortion*” as also, in the case of Irish Water too, people’s personal data has been legally recognised as an “*asset*” (this was even included in the Irish Water legislation). The definition of “*extortion*”: “*the practice of obtaining something, especially money, through force or threats.*” And is contrary to Irish law under the Public Order Act 1994 Section 17

In regard to the two private companies, what specific part of legislation (as being PR spun by Department of Social Protection staff) allows them instigate a process that then punishes citizens for refusing to sign into a private contract? **THERE IS NO PART. IT DOESN’T EXIST.** To those being bullied into signing, the Department of Social Protection often quotes to those ask, they have the right to do so under Section 13 of the Welfare and Pensions (miscellaneous provisions) Act 2013, amended Section 141 of the Social Protection Consolidation Act 2005. This section supposedly gave them the legal right to impose a penalty rate following by a nine-week disqualification period, that could be applied when a PPP is declined to be signed.

THEY ARE WRONG. IT IS A LIE. Knowing they are wrong, many still use the same lie.

Now, as of January, 2019, they are still up to their disgraceful antics regarding PPP’s. One consistent act stilling tried on, is to bully and financially threaten ‘*clients*’ into signing yet another PPP agreement/contract BEFORE even the previous one has ended. Before citizens are allowed exit a JobPath building, they are being intimidated by very aggressive staff who are desperate to get their signature again by any means possible. Even if this means, they have try stating that they will report their own ‘*client*’ to social welfare for not “engaging”.

...But hang on! NOWHERE in the Social Welfare Acts do they state people have to signing any agreement/contract in order to be officially categorised as “*engaging*”. Not telling their client this, they are making up rules to suit themselves and Department of Social Protection staff ate sickly willing to go along with this illegal activity. The Department of Social Protection refuses to clarify the matter to its staff – to tell them they CANNOT accept illegal or unregulated legislated for, rubbish coming from the two companies trying to use something to bully people.



Hi jeff hope you are keeping well quick question I'm just finished my turas course at the end of the month and today they tried to get me to sign another ppp I told them no I already signed 1 when I started ... she told me I have to I asked why and she just said I have to so she got told no again what s the deal behind that thanks

Not only are they wrong – they continued to force on others, unwarranted illegal penalties subsequently after staff were informed regarding current laws. Anyone previously that had been punished for refusing to sign their data rights away or disliked being forced into signing a private contract, were made financially suffer ***with no legal basis to allow such punishment be inflicted.***

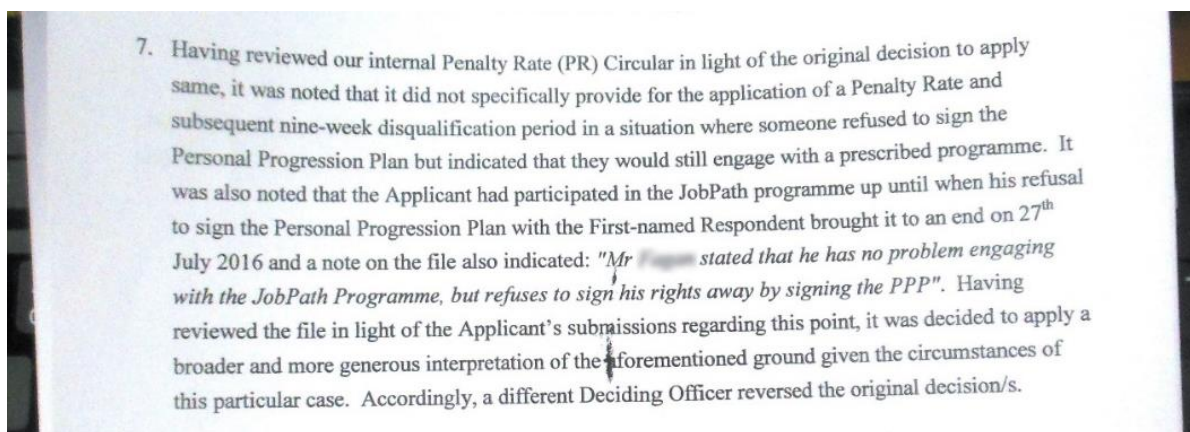
When one victim (Damien Fagan) took the brave step to legal challenge what was going on, it was reluctantly admitted by the state Department of Social Protection that...

QUOTE:

*“Having reviewed our internal Penalty Rate (PR) Circular in light of the original decision to apply same, it was noted that **it did not provide** for the application of a Penalty rate and subsequent nine-week disqualification period in a situation where someone refused to sign the Personal Progression Plan (PPP) but indicated that they would still engage with a prescribed programme.”*

See next attached picture. This is stated in section seven, clearly, in correspondence with Damien Fagan, of Seetec and the Department of Social Protection’s wrong - **very illegal actions**. Turas Nua, not to leave them out, also indulges in the very same practise. The letter stating the above was reluctantly presented to Mr Fagan on behalf of the Department of Social Protection and was entered into Dublin highcourt evidence before a sitting judge, by them **as sworn fact**.

Had he like a growing number, not questioned what JobPath operators were attempting to do, he too would have been made to further suffer. The outcome was that he was refunded what he had stolen from in the first place. Had he not been determined to defend his legal rights, the state and JobPath would have continued to impose their **illegal** punishment. They continue to do so with others to this very day. They, the state, refuse to stop breaking the law. **Incredible but true!**



An obvious question therefore arises “*Why are those signatures so desperately needed?*”

With a three year investigation now behind us, we conclude the following:

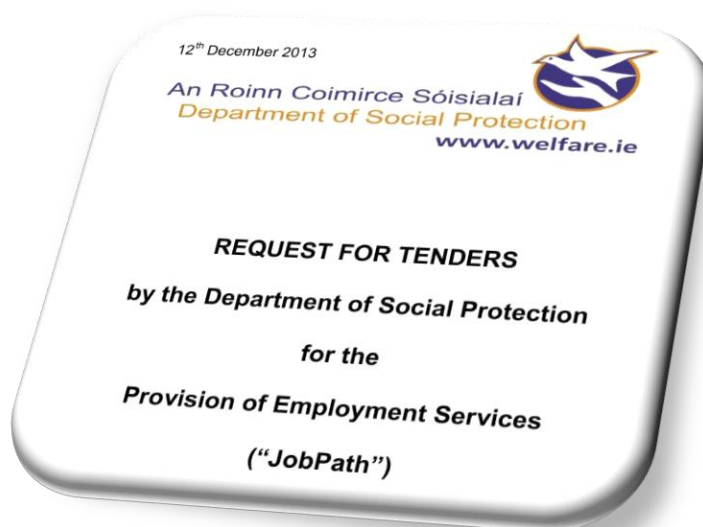
- (a) So that Seetec (and Turas Nua) further profit more times in a year than just at a term conclusion or a job being obtained for a person going through the JobPath pressganging.
- (b) Due to the Social Protection Department and Seetec (and Turas Nua) acting retroactively, in trying to obtain further legal rights from people, to do what they have already done with their personal data and their willingness (or not) to engage with a JobPath ‘invited’/coerced period of forced cheap labour, useless courses and ordered actions.

We shall examine (a) and (b) in more detail.

Situation (a).

“For Seetec to further profit more times in a year than just at a course conclusion or a job being obtained for a person going through the Seetec experience.”

More than three years ago UnitedPeople uncovered the private companies gain continuous payments for every person that is put through the JobPath experience.



The structure of state payments applicable now to Seetec (and Turas Nua), were outlined during the tendering process. One carried out quietly by a previous Fine Gael and Labour government.

According to that tender process, the eventual successful business applicant would gain a:

10.1 “Registration Fee” on satisfactory completion of a valid Personal Progression Plan (PPP) in respect of each Client. It is a matter for Tenderers to set the Registration Fee

they will charge for each Referral Group per annum (see Tenderer bid spreadsheet in Appendix 6). The Registration Fee must not be greater than 15% (fifteen per cent) of the maximum fees that can be charged (the total of the registration fee plus Job Sustainment Fees for fifty-two (52) weeks of sustained employment) for any Client in that Referral Group.

10.2 Successful Tenderers will be paid “Job Sustainment Fees” for those Clients whom they assist to secure and remain in full-time employment, including self-employment, for each complete period of thirteen (13), twenty six (26), thirty nine (39) and fifty two (52) weeks. It is a matter for Tenderers to propose the Job Sustainment Fees they will charge during each year for each Referral Group.

10.3 Successful Tenderers must submit claims for payment on a monthly basis or at such other intervals as may be decided by the Department...

- In other words, as each person was signed up to a JobPath experience, there could be a payment claim for that they making it through to the end of a 52 week experience.
- “For each employment period of thirteen (13), twenty six (26), thirty nine (39) and fifty two (52) weeks” – Four additional payments to be paid out as each person progresses.

Additionally,

“10.4 For the purpose of claiming a Job Sustainment Fee, period(s) of employment or self-employment, must commence during the fifty two (52) week engagement period on the programme.”

- If the person going through JobPath was to gain employment up to the end of the 52 week period of enrolment, the private company would gain a “Job Sustainment Fees”

Additionally, if the “client” was to gain suitable full employment from their own job search efforts with no JobPath involvement, there could be a point of contention with the state not having to pay either of the private companies a final “Job Sustainment Fee”. As UnitedPeople has discovered multiple times, some within the companies are saying “He/she got a job during the 52 week period with us” – but they are omitting more accurately that it was not because of their efforts in any actual way!

Financial fraud has been committed and this includes the use of forged/copied signatures.

Victims have been further private company threatened that if they didn’t inform Seetec/Turas Nua of their new work employer names, they would be dragged through a court or told that their social benefit money would cut for withholding their own personal information. The latter threat is just plainly stupid – as in most cases, if a person is back fully working, they would be signed off social welfare anyway! However, UnitedPeople has discovered JobPath operators will try any high pressure stunt to ensure they can later profit from the public taxpayer, with a false claim.

It appears the Department of Social Protection favours that all unemployed sign away their basic rights after receiving their ‘invite’ (turn up *or else!*), after attending an introduction group session or when pressganged into sitting with a one to one, JobPath advisor.

Those collected signatures when later sent back to the Department of Social Protection as supposed proof of signed up numbers, means greater private business end profits. **Signatures = money. The unemployed are a financial asset.** During a Public Accounts Committee digging into the matter in early January to March 2018, state officials had to (again reluctantly) admit on Dail record that indeed, these signatures mean instigated payments to the private companies.

The signatures are needed by the two businesses as legal contract confirmation that the “client” has agreed to commence a full 52 week period with JobPath. **Department of Social Protection staff or top ministers have been told repeatedly of the underhand, sometimes illegal tactics being used in order to gain these signatures – but same individuals have turned a ‘blind eye’ to such statements, made from citizens seeking help against illegal pressure bullying.**

Note: We have barely scratched the surface here. There are many matters UnitedPeople believes that requires further massive examination. We are aware however that for the state or JobPath operators to examine such situations further, it might be seen as an admission that there is indeed, something actually open to question. So UnitedPeople concludes that;

- (a) there will be deniability of certain issues existing at all and
- (b) a Social Protection/JobPath in-house examination of the issue would return a convenient “*The issue has never arose upon further deep introspection*” – “*We investigated ourselves and found nothing wrong.*” or similar along those PR excuses.

It is not in the best interests of involved, to admit a state tender process has been used for exploitation and that it was taken advantage of, for the sake of massive private profit.

Complete independent assessment therefore is called for. Will it happen? Not likely.

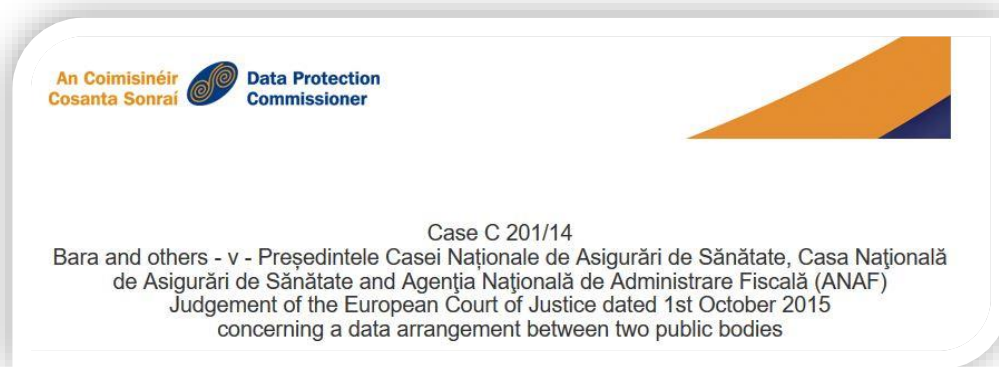
The Fine Gael government says an internal review is occurring but this is expected, like others previously, to be another whitewash on raised issues and again, avoiding of others.

Situation (b).

“Due to the Social Protection department and JobPath operators acting retroactively, in trying to obtain further legal rights from people, to do what they have already done, with their personal data and their willingness (or not) to engage with a Seetec ‘invited’/coerced course.”

According to legislation state drawn up, it is supposedly permissible for state departments to share citizens information between one and the other. If it is actually legal for state departments to *also* transfer people's personal data to *private companies*, is open to very serious question!

Current political parties in previous and current governments have been extremely vague on this issue. *Deliberately so*. They are being deliberately vague on the issue, deliberately not addressing the issue as it also suits their party agenda or don't officially want to be aware of certain aspects. In any of the three scenarios, it puts them in bad light with the public – from which they want to hide. Denial of all three, is therefore expected. Denial or deliberate continued silence is expected.



On the 1st of October 2015 during the period of Fine Gael and Labour being in government office, the European Court of Justice handed down a clear ruling (<https://goo.gl/w7FqRG>).

In referring to the ECJ ruling the (Ireland) Office of Data Protection stated:

“In order to satisfy the requirement of fair processing of personal data under Article 10 of Directive 95/46/EC a public sector body must inform the data subjects in advance of the transfer of their personal data to another public sector body for the purposes of the recipient body unless it has already done so. Furthermore, the recipient controller of the data, in order to satisfy the fair processing requirements under Article 11(1) of Directive 95/46/EC, must also inform the data subject in advance as to their identify, the purpose of the processing and any further information necessary for the fair processing of the data.”

The full European Court ruling can be found at <https://goo.gl/3A1G7a>

In short, people that have data stored about them, are to be notified that such data exists, that such data is wanted to be transferred to another department, when it is wanted, what it will be used for, how it will be processed and how it is to be stored – all **PRIOR** to any transfer.

From the 2nd of October 2015 onward, every Irish government would have been aware of the ECJ ruling. They should have seen to it that they were in compliance with the said judgement. As it turned out, they don't. Instead, they have tried inventing weak legislation to get around it.

Since the 2nd of October 2015, a day after the Bara ruling, citizens information has continued as before, to be transferred back and forth between state departments - so this procedure remained unchanged. We now find out that citizens information has gone even further, into private enterprises and semi-state companies. Seetec, Abtran, Irish Water, CACI (through census contract) and more, have illegally gained citizens now legal classified “asset”. Was anyone informed of their personal information data transfer? No. It was and still is not practised to do so.

During the still continuing personal information data transfer, very few – if any – of the nation’s citizens are notified as to the upcoming data transfer as the ECJ had ruled, was legally necessary.

It can only be concluded therefore that the state is quietly continuing to break European law because it is agenda convenient to do so. Blatant law breaking suits their political party agenda.

NOTE: This is similar to what the previous and present governments are still doing today in relation to VRT imposed on Irish vehicles. Those same governments tell the people they must abide by Irish and European edicts – but are willing to ignore ECJ legal rulings themselves and carry on quietly in contradictory double-standard.

UnitedPeople has subsequently discovered that the personal data transferred to Seetec in particular, is subsequently being exported out of Ireland and stored on UK servers. Additionally, users in Ireland that are told to log into UK servers though using Irish based computers, are being transferred to those servers where the Seetec course software is being run and I.T. managed from which is in the UK and not Ireland. There is a great, very real legal danger in allowing this.

As servers in Kent, England are being not only used but also being used for the storage of Irish persons’ data, this stretches Irish data protection regulations. The transfer of people’s data out of the country by digital exportation means that Irish data laws are no longer enforceable. In fact, UK data protection laws are only applicable – if this is even the case as we are not talking about UK citizens’ data but citizens of Ireland. This all surmounts to a regulation and procedural mess.

Absolute Stupidity.

To make matters even worse, users when they are given their access codes for the Seetec software system, have been told they must use their date of birth as their entry password. This set-up will have been previously arranged for users before they gain access to the I.T. terminals they are then supposed to use and digitally sign into.

To login in to ELVIS you need to use your Seetec username and password.

Don't know what that is? Your username is your learner number with a lowercase L in front (e.g. l123456) and your password will be your date of birth in this format; DDMMYYYY

In security terms, we cannot stress this strongly enough, to use a person’s date of birth as their entry password, is **completely, unquestioningly stupid**. A hacker of experience or training, can

easily crack into any weak system and further cause system chaos or personal data damage from there, onward. Easy to use, free available software exists to even ‘crack’ usernames too.

Three of Seetec’s known log-in systems have this critical issue; elvis.seetec.co.uk, client.seetec.ie and inwork.seetec.ie – all are too vulnerable by using a person’s date of birth as a way to obtain full access. It is simple crazy. Looking on social media can often give that away.

Despite UnitedPeople highlighting this matter three years ago and continues to, nothing still appears to have been done, to readdress this clearly weak I.T. name/password stupidity.

Lights Out.

In all of the aforementioned and more, the Irish citizen whose data (personal information) is at the core of possible illegal activity, is not being told what is going on in their name.

Citizens of Ireland – voters – TD’s employers - are being kept completely in the dark and bullied in many cases, into signing their personal data rights away *or else* they face **illegal** financial penalty via JobPath private companies reporting them to Social Protection, for sticking by their legal rights. You couldn’t make this stuff up. It’s still happening however, and Fine Gael knows.

It is actually happening under Fine Gael, Fianna Fail and a bunch of elected Independents who along with the current government, are ducking any addressing of the still on-going abuses.

July 2017 - An Post blankly refuses to state how it got people’s personal details, citing: “not in the interest of the public”.

See: <https://goo.gl/Wy3RpD>

Fine Gael and those propping them up, are breaking the law. They are ignoring a ruling by the ECJ 2015 Bara case judgement.

“Even where there is a legal basis for data sharing, it is necessary that people know that sharing will take place before it happens.”

It doesn’t!

There is much your Fine Gael government is not telling you.

WAKE UP IRELAND

Your Fine Gael government is busy giving away your own personal data to others - even to foreign private companies.

Even a Data Protection office states “there must be a legal basis and prior notice” given.

Does it happen? No.

Your permission is never sought. Your rights are being abused by the state.

UnitedPeople

UnitedPeople continues campaigning for greater rights, for citizens, over their own personal data.

Data abuse by many poor governments, has gone on far too long.

Your information is being abused!


UNITEDPEOPLE
 For a positive future
www.unitedpeople.ie

Retroactive.

As we now know, between The European Court of Justice the Bara decision and certain aspects of pre-existing and amended Irish/EU data protection legislation, JobPath and the Department of Social Protection are continuing to ignore the exact details in all, grey legal areas to be exploited.

“*Clients/Customers*” are asked to sign into a contract with the companies involved as soon as possible. *Retroactively*, they might think this gives the private businesses some possible legal permission for some of the things they already have done - having then later gotten permission as to how to handle personal information has *already* gained through questionable legal means.

If they had been legal covered already by any Social Welfare Act – why do they need further signature permission? Other TD’s and citizens meant to ask? A state PR reply will be interesting.

The issue of personal data and UK servers being accessed, updated with additional Irish registered citizens data as they continue a JobPath term, is something that needs to be further looked at and legally addressed far more than it is at present. **We said this three years ago.**

Retroactively, with people signing their name to a contract that had already possibly incorrect information on it, the Department of Social Protection and Seetec might be thinking they are therefore covered *too* – when in fact, because some of their details have been *misrepresented* to many already (regarding incorrect legislation quoted in print and orally to “*clients*”) their contracts could be rendered null and void anyhow, with a court of business law supporting this.

...The Department of Social Protection and JobPath are not willing to be forthcoming about all this and it is understandable why. Legally right? Very far from it. Morally right?

Absolutely not.

Randomly Selected. Seriously?

It has been reported to UnitedPeople many times, from many people of numerous locations, that those ‘*invited*’ to attend, were told that they were “*randomly selected*”. If they were told this as apparently is the case, the ‘*invited*’ were lied to as a group and individually, right to their faces.

Page 63 (appendix 3) of the tender document made available to business applicants states:

Subsection 1. “In conjunction with the Economic and Social Research Institute (ESRI) the Department of Social Protection developed a Client profiling model to classify people on the Live Register...”

Subsection 2. “The profiling system uses a set of characteristics, combined with coefficients reflecting their relative importance, to statistically calculate the probability of a person, who recently became unemployed, exiting the register of unemployed (the Live Register - LR) to employment within twelve (12) months. The characteristics within the profile model include information that would have traditionally been gathered as part

of the welfare payment claim process and additional information that is currently gathered as an addition to that process. The characteristics include:-

Gender; Age; Marital status; Spousal income; Children; Motivation; Access to transport; Education; Literacy/ numeracy issues; Number of claims; Unemployment history; Employment history; Proficiency in English language; Location; Perception of health; Payment type.

Based on a person's individual characteristics, a Probability of Exit from the LR or "PEX" score is calculated for each person. The PEX indicates the probability of that person exiting the LR within twelve (12) months. The PEX scores facilitate the segmentation of the Client database into bands. Currently, bands of Low, Medium and High are used. Individuals can be selected for activation based on their PEX score."

For any JobPath employee or otherwise, to state people were "**randomly selected**" – and they have said so – is just pure lies being told to citizens of Ireland. The state has secretly being using a quiet profiling system in order to then bully the people they want out to Seetec and Turas Nua.

On page 64 (section 3) of the same document, comes the following:

Extending to Long-Term Unemployed

"Client profiling was rolled out to the Department's Local and Branch Offices between 2012 and 2013. New claimants are now profiled nationwide. However, those who have been on the Live Register for some time have not passed through the PEX profiling system. Work on profiling these jobseekers is currently underway. A profiling model has been developed with the ESRI, using administrative data only (i.e. data already stored within the Department). This model generates a score similar to the PEX score that indicates a person's distance from the Labour Market (LMD). This LMD score, like the PEX score, will be used to segment the Live Register Client database into Low, Medium and High categories."

On page 64 (section 4) of the same document, comes the following;

Application of Profiling to JobPath.

"It is the intention of the Department to monitor the distribution of Clients across the different groups using the profiling scores so as to ensure that, as far as possible, a reasonable distribution of Clients within each payment group is achieved."

We can only take an educational guess as to why the state wanted to keep this profiling system so quiet. The profiling system is based on the above information already in their hands. In other words, **the Social Protection department has not only got its hands upon people's data but also on matters related to their health and other personal factors** – and is willing to process it all in order to churn out results that would later suit a private company to profit when given it.

This is alarming because *(a)* the processing of this data – done before the person involved even knows it is being done on them – the processing happening before the person involved was notified and permission gained – is in clear conflict of the European Court of Justice ruling that *forthcoming* personal data processed, *should happen AFTER the person involved*, is first told it is to happen and any permission needed before processing the personal data. The primary person involved, firstly been told how their data was to be processed, how it was being handed over, who it was being handed to, how it was to be stored and then what would come later of that data, after first initial usage. Would it be then sold/passed on elsewhere also for private company gain!

None of this has happened, of course.

Then we have *(b)* this unauthorised processed data, quietly further handed over to Seetec and Turas Nua – imported companies to do with as they saw fit. The data stored on foreign servers (taking it out of the reach of Irish legislation remit). Their long-term eye on increasing profit numbers for corporate directors. For the citizens involved in this quiet amassed data theft, quiet processed by a PEX formulation translates into greater profit potential for private enterprise.

Citizens data which was being quietly amassed by the state and processed, are neither told it is happening or their permission ever sought. They to date, are being deliberately kept in the dark – still being lied to that they are being “*randomly selected*”. The same citizens being told such lies, in vast majority, still do not know they have a PEX score hanging over their heads like a noose, ready to be mass pulled by those seeking to exploit them also for a profit. The PEX score system is being kept quiet. Why lie in saying “*Random selected*”? Why is state hiding PEX?

The notion that Seetec and Turas Nua “*clients*” are just “*randomly selected*”, is another state lie.

NOTE: Currently, people’s personal data can be accessed in the Department of Social Protection, by over 5,000 members of staff alone, 140+ departments, across Ireland. The viewing, storage and processing of all that information is being carried out with little or no further information being deliberately shared to its owners. Yet again, citizens are left uninformed. #Censored

A Dangerous Legal Turn Around. More Citizens and Other Elected Are Not Being Told.



After the signing of the Memorandum of Understanding to the “IMF” by Fianna Fáil and The Green Party **just fourteen days later**, around the 17th of December, the two parties instigated the Social Protection Act 2010. This was directly related to the IMF signed agreement. A national agreement that was forced upon a nation without vote permission sought from the people, through any democratic process.

The signing of the IMF agreement, like the now infamous bank bailout and later JobPath, was rammed upon citizens in considered undemocratic fashion. Regardless of the aforementioned,

the Social Welfare Act 2010 was connected to the IMF agreement through section three of the Memorandum of Understanding – subsection entitled “*Structural reforms*”

In this act, section seven, staff within the Department of Social Protection quietly gained extra powers to force their will upon a nation of unemployed citizens. Specifically, they gained the power to cut off citizens from their very basic Social Protection payments “*without good cause*”.

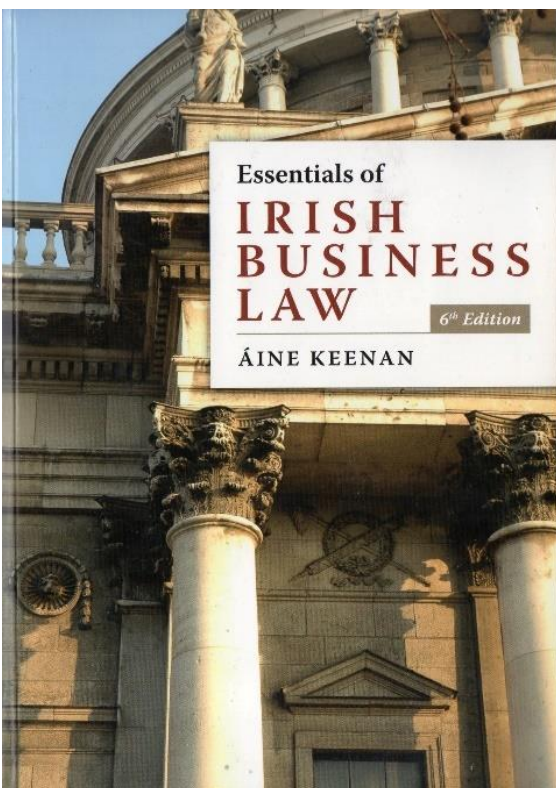
In other words, the unemployed who previously had a contract signed in their Social Protection office were to adhere to a number of terms and conditions in order that they were able to avail of state financial assistance. If they were by investigation *after* questioning, *then* deemed to have broken their contract, financial penalties were to ensue. In *most* cases, quite right.

Once the Social Protection Act 2010 became law, Social Protection staff could immediately cut anyone financially off without warning.

In order to qualify for a Social Protection payment, unemployed must meet certain conditions, including the requirement to be available for, capable of and genuinely seeking full-time work.

NOTE: without prior giving anyone an opportunity to turn up, not gain any professional hearing, without able to explain any questioned circumstances or provide any evidence to show that they were still within the terms of the previously signed contract with Social Protection.

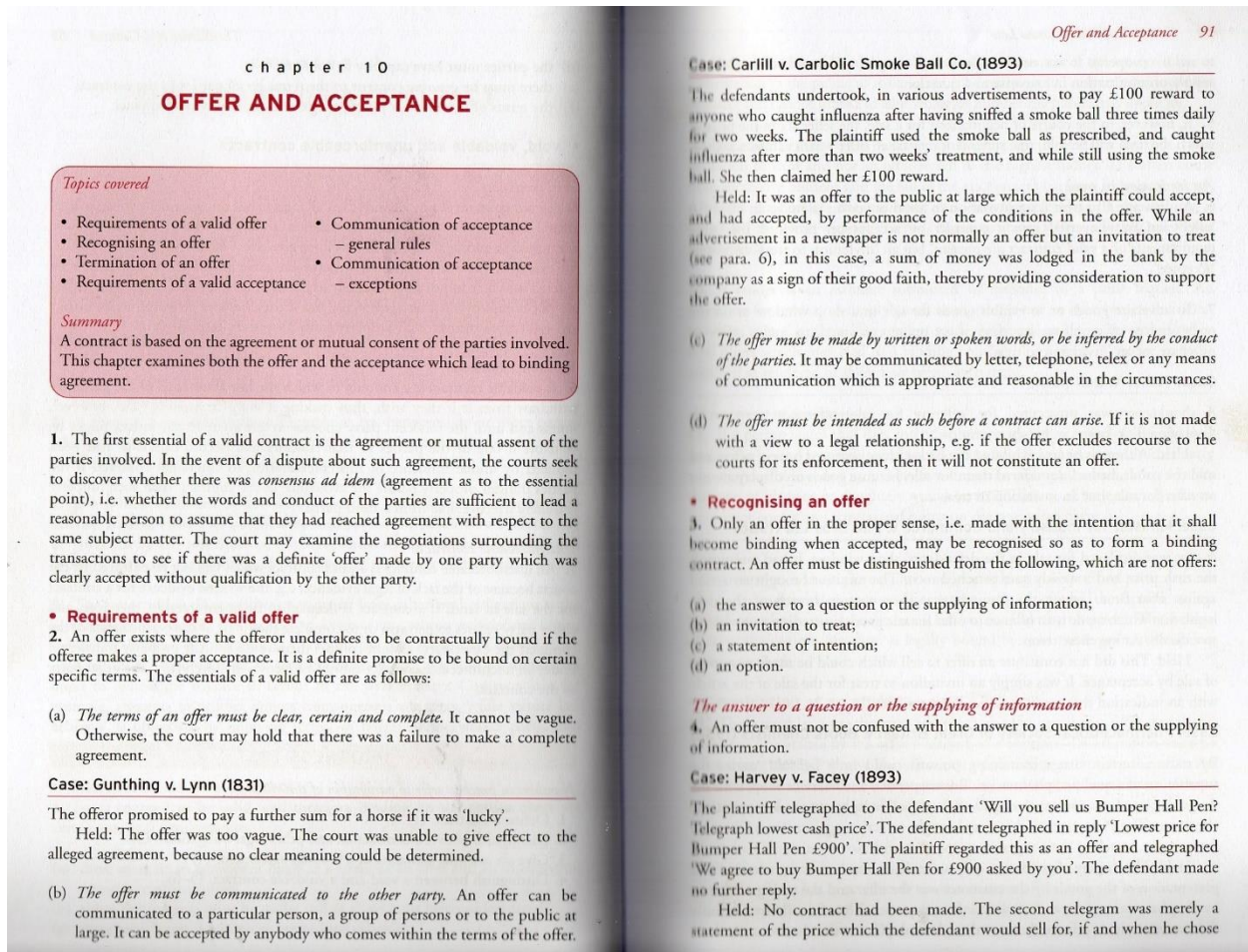
This conflicts with legal stipulations within Ireland’s constitution regarding a right to fair procedures in accord with a natural course of justice. It also conflicts with human rights legislation adopted at international level, which Ireland has previously signed to adhere to.



Citizens across Ireland thought they would still be adhering to a previous signed contract Social Welfare contract or declaration – but later on to their surprise, they found themselves cut off. Why? Because now they and everyone else unemployed (or part-time) were, without even being prior told or consulted, mandatorily expected to sign a further legal document with a private company. If they did not, they were and still are being **illegal** cut down or off immediately from financial assistance that was helping to feed, clothe and keep the roof over their head, and of their children in many cases.

Let’s be clear about this particular point. Previous people that signed with a social welfare exchange in order to obtain benefits much needed, signed to agree with certain legal contract conditions terms and conditions. The Irish Government later acted

unilaterally and went ahead and inserted more conditions. Unemployed and part-time worker was expected to accept this



Just sticking with defined business and commercial law alone, never mind other additional laws and a government supposed to be also acting morally, here too, there is a legal problem.

In contract/agreement law - Irish and European - when a signatory gives their authorisation, they are agreeing to predetermined conditions and details they have already been presented with. For one of the parties involved with a contract/agreement then to come along and independently insert more conditions without further permission gained from others in this contract/agreement, run counter to what can be decided in law as a legal still enforceable item.

In other words, for a contract/agreement to be valid;

1. Terms and conditions must be (previously) **clear, certain and complete**.
2. The offer (made by S.W.) **must be communicated** to the other party (prior to signing).
3. The offer must be intended as such **before** a contract (agreement) can arise.

For a person or state to come along later and say “*We’re sticking in additional terms and conditions to the previous agreed legal item, like it or lump it...*” is lawfully highly questionable and most definitely unfair, ill balanced and frankly, downright immoral! How can any decent government that wants to say it is such, behave like this, in tyrannical dictating behaviour?

...But Why Did They Do This?

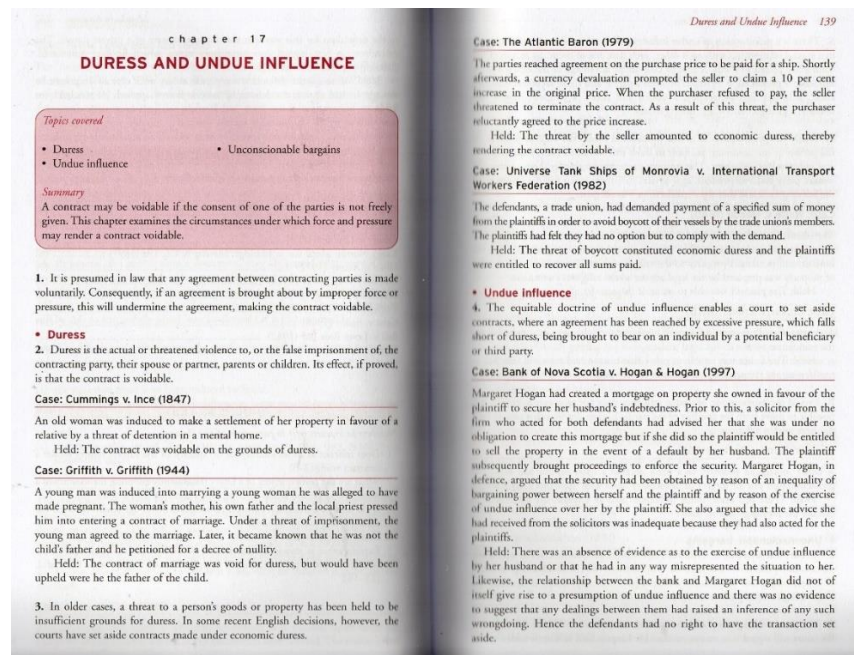
Let’s look again at what department heads and the government of the day, wanted. They sought to ensure that citizens were faced with supposed enforceable rock-solid legislation, which was supposed to look unquestionable or challengeable, that stipulated they must now additional agreement sign themselves up to a private company. One trying to make profits for itself - if they liked it or not. In the case of Intreo and PPP’s, they had additionally inserted into their conditions later, a stipulation that civilians were supposed to sign later, a PPP. No matter that they hadn’t seen any terms or conditions of that PPP! They were told sign that they would later sign, to another agreement that they had never got to see. You couldn’t make this stuff up but in business law alone, its very highly questionable and on moral grounds, it’s again downright disgusting.

The state was saying “*You later agree to sign up to this private company or we will come down on you like a ton of bricks, cutting down/off even your basic financial ability to survive*”. **WTF!**

...And this is before we could easy delve deeper into a government trying to ram more contracts or agreements down on people under threat, just like “*Irish Water*” was rammed down on citizens and household charge/taxes were also bullied in. **Sign them too or else!!!**

...But Hang On A Minute...

In agreement/contract law, any such basic signed pacts are normally rendered null and void when threats of any description, duress, blackmail, coercion become involved. This is not the opinion of UnitedPeople. It is Irish and International adopted, criminal and business law. **No ifs or buts.**



The 2005/2010 Social Welfare Act Changes.

Backtracking to a previous section (A Dangerous Legal Turn Around... Etc.) between the two acts of 2005 and 2010, Fianna Fáil and the Green Party had introduced (continued by Fine Gael, Labour, Fianna Fáil and more later) a legal process where a person could be judged completely guilty and subsequently financially punished – before they might be able to (a) be notified of any Social Protection office questions, (b) before they could further defend themselves and (c) before they were able to submit further evidence material to back-up any case laid against them. (d) All unemployed and part-time workers additionally, are not to be able to face an accuser direct, and not allowed an independent judicial official also present, before any penalty are to be imposed.

A person can now be judged “*Guilty*” by a great number of state staff right across the country. A great deal can act as judge and jury before civilians can be later deemed “*Innocent*” (if you are rare lucky enough) through the upgrades to the Social Welfare Act 2005. A citizen can continue to be initially judged and treated as guilty by default, by too many judging staff. Thereafter, victims are left trying to prove themselves innocent, with long weeks or in many cases, months, of hardship ahead of them. In the meanwhile, they suffer - and the Social Welfare department also states that payments cut down or off wrongly, will often not be paid back to victims that are even rare able to tough things out till they struggle to prove innocence.

On the ground - local reality, a Social Protection office would be told that (a) someone did not turn up or (b) refused to sign a private company contract or (c) a Seetec or Turas Nua employee acted as judge and jury deeming someone in their view to be “*uncooperative*” or they were not “*engaging*”. Another excuse used to pressure or coerce citizens, is the lie that they have not attended a JobPath meeting. As UnitedPeople can show and present people that have had this lie used against them, they have indeed turned up. Video evidence can prove it, log-in books can prove it, others there on the day can prove it. Yet all this evidence is continuously, deliberate ignored. In some cases, the private companies involved, refuse to hand over such evidence when requested by victims trying to prove their innocence. The companies know that if such evidence was forwarded, it would expose many complete lies told around the country - so they use every excuse not to give it. The innocent remains punished. Example: see the chapter “Gerry Tobin”.

Whatever the excuse used, after the private companies have complained they did not get their way and stated the blame lay with a citizen, the Social Protection offices often act all too quick in taking the private companies word as initial gospel. Targeted citizens, soon to be another JobPath victim, would have their money cut off quick in many cases before they were even told any issue had arisen. For example, they turn up at a post office to collect their benefit, only to find there’s nothing there. They were first judged by a private company to be “*guilty*” sometimes using rules they later have additional made up and passed off to victims as supposed in place, legal ones – they then would be initially judged also as “*guilty*” by a Social Protection staff (after being informed of the previous decision by Seetec or Turas Nua), who would then enforce their form of punishment. This then being cut down, cut off totally and/or given a location run-around.

- **Location Run-around Explained:**

As just mentioned, victims discover they are cut off from their benefits without any warning, when they turn up at their collection point. Usually a post office. They are told “*There’s nothing here*” and advised to go immediately to their local dole office.

At their dole office, usually after queueing a long time, they get to see a staff member who then informs them that for a reason submitted by a private JobPath company, they have been default deemed as “guilty”. This has led to a decision made, then action carried out. Their dole money (if not cut down or off) has been switched to another location instead. Why? It serves no money saving or practical purpose. None at all.

It’s just to intimidate or pressure the supposed “*guilty*” into compliance to something they are actually sometimes not guilty of. This has happened far too often. UnitedPeople has had many people from all over Ireland come to it with this situation created. The “*Guilty*” then have to leave their dole office and head to their new location, to collect their benefit. This is somewhat of an inconvenience if you are living in an urban area. However, as many have come to UnitedPeople from more rural areas – as the government is additionally closing down post offices – a serious major trek is on the cards for many who often, are already broke and can’t afford public transport to get to their second far away, rural post office location.

UnitedPeople had one case where a father lived so far away from the new location where his money was sent, he immediately in heavy rain, had to take his kids out of school, bring them along with him to get his money – because if he had gone for the family money first (such was the distance), he wouldn’t have been able to get back in time to collect his kids at the official school finish time. They would have been left stranded for over an hour at the school while everyone else had long gone home – out of a rain downpour.

Similar cases are all too often reported to UnitedPeople. It’s simply disgraceful. It’s degrading treatment.

Point Of Order.

Due to the actions, inactions or at times convenient silence of political parties involved - with the 2010 Act brought in and continued to the present day, a dangerous new legal precedent has been quietly inserted into Irish legislation through clever wording.

Presumed guilty before proved innocent.

Sanctions.

Page seventy-five, section two “*Legal Context*” of the original tender document supplied to business applicants for the imposing of “*JobPath*” on the unemployed states:

“The Social Protection Consolidation Act 2005 (as amended) and associated regulations govern the Department’s schemes, including jobseekers’ schemes. The legislation establishes the conditions for receipt of jobseeker payments and the rate reductions (penalty rates) applicable in specified circumstances.

Deciding Officers are appointed by the Minister to apply the social insurance and social assistance legal provisions that include the application of sanctions.

Deciding Officers are bound by the legal provisions and are required to make independent judgements on the application of the law. Decisions made by a Deciding Officer may be appealed to the independent Social Protection Appeals Office.”

The first paragraph re-confirms the long standard contract conditions to which all unemployed receiving state benefit payments must abide by. Remember, they got to see *those* conditions?

The second paragraph states that the Minister’s underlings (*Deciding Officers*) within the Social Protection Department system, have been given the power of ‘*judge and jury*’.

The third paragraph states that the *Deciding Officers* must abide by the law – but as we shall shortly see – what about the absence of law? Meanwhile, the third paragraph also states decisions can be later appealed. This too, we shall shortly come back to.

- Let us go back to the **first** part of the third paragraph...

Deciding Officers are bound by the legal provisions and are required to make independent judgements on the application of the law.

As UnitedPeople has discovered, after JobPath’s assessment of the guilty - when people have declined to sign a contract with the private company, Seetec (or Turas Nua in similar situations) has passed on their assessment of “*non-engagement*” to a local Department of Social Protection.

As UnitedPeople can show, through the Social Welfare Act 2010 “*non-engagement*” cannot be legally thrown at someone who has declined signing a PPP but who is still willing to full engage.

If a “*Deciding Officer*” was actually going to abide by the law - as stated required in the tender document - then legally they **CANNOT** impose any penalties just because a “*client*” declines to sign a contract with a private company.

Look again at the document image on page thirty-one. We restate one section in it.

*“Having reviewed our internal Penalty Rate (PR) Circular in light of the original decision to apply same, it was noted that **it did not provide for the application of a Penalty rate and subsequent nine-week disqualification period in a situation where someone refused to sign the Personal Progression Plan (PPP) but indicated that they would still engage with a prescribed programme.**”*

Translated: Social Protection offices and their deciding officers around the country, do **NOT** have the legal power to cut off anyone’s payments, due to a non-signing of contract or agreement with a private company. This was re-confirmed via a Dail PAC meeting and in a highcourt case.

...But this is what has happened many times, possibly in nearly every town, in every county, around the country. **These Illegal actions have happened – and worse, are still happening.**

...Of course, the deciding officers while not complying with state legislation *themselves*, do not bother to inform Seetec or Turas Nua “*clients*” they are acting possibly illegally when deducting or completely cutting off money - or that they never even had the power to do so in these arisen situations! The still main concern by the state, is just how to force more of its’ citizens around the country, into *yet again* more private company contracts. **Be it legal or not! Often not.**

Naturally enough, some Fianna Fáil, Fine Gael, Labour and even independents currently helping to run (or ruin?) the state, are in no hurry to tell their own local voters and sometimes victims, that they are being treated with unwarranted, *illegal* penalties by state department officials.

From a financial point alone, the money lost to a lot of victims that have contacted UnitedPeople have been quite seriously considerable. The state under normal legal circumstances, can cut a person off for up to nine weeks in specific legislated circumstances.

Nine weeks of lost benefits has already had a dramatic effect on people. Victims have come to UnitedPeople that have subsequently lost the very roof over their heads due to their payments being cut off – without any warning in some cases. Others have come to UnitedPeople or have had to reach out to the likes of St Vincent De Paul, for financial assistance just to further keep food in a home or emergency residence, for themselves and their already suffering children.

Another aspect of this nine-week inflicted punishment, is the nine week period itself. After nine weeks according to the Social Welfare Acts, a claimant is supposed to have their payment restored for at least one week (week ten). In many cases reported to UnitedPeople, this in fact has not happened. One nine week imposed guilty punishment is then followed up by an immediate next nine week punishment. The joining up of them continues onward.

Unequivocally, this is local officials with the Department of Social Welfare breaking the law as exactly described and written, within the Social Welfare Acts 2005/2010. State law open broke.

NOTE: There is a small percentage in Ireland who claim “*They should have signed the JobPath contract. Victims deserve what they get*” (or in some cases, eventually did not get!). This ignorant claim shows a total lack of comprehension to ‘*a bigger law picture*’.

There is a fundamental moral and legally long-established state understanding that no one citizen should be coerced, threatened or blackmailed into signing anything they do not wish to, clearly, **a contract with a private company!** Today it’s unemployed and part-timers. Other days it is further working people also being forced signature into further tax liabilities, etc, through threats.

However, Fine Gael and Co. are allowing this very immoral practice to occur daily, every week day, right around the country since the ramming in of highly questionable legislative Acts. A growing regular occurrence these days with a number of government-imposed schemes.

Let us go back to the financial aspect again. Section seven of the JobPath state tender document, “*Payment Trigger events*” says, “*There are five potential payment trigger events as follows:*

- ☐ *Client Registration Fee – on initial completion of Personal Progression Plan (PPP)*
- ☐ *Job Sustainment Fee (13 Weeks)*
- ☐ *Job Sustainment Fee (26 Weeks)*
- ☐ *Job Sustainment Fee (39 Weeks)*
- ☐ *Job Sustainment Fee (52 Weeks).*

Seetec and Turas Nua are further able to claim their own state payments, many times over when they gain the signed contract confirmation of “clients”. Naturally enough, as a private company seeking to profit, not run at a loss, they are desperate therefore to gain those vital signatures.

SIGNATURES MEANS MONEY – MORE OF IT!

If a “client” refuses to further sign what he or she fears will lead to their rights being further eroded, their personal data being abused, etc, or just refuses to be bullied into a contract with a private company, the involved company will and does, use all methods possible to see that a “client” is pressurised into signing – even as we now know, they do not have the law on their side. No matter, they quickly contact a local dole office where they quickly put in their complaint – even when it has **NO** legal validity whatsoever – therefore should **NOT** be legally acted upon.

Sadly, the law is still broken. As citizens have preserved their triple confirmed legal right not to sign, they are still being illegal punished right up to the finalising of this report, December 2018.

- Let’s go back to the **second** part of the third paragraph...

“Decisions made by a Deciding Officer may be appealed to the independent Social Protection Appeals Office.”

As many victims of the current JobPath set-up have discovered, their benefit payments have already been cut off without warning, without any adequate chance to defend themselves and without any chance to face their accusers in front of a Social Welfare deciding officer. They have just had the financial ‘legs’ cut from under them as soon as a Seetec or Turas Nua employee picked up a phone, emailed or letter informed a local Social Welfare local section.

An appeal process is great to have. Here too however, many victims have found they are not able to bring an additional legal representative or someone more versed in proper state procedures. They are just ordered to turn up on a certain date and time – and then be down-faced with two or three opposing private company staff members, each taking their ‘shots’ one after another, non-stop relentlessly. Many wrong targeted victims have mentally cracked, broken down in tears or ended up screaming out of frustration at such an intense bombardments that had descended into a police style heavy interrogation – as often described to UnitedPeople by too many victims.

Don’t even dare suggest you will be bringing along a solicitor or barrister, to stand up for you. JobPath staff have been found to try every pressure tactic they can, to stop you from doing this - as UnitedPeople and far too many victims across Ireland have discovered, be it legal or not.

If your benefits have been cut off and you are living in a more rural area, subsequently becoming totally financially broke - not having enough money to pay a bus to take you to the nearest Social Welfare office to also begin an appeal or attend a continuation of one - then here is often a long walk ahead of you. This actual scenario has been too much repeat reported to UnitedPeople.



ive seen u post stories bout turas nua u can share mine without my name if u want il try make it short my husband was put on disability allowance in june and i remained on jobseekers i applied for carers allowance was refused and am in middle of appeal in september intreos sent me to turas nua ive had appointments every second week since and since i am my husbands carer it is very hard to make these appointments since the appeal could take up to eight months i have decided to sign of jobseekers so i dont have to deal with turas nua anymore this decision was not made lightly as my house will be down nearly 200 euro a week which we definitely cannot afford but turas nua are wearing me down i went into social welfare office and signed off no problem then rang my case worker in turas nua and told her i would not b attending any more meetings because i had signed off to which she replied with i still have to attend all future meetings with full co operation i asked why and she said thats how it works i politely told her i will not b there any more then she said there will b repercussions if i did not then i hung up how is this possible they have already drove us to despair sorry bout the long message both i was wondering have u heard of this before thanks

Hi Jeff, I have received this letter today, from Seetec, I have already attended this last year from February to August 2017, which I was told to sign a document before they would interview me. In September I was sent another letter from social welfare to attend another interview by a Michael flatherty, in Athlone, I attended this interview, and explained to him, that I have worked with community employment, for ten years, this includes Vetos, in which I studied the equivalent to the leaving cert. I continued to attend my studies in Athlone Regional College for 2 yrs in Administration information and technology. I explained to him, that I want a proper paying job and not another scheme as I have done all of these schemes already. .. in October I received another letter inviting me to do another course with tursa Nura, which I attended and was again asked to sign a lot of paper work, I did not get a chance to read what I was signing, as I was told I would not be interviewed if I did not sign. They wanted me to pick a course, minding kids in a creach, or administrator, I again explained to the 3 men that I wanted a job that will pay me after all I have all of these courses done. In November I was called for another interview from Tuse again threatening me if I did not attend my social welfare will be affected. I sent back the form letting them know i already attended an interview with Tursa Nuna and was waiting on correspondence from them, and will not be attending for interview. I feel I am being harassed and bullied by these private companies. This letter says I have been appointed as personal Employment adviser, I already have one of these from community Development, I've had enough. ...

The Social Welfare appeal process is a complete disaster. The amount of time it (deliberate?) takes to even begin acting in any way – then instigating any further investigation – then even getting back to a victim, to let them know what is going on, is an utter time dragged out farce.

We would love to say people have had their appeals dragged out for just weeks. Sadly, we can far too easily report that their appeals have been dragged out for far too many months. As in the Chapter “*Gerry Tobin*”, you will read that from **March 2018 till a few days before Christmas day**, he had to wait that long – remaining along with his family **COMPLETELY** cut off.

NOTE: We write about Gerry Tobin later, just to use as an example of what is going on all over Ireland. In his case as you will read, even then in December, the appeal officer declined to look at the proof Gerry Tobin had 100% attended ALL meetings, he’d been asked to attend.

- Let’s go back to the **third** part of the third paragraph...

Deciding Officers are bound by the legal provisions and are required to make independent judgements on the application of the law. Decisions made by a Deciding Officer may be appealed to the independent Social Protection Appeals Office.”

It’s nice that Social Welfare legislation says that Deciding Officers must abide by the law. It looks good in print. On the ground reality, what is legal, what is supposed to be done – and what is actually done (or isn’t but should be) differs from legislation text exiting an Irish Dail.

As hinted at already, the initial appeals process is already a long, pressure filled, financial and mentally stressful process. To an autonomous Social Welfare department, you are just another name and number. Join the queue for your appeal. Don’t hold your breath while waiting and hang on for the up and down ride for as long as you mentally or financially can!

Too many victims have found that deciding officers are ‘a law unto themselves’ as the saying goes. They look at some evidence – but don’t appear to be willing to look at other parts or just total don’t want to know even the existence of other parts. They sometimes refuse to go asking from the JobPath companies, for available evidence that could easily clear a victims’ name and reputation. Heaven forbid!

That might expose such major wrongs are occurring or still have the ability to occur – some that are clearly breaking national business and criminal laws – never mind also being unconstitutional and an infringement of human rights! For more on this, see the “Gerry Tobin” chapter.

One Step Forward & Two Steps Back.

For many that are ‘*invited*’, those that are PR publicly sold as it all a step forward from being unemployed, on far too many occasions, it was and still is, leaving citizens far worse off.

REQUEST FOR TENDERS by the Department of Social Protection for the Provision of Employment Services (“JobPath”)

2.2 (Page 30) For the purposes of JobPath, full-time employment and self-employment is defined as employment of at least thirty (30) hours work per week and which *disqualifies the Client concerned from any entitlement to a jobseeker related income support payment from the State (“Employment”)*. For the avoidance of doubt Family Income Supplement (FIS) is not considered a jobseeker related income support payment for the purpose of this section. *Back to Work Enterprise Allowance and Part Time Job Incentive payments are, however, considered jobseeker related income support payments. For the purpose of this section the thirty (30) hours requirement may be averaged over a four (4) week period. However, during this period the employee must not be entitled to any jobseeker-related income support payment from the State.*

As can be read in some of the victim statements, there are too many occasions and circumstances where persons bullied into signing a contract forced on them, have been left severely worse off. The reasons for this vary but in general, centre around home, childcare and other work aspects.

According to some of the conditions that are being demanded people sign and agree to, they have to do a minimum number of hours with the businesses that are state hired. In some cases, Seetec and Turas Nua representatives have been reported to be stating 20+ hours per week are required.

However, if you re-read the actual tender document released by the state to submitting companies, it states “*thirty (30) hours requirement may be averaged over a four (4) week period*”. In trying to comply with what is reported to be assumed wrong stated to clients, some of those clients have found themselves forced into further financial difficulty – especially those in the more rural areas. In the last year (2018) the numbers reporting to UnitedPeople with this rural issue alone, has increased dramatically.

Cost of travel to and from, in some cases the hiring of babysitters or childcare, abandoning of other part-time work, etc, is causing not only greater financial strain but raising stress levels also. One case was reported to UnitedPeople, where a lady became so stressed at being bullied by strong intimidating staff, she later returned to the JobPath property and again gaining more of the same, attempted to slit her wrists as she mentally broke down from the company duress she was put through. UnitedPeople has her permission to speak about this and share her pictures.



Modern Legal Pressgang Methods.

In the past there was a legal method introduced by various countries, to make its citizens do what the then government wanted them to do. One of these methods was “*Pressganging*”. In the UK but not exclusive to there, pressgangs were well known for any brutal force they used in recruiting men into a sea navy and army during the 17th and 18th centuries. It was a state endorsed legal practice which its Parliament had first sanctioned several centuries earlier. It is still carried out – illegally - by warlords in Africa today.

Moving onto the modern day, Irish governments that consisted of Fine Gael, Fianna Fáil or the Irish Labour Party, legislated law that allows an updated version of the abusive rights practice.

An Roinn Coimirce Sóisialaí
Department of Social Protection

JobPath
Department of Social Protection
Guild Building
Cork Street, Dublin 8

NOTICE TO ATTEND INFORMATION SESSION

PPSN [REDACTED]

Swords
Co Dublin

Date 05/09/2016

Dear Ms [REDACTED]

The Department of Social Protection helps jobseekers to secure work by providing employment advice, job search supports, access to work experience and further education/training opportunities.

We are pleased to inform you that you have been allocated a personal Employment Advisor to work with you to help you avail of these services. You are invited to attend an information session along with other jobseekers at the date and time shown below (this session may last for up to 3 hours).

Date:	12/09/2016	Start Time:	10:00:00
Location:	Seetec Jobpath Swords 2nd Floor, South Colonnade Forsters Way, Swords Plaza Swords Co. Dublin		

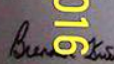
The purpose of the meeting is to explain how the personal advisory service, which we are calling **JobPath**, will work, to provide details of the supports available to you and to allow you to ask questions about the service.

You will meet representatives from **Seetec Employment and Skills Ireland**, a company contracted to deliver **JobPath** on behalf of the Department of Social Protection. You will be invited to an individual meeting with an Employment Advisor from the company to discuss your employment objectives, to identify any supports needed to achieve your employment goal and to develop a Personal Progression Plan.

As you know all jobseekers in receipt of a jobseeker payment are required to avail of any opportunity to improve their employment prospects and are expected to take up any offers of support including offers of group and individual meetings and any subsequent offers of training, education and development opportunities. Accordingly any refusal or failure, without good cause, to attend this information session or to subsequently participate in **JobPath** may result in your jobseeker payment being reduced.

If you are unable to attend or if you have any additional support needs you must contact **Seetec Employment and Skills Ireland** as soon as possible on **FREephone: 1800 844 250**

On behalf of the Department of Social Protection we look forward to seeing you.

Yours sincerely,

 Brendan Friel

17/09/2016

The JobPath ‘Invite’.

The Department of Social Protection letters that go out, state citizens are ‘*invited*’ to participate and they then become “*clients*” of JobPath. Note: the private company remains letter unnamed.

REQUEST FOR TENDERS by the Department of Social Protection for the Provision of Employment Services (“JobPath”)

3.3 Operational Principles: Failure to Attend Activation Meetings – Page 77

- Legislation provides that advance written notification (either paper format or electronic format) to Clients is required for all activation meetings.
- Clients who fail to attend an initial (first) activation meeting must be given a verbal warning regarding sanctions and they must be rescheduled for a second activation meeting.
- Cases where Clients fail to attend a second activation meeting must be notified to the Department for consideration of a sanction and rescheduled for a third activation meeting.
- It is the responsibility of the successful Tenderer to confirm to the Department whether or not a Client attends a third activation meeting, as further sanctions may apply to Clients who continue to fail to engage. Note: two non-attendances, without good cause, normally incur a sanction.

In truth, if you are honest and strip away the PR sugar-coating, the ‘*invite*’ is not an invite – ***it’s nothing less than a state mandatory order*** dressed up in PR wording for people to turn up - and then try force them to sign themselves to a private company - even if they wanted to or not!

If you read above, you will see that they impose a penalty on victims *while* deciding if to official impose one! In other words, **you are guilty before even found innocent** and prior to an official end judgement, penalised in financial reduction or complete cut off! Legal? Yes. Moral? No.

Calling the letter an ‘*invite*’ is a sick unfunny joke. It’s an ‘*invite*’ that is an open state threat.

The Devil Is In The Detail.

Let us say what the ‘*invite*’ really is. It is a state imposed legislative method to pressgang citizens towards a profit-making process. One operated by a private company, Seetec and Turas Nua. Two businesses that have taken over state services, cutting out more, once civil servant jobs too.

In the UK Victorian times, there operated gangs of men going around press-ganging young people into service so that others could gain. Today in modern Ireland, the state is now operating its own pressganging process, all nicely legislated for in legal terms. It is then PR spun in words.

Just because something is legal however, does still not make it morally right!

Instead, it is a further sign of moral corruption at the heart of government, in law, and at the heart of parties, each willing to be complicit in allowing it to happen. How any person, party, judge or government could treat any citizen in such a low manner, exposes their true character for others to see and judge, no matter how much PR sugar-coating they try put on the bullying process! History here too, will be their judge.

** Note. In 3.3 Operational Principles, mentioned above, it states that clients “must be given a verbal warning”.*

Here too, there is an issue. Although there are already questions over the legality of data transfer (something the state will obviously deny existing), for a private company to use phone numbers to call someone out of the blue when citizens have not initiated primary contact with them (a form of unsolicited spamming in order to engage with them for obtaining further commerce), the legality of such phone calls being made, is said to breach further Irish/GDPR data protection laws and the right to a citizen’s privacy.

Of course, here too, the Department of Social Protection and the companies involved, are not informing those they wish to bully into being “Clients”, about this aspect also. It’s clearly not in their favour to do so. It’s all left out of the introduction presentation too.

UnitedPeople continues gaining many reports from across Ireland about sanctions being imposed after someone failed to turn up at the initial scheduled meeting they were ‘invited’ to. Even if Seetec and Turas Nua were to stick by state bullying guidelines, no sanctions should be imposed until after a second or third absence became apparent. They do not obey their signed 2013 tender.

Throughout the whole process, the tender document nowhere defines a fair, balanced legal process for a citizen to formally explain their absence or formally appeal an imposed threat of sanctions before if often happens. Subsequently, sanctions have been imposed due to Seetec and the Department of Social Protection been all too quickly willing to act as instant judge and jury.

This is happening before any formal fair process is allowed to occur. This is happening under the impression that persons deemed open to sanctions, are found “guilty” before being seen as default “innocent”. The way the state is operating in this fashion, is setting a dangerous precedent. It is also indicative as to the way the state views its citizens generally and how they should be treated thereafter – in this case, as “guilty” first and only then found “innocent” if some non-formal process of appeal, is allowed to even occur – long weeks or months away!

In a normal state court process in Ireland and further, a person is “presumed innocent until found guilty”. Even then, those under question, are supposed to be allowed a formal hearing, where there too, they are facing their accuser before any sentence. **NONE** of this occurs in JobPath.

The principle of “*Innocent*” before “*Guilty*” appears to have been abandoned along with any fair legalised process that allowed a person accused, to be able face and question their accuser before any impartial proper trained and legal qualified judge. A “*natural course of justice*” lies dead.

It has been dressed all up by Fine Gael PR, paid by the taxpayer, but morally it is a terrible way to treat people in what’s supposed to be a current forward-thinking society. It is a state legalised pressganging process, then terrible sentencing process, that is a state disregard for human rights.

The state tender which allowed all this to drawn up and instigated, should be examined further before we go delve into other connected serious connected JobPath matters.

The State Tender.

Fine Gael and Labour released on the 12th of December 2013, the tender details in a 138 page document to the world.



Section 1.1 of the JobPath tender began:

“The Minister for Social Protection (“Contracting Authority” or “Minister” or “Department”) invites responses (“Tenders”) to this Request for Tenders (“RFT”) from economic operators (“Tenderers”) for the provision of employment services (“JobPath”) as described in Appendix 1 to this RFT (“Requirements and Specifications”). The services required to be delivered on foot of this RFT as set out in Appendix 1 are hereby defined as (“the Services”).

The establishment of a National Employment and Entitlements Service to integrate the provision of income support and employment support services to unemployed jobseekers was a commitment of the Programme for Government, published in March 2011.”

In fact, as initial detailed within this report, JobPath and more has come about directly as a consequence of Fianna Fáil/Green Party putting Ireland into bed with the 2010 IMF/Troika.

- Side note: The events of 2010 came about as of a result of the banking collapse, so some might claim, prior events justified a pathway to the current JobPath set-up. We disagree.

8.1 of the tender document states:

“The successful Tenderer shall comply with all applicable laws in the provision of the Services. It shall be a matter for the successful Tenderer to ensure that it is cognisant of all compliance obligations in this respect.”

They “...shall comply with all applicable laws...”. An interesting statement! As you will read in this report, Seetec, Turas Nua and officials in related government departments, are not exactly operating within the very laws they are legally connected to. By their own admission, they have operated **outside** current legislation. That’s called “**breaking the law**” to normal Ireland citizens.

9.5 of the tender document states:

“Upon termination of the contract, for whatever reason, the successful Tenderer shall return immediately to the Contracting Authority or such person(s) as may be identified by the Contracting Authority, all items and documentation received from the Contracting Authority relating to the provision of the Services including data storage equipment, electronic equipment, portable storage devices, equipment, reports (or any part or parts thereof), property, charts, confidential information, any other documents (in whatever medium) held by the successful Tenderer...”

“...The successful Tenderer shall return immediately... all items and documentation ...including reports, confidential information, any other documents (in whatever medium) held by the successful Tenderer..”

Question: How do you regain something that is long gone, transported across borders (out of legal jurisdiction also), passed on to possible others (who also do what with it?) and successfully know it has been got back 100% guaranteed? How do you ‘catch a horse’ after it is long bolted?

11.1 of the tender document states:

“The successful Tenderer, shall comply with all directions of the Contracting Authority with regard to the use and application of all confidential information that may come into its possession during the term of the Service Contract. The successful Tenderer shall comply with the Confidentiality Agreement.”

If the contracting authority is not complying with its own rules – and it hasn’t - how in anyone’s name can the public then expect those also signed into state contracts, to behave in equal or even better fashion? Why have tender stipulations if all sides are going to ignore them - and they do!

Section 14 of the tender document clearly states:

“The successful Tenderer shall be an independent contractor and not the employee of the Contracting Authority.”

As previously mentioned, Seetec and Turas Nua are **PRIVATE** companies operating separately from the Social Welfare state department in legal status from the outset. Citizens across Ireland individually say that Social Protection letters have gone out them (potential “*clients*”) and these or later letters, have been passed off in with a deliberate impression by private companies that they operate from within the Social Welfare departments itself. The Social Welfare Department is no no hurry three years on, to make absolute clear that they are private companies doing it. Why? It suits both, the state and the private companies if the pressganged ‘client’ is under the impression the weight of the state is fully on them when in fact, they have been handed over as a financial commodity for profit, to a private company. It also suits both the wrong impression is given as this is also useful in applying threatening, coercive, financial blackmail tactics.

Section 14 of the tender document even then goes on to say:

“The officers, employees or agents of the successful Tenderer shall not hold themselves out to be (and shall not be held out by the successful Tenderer as being) servants or agents of the contracting Authority for any purposes whatsoever.”

We know now and can prove that the above regulation is being broken. We can name individuals within the private companies that are doing it. In order for them to do it, it would not be a stretch to say that someone knows in each town/city welfare office where it is happening besides also knowing that its being done. Too many victims have come to UnitedPeople from Irish counties, each separately, unaware of others, reporting similar versions of events they suffered through.

This is;

- (a) legal misrepresentation by the primary culprits (null and voids contracts),
- (b) possibly aided and abetted by state employees, possibly knowledgeable before and after the fact – thus equally criminally culpable and
- (c) a clear breach of the tender document conditions laid out to which the private companies have legal signed themselves to with imposed penalties for such breaches contained within. Again, in business law and standard contract law, voids contracts.

Page 129 of the tender document states:

“The successful Tenderer shall not, nor permit any party, to process (including holding, transferring or store) any Personal Data, outside of Ireland. If the successful Tenderer wants to process the Personal Data in a territory or state outside of the European Economic Area (“EEA”) then it must do so only in accordance with the law and the Minister must consent to such processing.”

“There shall be no storing of personal data, outside of Ireland” – the exception being with the minister knowing and his permission sought.

- (a) What about the permission of the person whom the data belongs to?
- (b) What about stronger adhering to EU and Irish data protection law?
- (c) What about the Bara ECJ decision?
- (d) Have Seetec or Turas Nua informed the minister every time they have done this, for every person? If so, they knowing this data is being even further exported, are they as guilty as the principle culprits, as they know of a possible offence after it has been committed – and they allow it again repeatedly to happen, to this day?
- (e) If the Minister does not know, will he or she be held accountable those responsible?
- (f) If the Minister does not know, why do they not know? Are they not checking?
- (g) What further information has been passed on to the Minister, as to the destination of such data, how it is stored, how is it processed, will it be again from this external location, be passed on even further – and in all of this, what effective regulations are in place to safeguard the travelling data and how do citizens make a formal inquiry or complaint, or request access to this data as per data protection legislation?

UnitedPeople knows and can show that the personal information in Ireland, is being across border exported. There are many questions above but there are no answers coming from any consecutive governments, regarding the issues. All questions completely government ignored.

The Ongoing Hidden Data Abuse - Part One.



On the 1st of October 2015, the European Court of Justice (ECJ) handed down a ruling in relation to a data arrangement between two public bodies. Previously, two EU citizens were concerned over their state body carrying out the transfer and subsequent usage of their personal data, all without either their prior knowledge, being informed as to how it would be processed and also without their actual expressed permission for it to be transferred and processed.

Having examined the facts of the case and European legislation relating to this scenario, the ECJ agreed with them that their fundamental rights had been violated. Their state had violated the Data Protection Directive 95/46/EC to which many EU countries were signed up to.

In summary, the court ruled that data subjects (citizens) must be informed in advance of transfers of their data between public bodies. The court was very explicit in also stating that the requirement for the transfer of people's personal information (data) to take place accordingly within a very specific legislative basis that does not constitute a breaking of prior legislation, abhorrent to fundamental rights and their subsequent ruling.

With a clear prior communication of the existence of the legal basis for the processing and the relevant controls governing the processing the ECJ has just concluded that Articles 10, 11 (the fair processing requirements of Directive 95/45/EC) and Article 13 (includes the exemptions

from the need to provide a fair processing notice) must be interpreted as precluding national measures which allow a public administrative body in a Member State to disclose personal data to another public administrative body for their subsequent processing, without the data subjects being informed of that disclosure and processing.

This judgment imposed that if a fair processing notice did not describe the purpose of the processing and there is no exemption from the fair processing obligation then a data controller **should not** process personal data for that purpose!

A government **should not** introduce data sharing legislation and ignore the fairness obligations under the Act (unless there is no applicable exemption from the fairness obligations).

The Court agreed with an Advocate General that the requirement to inform the data subjects about the processing of their personal data is important since it affects the exercise by the data subjects of their right of access to, and right to rectify, the personal data being processed (in Article 12 of Directive 95/46), and their right to object to the processing of those data (in Article 14 of the Directive).

To emphasize: A public administrative body of a Member State to transfer personal data to another public administrative body and their subsequent processing, without the data subjects having been informed of that transfer or processing, **should not** occur.

The Court rejected the notion that because there might be a law that inner state allowed data disclosure, that there was no need to prior provide a fair processing notice. This, they found to be unfair to persons involved and legally unjust. Such actions were not in accordance with already established EU Directives – and all this is before GDPR also kicks in – even stronger laws!

In some specific cases, there could be an escape clause under current EU legislation for individual state governments to try taking advantage of. Upon reading of current EU legislation, the Council of Minister’s version of Article 21 of the General Data Protection Regulation exists. This allows Member States to try introducing an exemption from the fair processing notice with respect to “*important objectives of general public interests of the Union or of a Member State*”.

As any state might try persuading others that the reason for enacting any legislation is to meet “*important objectives of general public interests*”, then the Article 21 exception proposed by any Member State legislation could try neuter the ECJ Judgment. In order to do this, their legal justification would have to be very important, to the clear extent that it relates to an ongoing national crisis, it attempts to addresses a temporary situation that is *applicable to all* within state borders – not just to each individual, a community or category such as race, etc or in the case of Seetec/Turas Nua, persons employment status, to use to private company profitable advantage.

UnitedPeople recognises the full implications and the attempt of the ECJ to uphold the primary rights of the European citizens, to current legislative safeguards – in both legislative form and the underlying noble idea that people’s personal data should be treated as their own personal asset.

It is the contention of UnitedPeople that the state for many years now, has been in legal and moral conflict with the ECJ ruling, made as of the 1st of October, 2015. Prior to that date, the state had been on a daily basis, already embarking upon unauthorised (by connected citizens who the state held data on) transfer to state departments and worse, beyond it. This still continues.

As we now know, the state, even after the ECJ Bara ruling, has embarked even further in actions which possibly morally and legally conflict with the ruling. Consecutive Irish governments are deceitfully further giving people's personal data), their now legal asset, to private companies.

As easy found, these private companies in certain cases, have been imported from beyond Irish borders. Subsequent to their arrival and set-up, some private companies have then further embarked upon exporting out of the state, data they were given – which it is contended by UnitedPeople and other international bodies including the ECJ, they should not have gained.

Quis Custodiet Ipsos Custodes? (Who Guards The Guardians?)

Ireland has in fact, currently some of the strongest legislation regarding the management of data, in contrast to other EU states. Current UK data laws are considered to be weaker in their ability to better protect the rights of citizens in relation to ownership of their data, access to it, their right to know how it is managed, secured, stored and transferred about (within and outside of the UK).

We mention the UK in particular. It is being kept deliberate very quiet by both Seetec and consecutive governments, that people's personal information is being stored on servers beyond Irish borders. This in turn, means that once it goes beyond the legal limits of an Irish border, the state that people's data then rests in, is treated in accordance with *that* country's legislation as primary protection. Current UK laws are considered looser in regard to how data that resides within it, can further then be unknowingly treated, assembled/dissected and in many cases, exported out of it also, further worldwide. All of this harder to trace or less public accountable.

Immediately, to a sharp citizen, their mind will consider the implications of their personal information being exported, to locations unknown, unknown security used (if any), how it is being processed and any damage that might ensue to them personally, should those servers become attacked or their data copied by unknown others, with a quiet intention to illegally exploit it further for profit or blackmail, etc.

Is the current government aware that people's data is being exported to UK servers? If they are aware, why haven't they (a) informed citizens as they are required to also do from the issuing of the Bara ruling alone or (b) if they are not aware (why?), this exposes very serious shortfalls in the current state legislation and protective procedures, with handling people's information.

If the state denies they officially knew nothing of the current data exportation, did they or some know of it *unofficially* – and if this is the case, why was this situation not reported so that it could then be further resolved?

It is extremely hard to conceive in this day and technical age that the state would totally claim it was and still is in a position where it can say it knew nothing. This would expose complete

incompetence regarding lack of formal legal safeguards in place, not also including the lack of security software which might technically guard against data leakage and further asset transfer.

If there is incompetence in any way, why have those incapable of protecting people's data not been either further retrained or replaced by those more capable to look after Irish citizens?

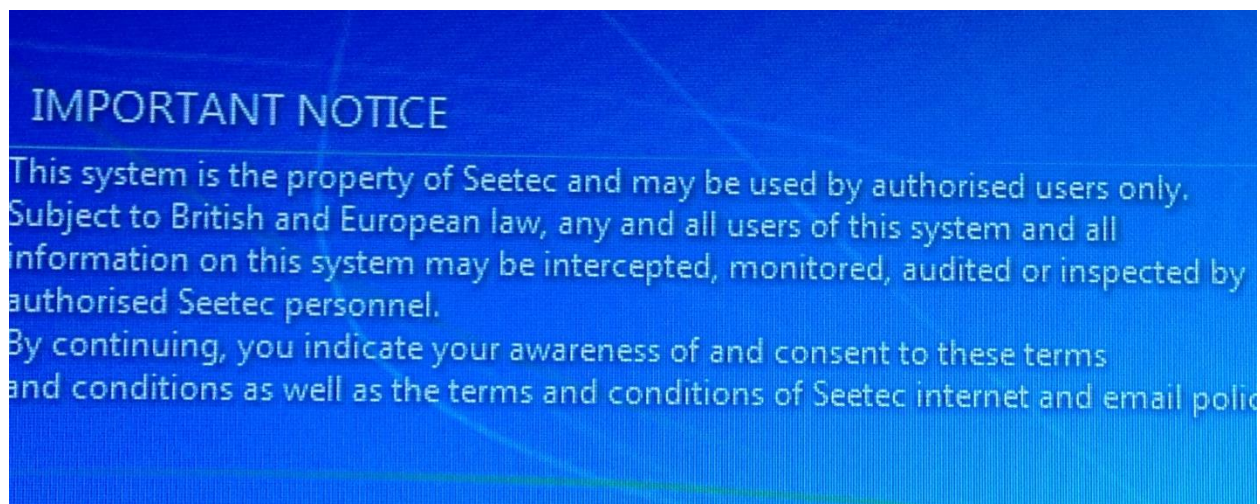
Who indeed, guards the guardians?

Only To Be Expected?

Without doubt, in order for the state or other private companies to escape examination of the current situation, to escape away from even more questions being asked and fear more buried facts being uncovered, etc, they will individually or collectively deny that people's data from Ireland, is being sent out of the state. They can try claiming that if they wish to look foolish. They will do this to avoid being exposed as culpable or incompetent in not *officially* knowing.

The information technology technical facts speak for itself however! Before we get to those additional specific facts, the picture below, to a sharp person, should be of some interest.

What you are looking at below, is just one quickly captured screengrab of Seetec software currently in operation. The text on the screen appears prior to software usage by 'clients' (threatened citizens) as they are forced to "engage" with the private company.



Your attention should first be drawn to the wording:

*“Subject to **British** and European law, **any and all users** of this system and **all** information on this system...”*

This indicates right away that a client using the system, is entering a software programme that exists within the domain of the UK and subsequently legal protections there. To the sharp *and* wise, a question might enter into their mind, as to how should an Irish citizen that has any legal issue, go about addressing them while they, themselves, still reside within Ireland's borders?

To take on a legal case or even demand that the Data Protection Office act for them against weak UK data protection legislation, in a foreign state, is akin to asking anyone to near do the impossible. A private individual, certainly one unemployed, being told to go through the JobPath procedure, is most likely financially unable to contest UK legislation through its courts (from Ireland) should they have any concerns! Is a JobPath company exploiting this cold reality? Yes.

POINT ONE: After that “*Important Notice*”, “clients” (computer users) are asked to use the software that then kicks in to operation. As they have technically connected to a UK main server where that software system also operates, any data, information about themselves in any way, is instantly digitally transferred to those servers – out of Ireland.

The ‘*client*’ however, is told none of this by Seetec (and possibly Turas Nua). Previous and current government is not telling its citizens that their own actions is leading to their keyboard imputed information making its way across Irish borders and over to the UK. All are conveniently, totally silent. No guesses “Why” are needed?

POINT TWO: “*...information on this system may be intercepted (Why? From where?), monitored (From where? By who? What level?), audited (How? By who?) or inspected by authorised Seetec personnel.*”

Just as Seetec and the government, is *not* telling “clients” an awful lot of vital information, each are additionally not telling, as to the training or qualifications of the staff browsing through their personal data – and in the case of the above, where too, they are originated also! The legal implications of this are important regarding any untrained staff or those unwilling to act professionally. Good luck even further thinking of trying to hold them to account, for any dissolute actions, asset stealing or poor training! #Censored

POINT THREE: “*By continuing, you indicate your awareness of and consent to these terms and condition as well as the terms and conditions of Seetec internet and email policy.*”

- (a) Just by using and entering the system, you are awarding Seetec legal rights that they have not made you aware of or explained to you. The state is not explaining those rights either, as to what they are and how they will directly affect you! Those rights are UK rights too – so as you are in Ireland, are they even applicable? You are not told. If they are – how are you supposed to see that they are enacted or use those domestic rights from an Irish shore?

- (b) What are the terms and conditions? Have you been told any of this at all?
- (c) What is "Seetec internet?" Is it Ireland or UK based? Where are the details?
- (d) What is their email policy? Is it Ireland or UK based? Where are the details?
- (e) By using anything Seetec I.T. related, signing in (using your unsecure given, crackable user name and password) you are in the eyes of a judge, inevitably consenting to enter into a business contract with the private company, by your willingness to interact. Your "*digital signature*" awards them legal rights including access and usability of your data, loses you further possible rights and more. You told this? Just what have you (deliberately made) unaware, signed yourself up to? What are the legal and security implications of it all? They have assigned you a user name and password. This means they already have access to your data and more - that you will later enter.
- (f) What if a '*client*' doesn't agree to signing to the I.T. system? Non-engaging? There's NOTHING is legislation stipulating over this. See next chapter.

Of course, JobPath businesses along with governments, are also not telling the coerced '*client*' anything in relation to these matters. Here again, all are too conveniently silent! No guesses "*Why*" are again needed? All fear uproar?

The continuing silence on the matters above also is in conflict with the 2015 ECJ court Bara ruling, where the state alone, is supposed to be keeping people far better informed. The state of course, is not telling citizens this either! This should come as no surprise to all, at this stage!

Let's get Technical.

The government might try claiming that the software on the network computers is entirely Irish based. As we now know, it is in fact, also coming from the UK and more important to note, data is going there too!

UnitedPeople has been informed that some of these network servers are likely to be Kent based, in England. The I.P. ("Internet Protocol" – a form of *very* specific physical location) address of some of what "*Clients*" are asked (demanded) to open up and access, is additionally UK based. There are however, masked in some cases, behind Irish looking internet domains.

Take for example, the simple web domain: www.seetec.ie – Upon further domain inspection, you find out that the Irish domain is just a front. You are passed digitally via the internet, further onto a primary network server that is operating in the UK (thus the weaker laws there).

All this has serious legal implications alone. The Irish Data Protection Act or other related legislation, is only effective as to the borders it operates within - and to who within those borders, can be directly accountable under such laws. Once people's data has been exported beyond Irish borders, it is extremely hard, if not completely impossible, to hold anyone or any business to account. The Irish state is not going to embark upon a probable additional costly, intensive task which it knows there is very little chance of succeeding in any way. No chance.

The Data Protection Office states on its website (<https://goo.gl/b7VjuK>) many things including the following:

“...the general rule is that – from 1 April 2002 – personal data cannot be transferred to third countries unless the country ensures an adequate level of data protection.

...The "adequacy" test relates to all of the circumstances surrounding a proposed transfer of personal data, including the nature of the data, the purposes for the transfer, the laws in force in that country, and the security measures in place.”

The Data Protection Office - in general - considers the UK as “adequate” place for people’s data to be exported to. That is great – in general – but as we have witnessed in the news, many UK (and world) companies have been hacked. Some of those that were hacked operating in the I.T. field itself and having additional higher technical specialists on staff and money/resources to try stop attacks. Even the UK’s own state departments have become vulnerable including recently the UK NHS was hacked. As we have found in the recent past, members of Seetec reportedly did not even have the legal skills to teach some of the courses they were actually then, subjecting (bullying?) others to do!

We mention all this because;

- (a) Has Seetec (and others?) bothered to tell Fine Gael and co, that they are indeed exporting people’s personal data?
- (b) Has Seetec told the government what data has been and still is, being exported?
- (c) Has Seetec told where it exactly data being exported to?
- (d) Has Seetec told the government how this data is being stored?
- (e) Has Seetec told the government how this data is being further examined?
- (f) Has Seetec told the government how and if the data is being securely encrypted?
- (g) Has Seetec told the government, within the UK, who has further access to this data and what are they doing with it, including if they are further exporting it elsewhere?

The answers are “***We do not know***” ...Nor likely are we to either, in any foreseeable future!

If the government knows any of the above – they are not telling the public – and under the 2015 Bara ruling, they are supposed to be doing this at least for all the departments – before we even get to talk and examine further outside private companies also!

To the people that Seetec (and others) has now their data on! If the government does *not* know the answers to the previous questions – “***Why not?***” – and why have they not also bothered to inform the entire nation fully, what in their name, has been & continues to go on? Fear uproar?

“The continued silence is deafening – and very telling!”

I.T. Technical Information.

If you were to look into the background of **Seetec.ie** domain, you discover the following;

Primary server: ns.link-connect.net.uk. Hostmaster*: admin.link-connect.net.uk.

IP Address: - 193.82.153.213 - 193.122.31.166

* Hostmaster: A person responsible for managing domain name records within the Domain Name System or any individual computer (typically a server).


Root Server Glue IP mapping	Name Server mapping	
Root Server Glue IP	ns.link-connect.net.uk.	82.144.239.30
	ns01.link-connect.net.uk.	82.144.228.34
	ns02.link-connect.net.uk.	82.144.228.3
82.144.239.30 [ns.link-connect.net.uk.]	-	
82.144.228.34 [ns01.link-connect.net.uk.]	-	
82.144.228.3 [ns02.link-connect.net.uk.]	-	

DNS Traversal - performed using e.root-servers.net.		
Server	Name Servers	
a.ns.ie. [77.72.72.44]	ns.link-connect.net.uk. ns01.link-connect.net.uk. ns02.link-connect.net.uk.	
b.ns.ie. [77.72.72.34]	ns.link-connect.net.uk. ns01.link-connect.net.uk. ns02.link-connect.net.uk.	
c.ns.ie. [194.146.106.98]	ns.link-connect.net.uk. ns02.link-connect.net.uk. ns01.link-connect.net.uk.	
d.ns.ie. [77.72.229.245]	ns.link-connect.net.uk. ns02.link-connect.net.uk. ns01.link-connect.net.uk.	
e.ns.ie. [199.19.2.1]	ns01.link-connect.net.uk. ns.link-connect.net.uk. ns02.link-connect.net.uk.	
f.ns.ie. [199.19.3.1]	ns02.link-connect.net.uk. ns01.link-connect.net.uk. ns.link-connect.net.uk.	
g.ns.ie. [192.111.39.100]	ns01.link-connect.net.uk. ns02.link-connect.net.uk. ns.link-connect.net.uk.	
h.ns.ie. [192.93.0.4]	ns02.link-connect.net.uk. ns.link-connect.net.uk. ns01.link-connect.net.uk.	

If you were look into the background of elvis.seetec.co.uk domain, you discover the following...

If you were look into the background of inwork.seetec.ie domain, you discover the following...

If you were look into the background of client.seetec.ie domain, you discover the following...

IP Address	Autonomous System Number (ASN)	Internet Service Provider (ISP) / Organization	Location
193.82.153.208	AS1290 Telstra Europe Ltd	Telstra Limited	 United Kingdom of Great Britain and Northern Ireland

Server Locations

193.82.153.208

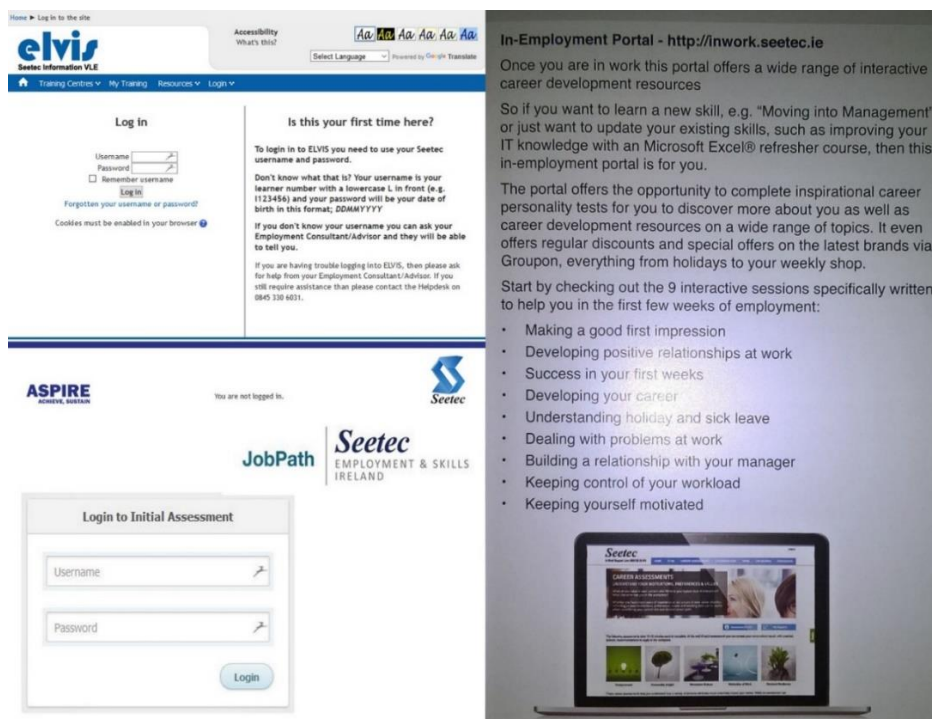
Location	 United Kingdom of Great Britain and Northern Ireland (GB)
Latitude	51.4964° (51° 29' 47" N)
Longitude	-0.1224° (0° 7' 20" W)



The fact that the main server is foreign based and out of the legal remit of the Irish Data Protection Office, should be alarming itself. The implications of people's data being held on these servers should be of concern to all users and any government.

Both the "elvis.co.uk" (*co.uk* – an obvious giveaway) and "inwork" (.ie domain registered just users then transferred to UK domain, unknown to them) are UK based. The former is more clear – the latter is deceiving, intentional or not. The "client.seetec.ie" domain transfers you over to a UK based realm also. While transferring over to another domain is not illegal or wrong in usage, the fact that one then has to log-in there, to access Ireland personal data, this is the concern.

That personal data is being digitally exported out of the legal remit of Ireland and onto UK servers where Irish data protection law has less ability to be enforced or penalties imposed should any improprieties occur. Again, “clients” are not told anything of this, in *any* quantity.



In 2011, the then new Minister for Social Protection, Joan Burton, given the role to also deal with high unemployment numbers, was told to get those numbers down. Using any trick in an old government book of stunts, the new minister took the decision that the best way to massage numbers, was also an old way. Then emerged JobBridge and Gateway - two of the most degenerating back to work schemes thought possible. After those started, then came JobPath. Government agenda resulted in job-seekers availability, for profit, to lower paying employers.

An Oireachtas press release (14th October 2014) stated the JobPath ‘racket’ (the privatisation again of Social Protection services) would engage 178,000 jobseekers to start with. To play with the employment numbers, 1,000 caseworkers provided by two more outside private firms.

To quote Adam O’Braonain, a civil rights activist;

“Contractors will be paid a mixture of referral fees and “job sustainment fees” on a staggered basis so as to ensure the provider’s focus on delivering a “tangible result” is maintained. The basic principle is that the contracted organisation gets paid a commission for every job seeker which is referred to them and a further fee for finding that individual a job. This will in essence, convert citizens into company assets, PPS numbers on a screen, each of which with a price tag attached.”

Knowing all this, government have still gone ahead regardless, according to it own agenda.

The Ongoing Hidden Data Abuse - Part Two.



A lot of victim statements made to UnitedPeople revolves around personal information (data) and how it has been demanded from them by staff within JobPath.

IMPORTANT: In the Damien Fagan court Case that highcourt level concluded in early 2018, the judge stated that the private companies are **not** operating a “*public service*”. Initially, for the government but especially for the private companies involved, this was a bonus to them – as they can avoid being held to account for their often underhand, regular illegal antics by not being legal defined as such. In other words, the National Ombudsman is greatly powerless to step in (just like it still is with “*Irish Water*”). The private companies can get away with a lot more and even though this has been repeatedly brought to the attention of Fine Gael and all other parties, none of them have made any move to address the situation, in their three years of knowledge.

As they are not operating a “*public service*”, they are then by legal default, defined and covered by the same laws, criminal, tort, business and data, etc, as any other private operating business. What this means is that the Social Welfare Acts of 2005/2010 does not award them any stronger rights regarding their legal ability to demand greater information from citizens than any other private business in Ireland! The acts do not give them stronger legal ability to demand personal data from citizens pressganged to it or others who willingly go to it.

No government legislation that states a citizen must give more private information (data) to a private company, exists. Any such legislation would be highly illegal at Irish and EU level.

Even if the ECJ Bara case ruling didn't apply regarding personal information transfer between government departments – and subsequently the Department of Social Protection could have had every right to transfer citizens data even further on to private companies, such private companies could only use what they are given. The private companies cannot legal demand more – as they are not operating a “*public service*” and so, not included in any legislation that legal awards them that authoritative right. Here again, the government and private companies involved in JobPath, are completely unwilling to inform their pressganged ‘clients’ about these important niceties.

Instead, ‘*clients*’ across Ireland are deliberately left with an impression that JobPath staff have these powers by default, as they are working for the Department of Social Protection.

Side note:

1. This is why its advantageous to the private companies that their name is sometimes not included on the initial ‘*invite*’ letter sent out to people to turn up – or else! If more people knew they were dealing with a private company from the outset and were more rights/law aware, they would have greater ability to question how many of them could be legal pressured into giving away their personal information, their legal asset/possession.
2. With signed PPP's, private companies gain the right to demand subsequent information from ‘*clients*’ as they make a signed declaration against themselves. The PPP's give power of authority to the companies, so they may greater demand such legal assets.
3. With signed PPP's, ‘clients’ are awarding the private companies some rights to inflicting further punishments if extra data (asset) is not forthcoming from them. In other words, people are made sign something that undermines their own personal rights they had previously, and then gives more rights to a private enterprise in the business of making profit. Is it any wonder that top head of the Social Welfare Department are on public record as ‘urging the public to sign PPP's’ as soon as possible? Citizens then made give over a data asset to business.

Of course, the ‘clients’ being given a fly-through introduction to JobPath are told absolutely none of this. It's completely to the advantage of the state and private companies that the ‘clients’ largely remain unaware of what they are fully signing away and further inflicting on themselves.

It might not be a far stretch to then understand, why the private companies wish to give an impression that they are on the same equal status and legal par with the government department for which they are actually working *under* and for.

UnitedPeople has asked elected where the private companies specifically have gained stronger legal powers to have access to greater information or to demand it from citizens. No TD has given us a specific answer yet, in three years of asking. A few offers up that “*The JobPath setup is covered by the 2005/2010 Acts*” as if to tight espouse that it covers everything carte-blanche

without exception. They would be completely far from the truth – but here too, elected don't wish to have the public fully understand or know this. They are in no hurry to tell them. A surprise?

Not one elected representative has been able to state the exact section of the Social Welfare Acts specifically, that gives demanding powers to businesses hired to ram JobPath down on citizens.

This, like many other aspects of JobPath, is very telling.

We know the Department of Social Protection is aware of all this. Both Damien Fagan and we have raised this issue. Citizens around the country have raised this issue. Everyone is either being completely ignored, given the carte-blanche poor excuse or worse, made more suffer!

At Local Level.

In rural areas, towns and cities all around Ireland, people have been largely told they must give more of their data (their legal asset) to a private company and if they don't, they will be further punished. There is no legal legislation to (a) give them the ability to issue this threat and (b) to have them enact it. Further more, (c) nowhere in the Social Welfare Acts does the legislation state that NOT handing over this information to a private company become a *non-engaging* act.

THIS IS IMPORTANT.

JobPath staff right across the country have seen to it that people have been cut down or off for “*non-engaging*” when they have declined to give further information to private businesses. All the while, the Department of Social Protection claims (wrongly) those businesses have a complete legal right to such a lawful defined asset.

In other words, hundreds, if not thousands of citizens, have been illegally bullied, illegally cut down or off completely from their benefits because the businesses are not operating a “*Public Service*” – and as such are again operating outside not only Irish and EU law but also straying far from the strict guidelines as laid down, signed and agreed to, in the 2013 JobPath tender agreement.

- Breaking the law at any stage while in the act of carrying out services, usually can render that initial contract void. All subsequent signed contracts, be they gone into willingly or worse, obtained by threats, pressure, etc, can leave those agreements voided too.
- Again, none of this is being told to the public at any stage, JobPath introduction or later.

Citizens have been wrongly and illegally punished. Like the declining of a PPP to be signed, as is a citizen right, it is also a citizen's legal right to hold on to their personal information, their legal asset, and not have it forced from them by threat, by contract or agreement they were not fully informed about or by any non-existing legislation that might even legalise such trickery.

The legislation that legal awards businesses, so they can demand people's personal data, doesn't exist especially regarding JobPath. We challenge anyone, any party, any local and national elected representative to produce the exact legislation section that makes it law that a private

company can demand with or without the use of menaces or other forms of threat, that says citizens **MUST** hand over all their personal data to a private business. Three years on – we are still waiting. It is not in the interest of the government however to admit that such specific legislation doesn't exist on the law books, especially in relation to the JobPath set-up.

No matter! The JobPath companies are still inaccurately (lying) telling 'clients' they must sign and they must hand over any information that the private companies staff demand. When a few stand up for their rights, they get illegal punished by financial state stealing for which there is no further legal authorisation to do in this specific data asset situation.

Again, the mass public is not supposed to know all this either and again, who's not again telling!

Fraud

Signatures Cloning and Employer Data Seeking For Profit



A consistent ever-growing issue as the years of JobPath have passed, has been the forging of signatures – on top of the bullying and financial threats used, to obtain them. From the hundreds of such cases reported to UnitedPeople, they majority of them happen in relation to two issues.

1. The signing of a PPP and
2. The signing of documents when a ‘client’ has escaped the abusive JobPath setup.

As you will read, from the second matter above, this has led to an additional growing issue.

1. The Signing Of A PPP (Personal Progress Plan).

By an own made, Dail admission (committee room 2, 8th March/May), the confirming of ‘*signatures means money*’, there is a great deal of money to be made by the JobPath businesses.

From its beginning to March 2018, the two businesses and their additional fronts have collected a staggering €56 Million Euro just for obtaining them – all without having done any work whatsoever with a new pressganged ‘*client*’. It could be called “*Money for nothing*” so far.

As more and more people have learned that they are NOT legal required to sign a PPP or similar, they have retained their legal right not to do so. It therefore came as a shock to many that later, they learned PPP’s or other items had their signature on them. Many times, while citizens were

having a later conversation with a Department of Social Welfare official, the ‘client’ of JobPath was informed that they had to do and as agreed as they signed to do.

“Hang on a minute! I didn’t sign anything!”

“Well, your signature in on the form in a number of places!” Staff from local dole offices would inform the clients.



In speaking to many trapped ‘clients’ face to face or by phone – including also those that later wanted to engage willingly although they were forced in originally – the sudden appearance of their signatures appearing on documents they never signed or in some cases didn’t even prior see either, has become a common experience retold.



*Client Registration Fee – on initial completion of
Personal Progression Plan (PPP)*

Job Sustainment Fee (13 Weeks)
Job Sustainment Fee (26 Weeks)
Job Sustainment Fee (39 Weeks)
Job Sustainment Fee (52 Weeks)

You gain a job? Any job. They in the money!

**SIGN-UP SIGNATURES MEANS
MONEY – MORE OF IT!**
**As of March’ 2018, €56 Million from
signatures alone. No work done yet.**

How signatures suddenly appeared on documents supplied to the state, we shall get to shortly!

The signatures of pressganged citizens are now being treated as “asset” to be used, to gain private profit and when they cannot be gained legally, they materialise through misrepresentation and possible commercial financial fraud being committed against the state. There are indications – if the state would bother to genuine look beyond even a limited glance - that this is happening on a large scale that so far has been deliberate left non-investigated.

In some cases, the matter has been deliberate left unacknowledged further after attention has been brought to it, by local social welfare offices. Are they afraid to open a Pandora box, an issue that if looked into, they suspect could reveal a further huge national problem? Maybe, one they want to keep hidden from the public for various reasons – including the exposure of additional incompetence and a possible political storm? We must draw our own conclusions. The Department of Social Welfare is not saying why they have not investigated further, any or all cases reported to it so far. We suspect many such reports, like Garda phones and medical files, etc, (of other national issues), have quietly vanished also. Far too much disappears in Ireland.

Criminal Justice (Theft and Fraud Offences) Act, 2001



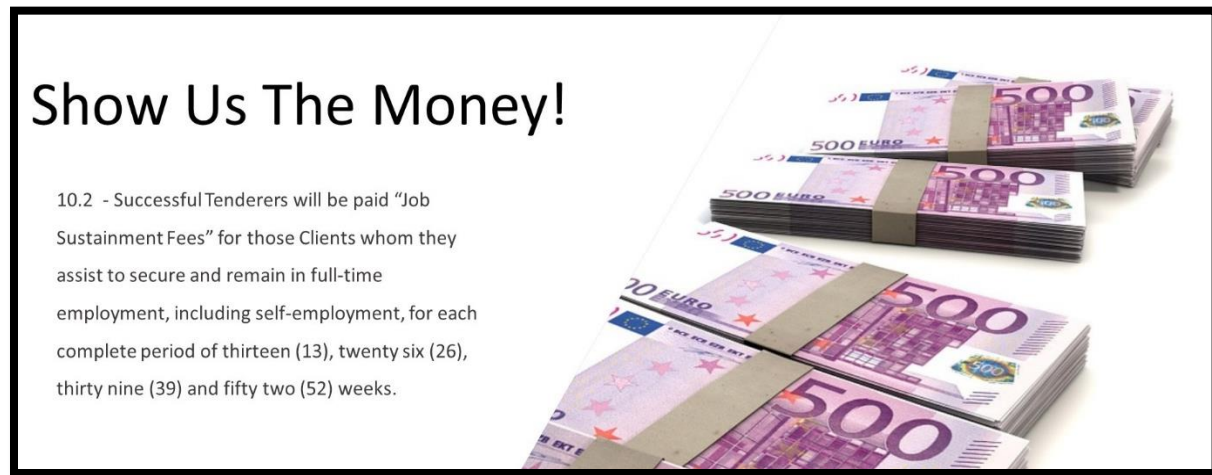
6. (1) A person who dishonestly, with the intention of making a gain for himself or herself or another, or of causing loss to another, by any deception induces another to do or refrain from doing an act is guilty of an offence.



=====

2. The Signing Of Documents When A ‘Client’ Has Escaped The Abusive JobPath Setup.

The businesses pushing JobPath make their later profits from submitting claims for bonus payments based on the period of time their ‘clients’ remaining in their full-time jobs for the first year.



The companies (or businesses) are not able to make any attempted claims to the Department of Social Protection for bonus financial payments if they cannot get people into full-time work. They cannot make any claims if citizens are in part-time work and decline to take up full time work. Citizens occasionally prefer part-time work as other times while awake, is spent caring for a loved one, an older adult, a partner or children. People in part-time work might have a physical or mental ongoing medical condition that doesn’t allow them to partake in full-time work. People in part-time work might be unable to work longer due to their having to gain continuous medical treatments. Even “Economic Duress” can play a part in restricting citizens from full-time work.

In talking to hundreds of citizens right around Ireland, none of this apparently mattered to Seetec or Turas Nua continuously. They need full restricted ability to claim their business bonuses via “Full-time” workers or else they cannot be as profitable. The result of this demand for full-timers over part-timers, has been major bullying by private company staff on working part-timers.

If the Irish Department of Social Protection *really* wanted to *genuine* know and find evidence for itself that part-timers were and still are, being bullied into taking up full-time work when it cannot suit them, the department would bother to honest investigate a number of cases already reported to it. Instead, what victims have got, is lip-service and then matters quietly full dropped.

This again, is constantly what has been reported to UnitedPeople and other elected we know, who have been additionally contacted. There has been a poor response from elected, in standing up for their own citizens yet again, on this next JobPath issue too. The ‘brush-off’ is disgraceful.

The private companies meanwhile, have been quick enough to report back to ‘clients’ local welfare departments that they are not “*engaging*” as required by not taking up full-time work.

Talk about stabbing your own ‘clients’ in the back!

Again, here too there is NOTHING in the social welfare legislation acts that legal justifies people being pressganged into full-time work by a state department – never mind, even worse, a further private company allowed to do it so that it can also, ultimately up its massive profit margins.

Some of the victim statements that you can now read in the “JobPath Victim Statements – January 2019” supplement to this report, are truly shocking. Not only is it shocking that they are occurring along with more – we suspect far more... It is shocking that others including the state departments and its elected, suspecting (or knowing) these things are happening even in their own areas, are doing absolutely nothing to help their fellow citizens or genuine investigate more!

We can state without a shadow of a doubt, that people working part-time along with full unemployed, are being forced to take up jobs that leaves they far worse off. It all happening in part reason so that companies hired by the government of the day and it’s enablers, can help private businesses ramming JobPath in, can further privately massive profit.

The Fraudulent Signatures.

There is little doubt now that the companies involved pressganging “JobPath” on people, are raking millions of Euro in. This money must keep coming and signs already show they are willing to go to any lengths to ensure this. A lot of this money revolves around signatures.

Much to the dismay of the private operators of JobPath, citizens have become very much aware of their legal rights regarding the set-up and various aspects to it. This has come about massively due to UnitedPeople consistently informing people far better than any or all citizens advice offices around the country which have been contacted also about the abusive expensive set-up.

Due their higher rights awareness, many of the well-informed citizens have successfully retained their legal right not to be forced to sign a JobPath PPP. This has meant the 15% (€557.70) of the €3,718 contract price that each unemployed person is worth to the companies, is denied to them initially. It can be said “*initially*” because as many citizens have discovered with conversation with Social Welfare officers and even other JobPath staff, their signatures later manage to still appear on documents that they either never saw and not signed - or saw but also never signed.

How has this come about? The committed financial fraud that has robbed the state (taxpayer) has come about via forgery by someone with the companies.

When citizens have declined to sign a PPP they do not agree to nor do not want, many of them are soon after transferred to a desk on which rests a computer, keyboard, mouse and sometimes, an electronic sign-in device. The latter device is



similar to ones found all across Ireland on post office counters. Into these flat screens ‘clients’ have been asked to sign their name before continuing to then enter their password, in the case of Seetec, one of the companies, it’s their date of birth.

A lot of people find these devices hard to sign on as the electronic pen often slips all over the glass sign screen. It’s often near impossible to put down the signature that you would like to.

Try this challenge. Get a blank piece of paper. Tare it into three strips (this is important). Having done that, put aside and sign your name on the first. Put that to one side – then sign the second piece of paper – put that with the first and pick up the last piece of paper. Sign your name there too. Now, get the three pieces of paper and in front of you on a table or desk, put one above the other so that you can see all three. Have a close look at them. So they all 100% match?

Remember, this is with you having the better ability to move a pen or pencil with better grip between writing implement and surface – not on worse slippery glass. The likelihood is that none of the three signatures even on paper will ever 100% match. What then, is the likelihood that three signatures will match, all having being signed on a glass screen with a electronic pen!

This is important to remember as people are asked to sign PPP’s by such digital services besides the signing into a computer system. **NOW** – look at the PPP document below.


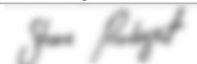


I declare that I will actively commit to job-search and other employment or education and training activities detailed in this Personal Progression Plan and agreed with the Shane Prendergast and I understand that my Jobseeker's Payment may be reduced or stopped completely if I refuse to cooperate with the Turas Nua in its efforts to arrange employment, training or education opportunities for me.

I understand that for the duration of this Personal Progression Plan Turas Nua may contact me by phone or email or letter for an update on agreed actions and I understand that I must notify Turas Nua if I am no longer;

- unemployed,
- available for work,
- fit for work or
- genuinely seeking work.



I will notify Turas Nua immediately of any change, including financial in my circumstances or those of my spouse/ civil partner / cohabitant or dependants and I am aware that I could be prosecuted for making a false declaration or withholding information.

Signature			
Customer Signature	Date	Turas Nua Signature	Date
 (Oct 30, 2018)	Oct 30, 2018		Oct 30, 2018



Consent

The Department of Employment Affairs and Social Protection and / or its servants and / or agents may process all information and personal data provided by me for the purposes of the Social Welfare (Consolidation) Act 2005 and / or for the administration and control of schemes administered by or on behalf of the Minister or the Department of Employment Affairs and Social Protection. I understand that the information and personal data provided by me will not be disclosed otherwise in accordance with law.

Should I find employment while I am participating on the JobPath Programme, I give my consent for Turas Nua or a representative of the Department of Employment Affairs and Social Protection to contact my employer so that the details of my employment can be confirmed. I understand that any information provided by the employer to the Turas Nua may be shared with the Department of Employment Affairs and Social Protection.


Signature			
Customer Signature	Date	Turas Nua Signature	Date
 (Oct 30, 2018)	Oct 30, 2018		Oct 30, 2018

I have read and received a copy of the Turas Nua Service Statement. ☒


Signature			
Customer Signature	Date	Turas Nua Signature	Date
 (Oct 30, 2018)	Oct 30, 2018		Oct 30, 2018

Each signature on the left is exactly the same – and we mean EXACTLY. The right signature is too but we blurred those out for legal reasons. Let's have an even closer look at the signatures.


Top

Signature	
Customer Signature	Date
	Oct 30, 2018

Middle

Signature	
Customer Signature	Date
	Oct 30, 2018

Bottom

Signature	
Customer Signature	Date
	Oct 30, 2018

Each signature stops right at the exact same place as the others.

Each signature even has an ink dot in the exact same place as the others.

Would it be fair to say the later signatures are an exact copy of the first?

Yet, the man that signed this form ONLY signed the first part and declined the other parts due to ongoing issues!

The above signatures are an EXACT copy of the first made. The first made signature was created via the electronic glass fronted device. The man that made it on the 30th of October 2018 ONLY agreed to the first part, as he was cajoled into even signing that part under a hint of punishment.

Later, in talking to a social welfare officer, he discovered that his signature was submitted to the state on three sections, filled in, espousing that he had agreed to everything on the form. A complete and utter lie perpetuated by someone outside the dole office before submission. This is a fraudulent act being committed. It is one that has a purpose. The company stands to gain €557 for these signatures give to the state as they claim off it for their supposed obtaining them. To most of us, this possible fraudulent act not becomes corporate financial fraud off the taxpayer.

Let's look at numbers. The government says over 140,000 have been shoved into JobPath. So, even if 1 in 50 people had this done to them, that's 2,800 people. Then multiply 2,800 people by the financial number €557? This gives a financial number of €1,559,660.

Not a bad financial amount for just 1 in 50 signatures copied? Be the state robbed of €557 or any other amount large or small, its still a criminal act to have fraudulently copied and then supplied a document to the state, for the purpose of gaining money. Besides fraud, it's misrepresentation.

Let us stress again, in this one example of many that have been reported to us where people have stated they did absolutely not sign any PPP, the man involved ONLY signed the top part. So how did his signature enter into the lower sections?

We are going to take a temporary independent position here.

1. The company *might* try claiming that the computer software automatically transferred the signatures to the second and third part. However, when the man signed the first part, they did **NOT** appear on the second and third part while the items was screen open for some time, to him and his one on one advisor. What happened? An odd timed copy made later?
2. The company might try claiming that some software automatically later copied the signatures in error, all by itself, and all this happened to innocent money benefit the firm?

The above is not the only case where people have come to UnitedPeople and stated, besides the visitors day in/out book available at reception, nothing else PPP-wise or any other agreement was signed. Yet, later in time they discovered their apparent signatures was state office gained!

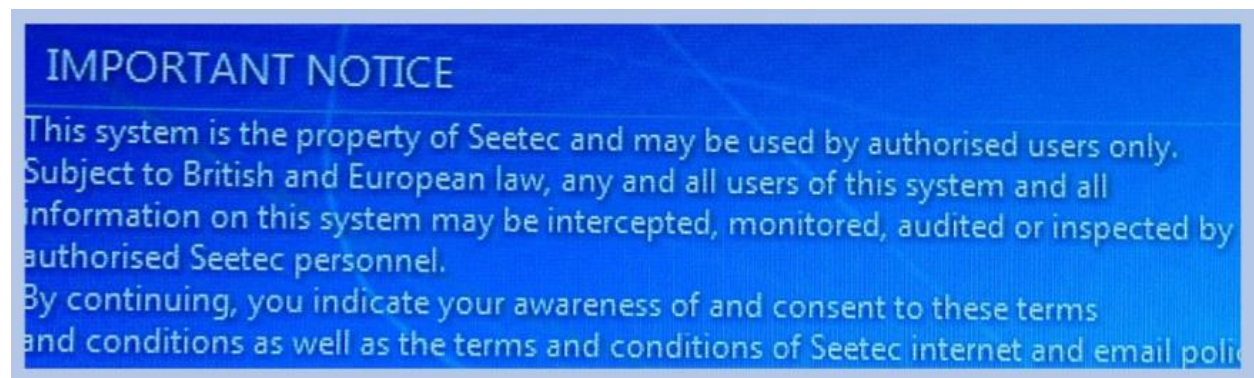
Magic? Who stands to gain by this quiet mysterious magic? The expected absolute denial that such things have happen, are expected. The evidence here alone, speaks for itself.

The man did give a signature when he signed into a computer, to access its functions. Other I.T. people that we have contacted while researching this matter, have some to the same conclusion as ourselves. An electronic signature given, has been saved to jpeg or png format, then copied to a complete separate form where needed by someone or some business. When this matter above was brought to the attention of the social welfare office by the signatory, no further action came.

Someone at state level afraid to open that can of (financial) worms that could actually turn out to be as massive JobPath issue on its own? We leave that to your own conclusion.

One Final Thing.

We mentioned that people are requested to sometimes sign into a computer system initially with the addition of having to provide the signature, as part of the first process. **Why exactly is this needed?** Signatures are usually asked for and given when there is something to agree to. What therefore are people signing into a computer system the first time agreeing to? All the people that have come to us, have not been told. The computers are usually turned on and ready for use, for entering name and password. So why the initial signatures? Have a look at the below image.



What you are looking at, is a wording screenshot quickly taken by a '*client*' on the rare occasion they were present when the I.T. system they were told to use, was morning turned fully on!

We have spoken to hundreds of people on this one matter and none of them so far, have ever been informed as to what British and European laws are involved. No one has been told about their information possible being intercepted, monitored audited or inspected by JobPath staff.

None of this was ever mentioned in the initial, clearly briefer than should be, staff JobPath presentation that has now been given to over 140,000+ citizens.

Back to why the need for the initial signature! Look at the last two lines in the above case with Seetec. *“By continuing, you indicate your awareness of and consent to these terms and conditions as well as the terms and conditions of Seetec Internet and email policies.”*

No. UnitedPeople in three years of investigation, has yet some come across anyone that can state they were told the terms and conditions of *“Seetec Internet”* and what their *“email policies”* are.

All that too has been left unexplained also.

- So, why again are the signatures needed? To agree to all this?
- How did they end up on documents that people say they didn't sign?

So far JobPath private companies are emitting a deafening silence. In our exposing matters stated in this chapter, they suddenly might find their voice. The Department of Social Protection also has been too quiet – but they are also following their own bosses lead – the FG Irish government.

More Questions On Illegality.

A good number of the reports made to UnitedPeople centres also on the question *“How did a private company get my employer's information and contact details when I did not provide it?”*

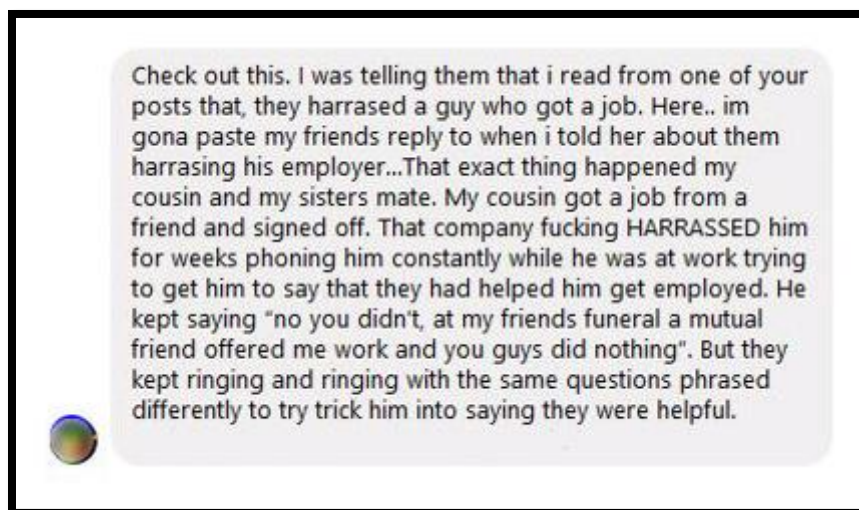
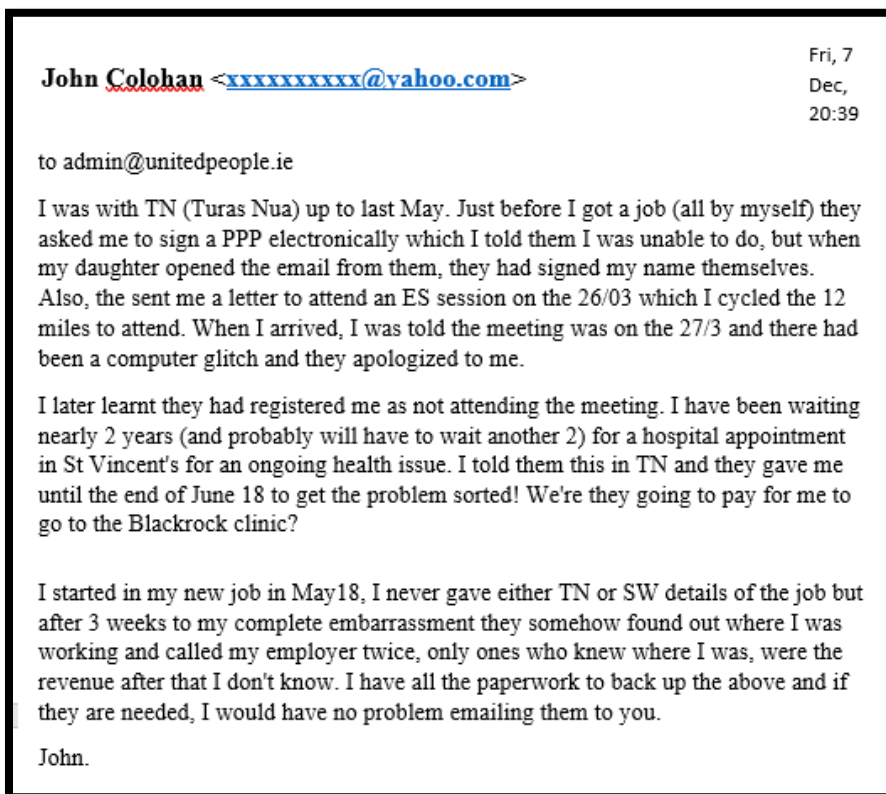
A great deal of now full-time working citizens has called and messaged us on this very issue or have mentioned it while also raising additional issues. These are people that found through their own efforts, their own employment positions. As these hard-working people are working 30 hours or more, they are legally entitled even more so, to walk peacefully away from the state pressganged, JobPath setup. The 2013 JobPath tender contract/agreement which the private companies individually signed, to agree to this, states this in clear print.

Full-time workers have subsequently continued working away, ignoring the texts, emails and phone calls from the JobPath private companies plaguing them for their new employers information. Such is the need for the JobPath private companies to gain information on where their previous 'clients' have gone off working to, they are trying every 'trick in the book' so that they may then include this information on as claim form that will then be submitted to the state for their own additional many bonus payments.

Remember: the companies only get their bonus payments when they can state they found a worker, a full-time job and give the details of that job from wages to hours being worked, etc.

As the now full-time worker has often retained their right to privacy, they have not passed on this information. Many have turned down the attempted bribes to get such information. When that

has not worked, some workers are told they will be taken to court for not sharing their new employers' information. Heavy pressure, intimidation tactics were applied to get the data.



When they finally got the message that they were not gaining the information that they needed, to make their bonus claims, they gain employer information it appears by an alternative route. It appears that some state department – be it the Social Welfare offices or “Revenue” are willing to pass on employers' information to private companies. How have they been doing this?

All citizens of the state after birth register, are assigned a state PPS number. This number on a state database in time, collected everything possible on that person including their working status, their past employers and their future ones – including their own numbers. Businesses are their own numbers registered with the Companies Registration Office (CRO).

Here's what many can only conclude is happening. A JobPath company eventually contacts a local dole office to say that "John Smith" (example name) is not showing up any more. The dole office looks up his records and notes that he's now employed - as he is signed off the dole and just didn't bother to tell the private companies running JobPath or there is something system showing, PRSI (etc) are now appearing as being paid toward him, indicating his new job status.

Whatever it is that is showing up, either on the dole office system or the Department of Revenue who might also be then contacted by dole office staff, the new employer's business number or details eventually end up with the JobPath private company. In other words, there is state leaks.

Let us be clear here. Not only is people's further personal work data is now being passed onto a JobPath private company, employer information is being given to the same JobPath private company via a state department. As this information is coming from I.T. servers, this means that not only Irish data protection law is maybe broken but EU GDPR regulations are broken also.

Full-time workers who absolutely have NOT told private JobPath companies their new job employers name(s) or any other details, are later often told by their new bosses that JobPath operators have tracked them down and further demanding personal information.

How has this come about if the full-time workers have said nothing! The only other people that might be able to track employer information down is the Department of Social Protection or the Department of Revenue. Employer information is leaking from somewhere. A serious issue.

Employers Now Rejecting JobPath 'Clients'.

UnitedPeople is increasingly coming across employers who are turning away job applicants when they say they are currently sucked into JobPath. They are reluctant to take on such unemployed due in part to harassment JobPath operators are apparently shelling out.

Below are the words of one such person. He asked his name to be not made public.

I was manager in a shop for years and never experienced a group like them. Scandal is correct. A fella that I knew was doing a part-time course, had worked all his life, and fell on hard times, signed up for the course himself. (He) had been signed onto Seetec as well. For the computers course he had to do work experience. He called in and I gave it to him, he was a great fit in the shop and we offered him 3 days a week work at the end of his experience. He was still with Seetec also.

Long story short they plagued me, him and the shop for months. He was still doing 2 days computer course and three days with us. 5 days, I would consider that all a person could do in a week.

Seetec wanted me to sign a form saying that he had firstly gotten the job through them. They wanted employers reg number, tax number and wanted to know how much he was on. Full details of everything.

I refused as manager as I didn't agree with Seetec policy all along. The guy could be working and would have to leave to go to this place or his money got cut they showed him no leniency in their appointments prior to this form arriving at my desk, so I refused.

They plagued him to get me to sign it and 3 or 4 different people progressively higher within Seetec rang me. Each time I TOLD them this is a business. I'm not signing the form and that he had gotten the job on his own time and his own merits and I wasn't going to allow them sign off on him to get paid.

I explained to them, had I not known him, or had he not been working in the place he was working that he would have probably lost his job long ago by having to leave work once a week to suit them, usually at our busiest time might I add.

Then to punish him for not getting me to sign the form they made him continually go for the rest of his term every week. He had about 3 months left.

So a decent guy, who tried to further himself by finding his own course in a subject he figured would get him a job, found himself a job on his own time and within doing these two things to further himself doing a 40 hr week between the two, had to ask REPEATEDLY his new bosses for any time off within his shift every week so they got paid. No thought to the turmoil they could have caused between new staff and bosses.

Feel free to use the text from this. I would prefer if you didn't use my name. Very well done to you and (I) can guarantee every single person that has experience of these organisations, are with you.

Many thanks.

P.

The above we have been told by a number of employers and employees around Ireland. Many of them still fear the weight of state departments targeting them in some way of they are exposed for speaking out. Each have seen in recent Irish past how whistle-blowers have been treated and in a number of cases we are aware of, are still being treated terribly. Add to this the poor acts of accountability by the state towards culprits of white-collar direction, citizens including employers are still massive afraid to speak out. This status quo not changing, sadly continues to play to government advantage – and they know it. Why would they be in a rush to change things!

The growing outcome is that employers are now even more weary of getting involved with JobPath and those caught up in it. UnitedPeople has spoken to workers and staff involved.

One more aspect to this matter. Some employers have told unemployed to come back after six months beyond their year of entrapment. This is because after the first initial year of people

being forced to attend JobPath, the private companies running it, have been tender awarded an additional six months “*follow-up*” period in which they can additionally chase after people.

Employers are thinking after the first year and six-month follow-up have expired, they can take on the previous unemployed that were sucked into it – without the additional hassles. Sadly, JobPath companies are moving quick to re-grab the same people up again – usually within two to three months of the prior being able to escape (while the extended six month “*follow-up period*” is still continuing). The citizens are trapped (again) and the employers are excluded again.

The Department of Social Welfare and the JobPath companies will no doubt deny this is happening or state they are unaware of such things occurring. They have been reported to them by many people sucked into JobPath. The message from those doing the reporting, the pressganged, has repeatedly, conveniently gone missing soon after they bring these matters to the attention of lower ranked staff. It appears that managers and the Department of Social Welfare, even at local level, don’t want to know and if they do, there is little or no further investigation.



The Department of Social Welfare could now say it might investigate such matters. We therefore have to raise an additional dilemma that ensues. How can any further investigation genuine occur with impartiality if the very department involved is investigating itself!

The results arrived at previously? *‘We investigated ourselves and found we did little or no wrong!’*

In truth, the likelihood is that there will be no genuine investigation of these matters also. Like previous, it could be state buried away from other TD elected attention, public national attention and from further media eyes.

After all, what government or department is going to truly welcome an investigation that might expose massive wrong doing within itself, expose previous wrong doings reported and ignored, besides the private companies attached who are also to blame, they too escaping accountability!

Will anyone or any private business be held to account for possible false claims put into the state (taxpayer) for full-time positions JobPath companies are apparently claiming credit for – when they really shouldn’t? Highly unlikely. Will there be a decent investigation? Highly unlikely.

Will there be any deep investigation at all? Highly unlikely.

‘*O’ they got the job while they were with us*’ is not the same as ‘*We got them the job*’. However, the clever wording used along with mined information, obtained by questionable means, seems to be all too willing accepted and going seriously unchecked, by the Department of Social Protection. If the department or even the government is insistent about saving money, maybe a proper investigation might uncover where here too, the state/taxpayer is being wrongly robbed!

Other Legal Questions.

Page seventeen of the 2013 JobPath tender document states the following.

1. Turnover

The annual turnover of the Prime Contractor in each of the last three (3) audited financial years, must be equal to or in excess of €20 million (ex-VAT) per annum. Tenderers must include evidence of certified turnover of the Prime Contractor for the previous three (3) financial years in their Tender and complete the following table:

[Insert table in Tender document]

[Insert Prime Contractor Name]	
Financial Year	Turnover Amount
1	€
2	€
3	€

Translated: The companies applying to dish out the JobPath programme, had to supply audited financial details, consisting of three years previous business. In each of those years, the turn over for each year for the applying companies, had to have been at a minimum of €20,000,000.

- (a) The contract would be eventually awarded in 2016. Seetec registered in Ireland in late 2015 as a company, less than a year previous. How could they have supplied details of three years of operations within Ireland, along with the same minimum financial turn over?
- (b) Same question as above, for Turas Nua!
- (c) If Seetec was conveniently using UK financial records for the past three years, to get around the Irish set conditions, was the minister over the Department of Social Protection turning a blind eye to possible 2013/2014 UK Seetec fraud, in the previous history of the company?
(sample news link: <https://goo.gl/Ca6RaX> - <https://goo.gl/nmjKoM>)

The likelihood is that no answers will be forth coming. Even the tender process was buried in convenient default state secrecy... Section 2.10 of the tender document entitled “Publicity”:

“No publicity regarding this public procurement competition, the award of a contract or the execution of the Service Contract is permitted unless and until the Contracting Authority has given its prior written consent to the relevant communication.”

The Seetec Address.

In trying to legally challenge Seetec as to their state allowed nefarious activities, litigants have tried to pass on documents to the company. Subsequently, the company has claimed that they have not received material that they say they should have got. This excuse it appears, has been used to stall or stop proceedings in previous recent history.

The Seetec Dublin Headquarters address is: 2nd Floor, Riverside Development, Mulhuddart Village, Dublin 15.

Seetec shares this address on their smaller Irish website, in a background section. What they more fail to highlight is another address: 1 Stokes Place, St. Stephen's Green, Dublin 2.

The second address is also on state records as a registered office for the company. More interesting is that the building and even Eircode in which it exists, houses 361 other business registered addresses. Some quiet building! When you Google street-view the address, well... We will leave that for you to discover. An obscure, deliberately unobtrusive building in Dublin's city centre.

Seetec Employment and Skills Ireland Designated Activity Company

Summary

Seetec Employment and Skills Ireland Designated Activity Company was set up on Tuesday the 28th of October 2014. Their current address is Dublin 2, and the company status is Normal. The company's current directors Peter Albert Cooper, Colm Reilly, John Baumbach and Alison Jane Bunney have been the director of 3 other Irish companies between them; 1 of which is now closed. Seetec Employment and Skills Ireland Designated Activity Company has 1 shareholder. This Irish company shares its Eircode with at least 361 other companies.

In order that any document cannot be claimed by Seetec as lost or not received, UnitedPeople strongly suggests that if citizens have to send any material to the company they send such items to the primary address and a copy to the secondary address. We also strong suggest that the items be sent by registered post and ask that they must be signed for upon delivery.

Why is the building at 1 Stokes Place, St. Stephen's Green, Dublin 2, needed? Possibly the same reason as the other 360 businesses using it. Also for tax or liability reasons? For the reduction, to the point of little or no assets officially there to claim, should anyone win a court case against the company? There are certainly more questions to be asked about the location, the use of it, etc.

Once again, the usual political parties are in no hurry to ask these questions. It is suspected by many that they really do not want to find out accurate answers. Plausible deniability?

The Brexit Situation.



With the UK exiting the EU officially in the future, this will bring important changes regarding the personal rights in relation to data protection, Ireland's ability to further protect people's data given that UK law is already weaker in this regard and any ability to challenge anyone that might be abusing the possession of data or its further exportation elsewhere across borders.

UnitedPeople has shown that people's data is being exported quietly to the UK. So how people's rights will be further undermined regarding their data, their legal asset, is something that the usual political parties are not willing to address or even inform their voters that it is happening!

The Excluded

Once Seetec or Turas Nua have got their claws into "*clients*" as described in the stated tender document a number of things happen.

- Firstly, all payments except for FIS (Family Income Supplement) are affected. Stopped in many cases.
- People unemployed are not allowed in many cases, to take up positions on Community Employment (CE) programmes, Job Initiative (JI) positions, Tús – Community Work Placements, the Rural Social Scheme (RSS) or Gateway Initiatives.

There is a lot of anger from staff working in the above, trying hard to fill such open positions which could provide vital training and confidence to many unemployed people in Ireland. They are being hampered in their attempts to operate such initiatives thanks to the bullying in of the JobPath process down on people. JobPath has 'cut the legs' from underneath these well-known and used schemes. Many of them are locally seriously struggling now.

The Real Jobs Number Question.

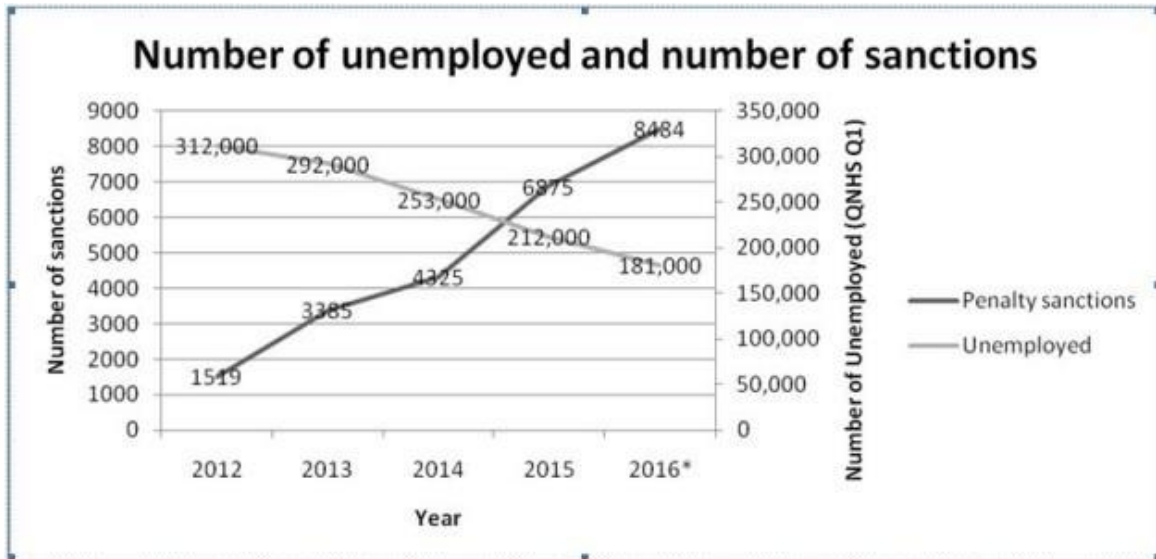
In the UK, Seetec has found itself under investigation regarding people being processed through it and possible fraud. Here in Ireland there is certainly a number of similar questions that has arisen along similar lines.

A number of people have approached UnitedPeople and stated that they feel they were being taken advantage of in the following circumstances.

- They might have been signed up to Seetec (if they liked it or not) on a Monday.
- They had previously attended an interview for a job, prior to that Monday.
- Wednesday (or another later day) they find out they have gained a job.

- Friday comes along. Seetec (or Turas Nua) supposedly put in a financial claim to the state that another one of their “clients” has gained employment while with them. They stand accused of possibly gaining money without having anything to do with the job a person has actually gained? They are possibly falsely PR massaging their own success rate?

The Sanction Numbers.



In 2016 over 8,000 people were sanctioned (benefits lowered or cut off). Many of these, we can say a majority, might have had nothing to do with Seetec or Turas Nua. The numbers of those sanctions have dramatic increased while unemployed numbers are actually dropping. Does anyone actually notice there is something odd going on here? They should be asking “Why?”

Taking into account that there is over 700 towns in Ireland – then only take the top 70 that has a population of over 5,000 (just to begin with) – we might example estimate that at least five people in each town has been sanctioned by Turas Nua or Seetec for not signing a contract or another reason. The numbers in financial terms, break down as follows:

5 people x 70 towns = 350 people

350 people cut off basic benefit of €180, in one week = **€63,000**

€63,000 x 9 weeks sanction = **€567,000** withheld by the state, from unemployed.

Even if a minimum of **€40** was deducted instead of the full €180, the final number is **€126,000**.

...and that is just the top 70 towns of over 700+, for any national round of 9 weeks sanction.

As readers of this report will now know, people have been wrongly cut off in the past and still are to date, regarding their money. Those doing it in many cases, know they are doing wrong.

The Department of Social Protection knows they do not have the regulations to cut people off in some circumstances (e.g. refusal to sign private company contracts) but they still do it regardless!

Seetec and Turas Nua know they do not have the regulations to cut people off in some circumstances – but they also are still making it happen. They have claimed at times they were “...only following orders”. From whom? Will that person be accountable for regulation breaking? Highly unlikely. Ireland does not do good accountability. History shows this.

Hi Jeff my name is [REDACTED] I was out of work for 1 year and received jobseekers for 9 months then was sent on a tus course for 1 year in cic loved it the placement ended on 2nd this month and the week later jobpath sent me letter to attend I went down to welfare office and asked why I was picked told it was random but it was in my best interest they said they would help me to update my CV I told them I had a updated CV and never had a problem getting a job in my life but they were not allowing me look for work on my own was told my benefit wud be cut by at least 40 euro I rang and cancelled the first app with them and told do not ring again and cancelled can u give me any advice please I'm 62 in July what do I do when asked to sign anything found out about u through tus thanking u

[REDACTED] thanks so much for getting back to me feel like I'm fighting a losing battle the scare tactics unbelievable

Hi Jeff I've been reading your exposes on seetec/jobpath. I've been forced to engage with them since June this year. So far they have mostly left me alone....I'm generally called in about every 3 wks tp jobsearch, but I realise they cud start turning the screw soon. My situation is that I was caring for my wheelchair bound mum fir years, and she passed away last yr, forcing me to then sign on. My health is not the best, but I'm reluctant2 apply for disability, as am unsure if I would qualify, as I've heard of cases where even the profoundly disabled cant get it (my own mother was refused it despite being wheelchair bound after a stroke). Anyway, I was forced to sign the PPP with seetec, against my better judgement I had no choice. Is there anything I can do now about it?. Btw, I was placed in a very awkward position wks ago, where a male seetec employee decided2 ask me on a date ,(this incident didn't take place in their office I bumped into him.in [REDACTED] near their offices). I was mortified and said I have a partner. But I feel very vulnerable as this guy cut have my benefits cut at a whim if he so wished. What can I do?

The Personal Progression Plan Further Examined.

As you are being turned into a “*Client*” or “*Customer*” (like it or not) you are given a “*Personal Progression Plan*”. Also known as a “PPP”

This plan in JobPath’s view will be imaginative, progressive, a wonderful new way to get you back to work - and it will be their view of how they think you should do so.

TWO QUICK POINTS.

1. This is a legal contract. No ‘buts’. The Department of Social Protection has admitted this in Dublin Highcourt as of late 2017, Damien Fagan case.

Private companies at more local town and city locations are still lying in many cases as they state that it is just an “agreement” between the client/customer and the advisor.

An agreement however is something that is negotiated by two parties – not dedicated to by one party upon another. The ‘other’ having little or no say into its input.

2. The Personal Progress Plan contains within it, enforceable terms and conditions that victims are told to sign to and that if they don’t stick by them, they then face a threat of the sanctions even hanging above their head. As this PPP contains terms and conditions, guess what? In business law, this is formal court recognised at Irish and international court level as a contract.

The Department of Social Protection has openly and on highcourt record during the Damien Fagan case that the **PPP IS INDEED A CONTRACT**.

State officials under cross examination during a Dail Public Accounts Committee, have constantly used the word **CONTRACT** themselves – so if anyone is told it is just an

Page 1

Personal Progression Plan

Seetec Centre Address:		Telephone No:	
Customer Name:		PPS Number:	
Home Tel no:		Address	
Mobile Tel No:			
Email address:			
Preferred Contact Method	Text	<input checked="" type="checkbox"/>	
	Email	<input checked="" type="checkbox"/>	
	Home Phone	<input type="checkbox"/>	
	Mobile	<input checked="" type="checkbox"/>	
Access to Computer	Home	<input checked="" type="checkbox"/>	Seetec Employment Advisor
	Public Building	<input type="checkbox"/>	
	No access	<input type="checkbox"/>	Name:
			Contact No:

Term Unemployed Years 1 Months 6	Access to Car Full Licence <input type="checkbox"/> Vehicle Owner <input type="checkbox"/> Endorsements <input type="checkbox"/> None <input type="checkbox"/> Details:	Job Supports Required Evacuation Assistance Required <input type="checkbox"/> Detail: None required	Restrictions on time Childcare <input type="checkbox"/> Other <input type="checkbox"/> None <input checked="" type="checkbox"/> Details:
Work Pattern Shift Work <input checked="" type="checkbox"/> Days <input checked="" type="checkbox"/> Nights <input checked="" type="checkbox"/> WEs <input checked="" type="checkbox"/>	Ideal Travel Time to Work Commute time 40 (minutes) Access to Public Transport <input checked="" type="checkbox"/> Details:	Preferred Income Weekly €0 Monthly €0 Better Off Calculation Completed <input type="checkbox"/> Not Completed <input checked="" type="checkbox"/>	Formal ID documents held: Public Services Card <input type="checkbox"/> Have You Got The Appropriate Right To Work Documents? <input type="checkbox"/>

Job Goals	Job Goal 1 (primary) (available now)	Job Goal 2 (Secondary) (ideal)
Job Role	Supervisor (data processing)	Supervisor (data processing)

Version Number: 1.7

An Roinn Coimisce Sóisialaí
Department of Social Protection

JobPath

Seetec
EMPLOYMENT & SKILLS
IRELAND

‘agreement’, they are openly being lied to their very face. It has terms and conditions that in standard Irish and international commerce and business legislation, make it a contract. End of!

JobPath operators (including later, Intreo) will give you their plan and ‘invite’ you to sign it. What they all never fully do, is to inform citizens of the complete implications of signing the form and how it all FULLY affects them. It is not just about transferring power of authority.

There are greater legal aspects to the PPP or similar, that have deliberate hidden implications.

On the next page for example, you will see one section they ask you to sign. However, if you read the text and think about what they are putting in front of you then you should be wary.

The first part of text in it says:

“I declare that I will actively commit to job-search and other employment or education and training activities detailed in this Personal Progression Plan and agree with Seetec Employment Advisor and I understand that my Jobseekers payment may be reduced or stopped completely if I refuse to cooperate with Seetec in its efforts to arrange employment, training or education opportunities for me.”

03 May 2017

DECLARATION

I declare that I will actively commit to job-search and other employment or education and training activities detailed in this Personal Progression Plan and agreed with the SEETEC Employment Advisor and I understand that my Jobseeker's Payment may be reduced or stopped completely if I refuse to cooperate with SEETEC in its efforts to arrange employment, training or education opportunities for me.

I understand that for the duration of this Personal Progression Plan, SEETEC may contact me by phone or email or letter for an update on agreed actions and I understand that I must notify SEETEC if I am no longer:

- unemployed
- available for work
- fit for work or
- genuinely seeking work

I will notify SEETEC immediately of any change, including financial, in my circumstances or those of my spouse/ civil partner / cohabitant or dependents and I am aware that I could be prosecuted for making a false declaration or withholding information.

I have received the Seetec JobPath Client Information Pack, which contains details of the Service Statement.

☐ I have received the Seetec JobPath Client Information Pack, which contains details of the Service Statement

Copy of completed document must be given to client

Seetec signature	Client signature
Date 13 Jul 2016	Date

Note: There are various updated JobPath similar forms – now just reworded for same outcome.

Already you should be concentrating on the exact wording. For example:

“...I will actively commit to job-search...”

If you have previously been in a local Jobs Club (there used to be many of them around the country) where you gained advice, CV help, job positions made aware to you, knowledge from people years experienced and much trained, etc... Well, if you sign something like the PPP page, you are agreeing to abandon that Jobs Club (or similar) completely and go with a private company setup who's staff in majority, have been quickly trained, are of far less experience in helping others – and in some cases not even certified trained themselves in what they are supposed to be assisting others in!

Your right of choice also is being taken away from you regarding what way you wish to continue looking for work that best suits you – and you are agreeing to this choice being further denied to you. You will be likely asked to stop attending any Jobs Club and just stick with JobPath's version. **If you don't, the threat of benefit sanction will be thrown at you! Nice eh?**

There's more...

“...and other employment or education and training activities detailed in this Personal Progression Plan...”

So, by signing you are agreeing that you will take whatever job they put in front of you – a job however low paid it might be that puts you into “Economic Duress” and is not actually what you want to be doing or for what you have long trained for – having cert's or diplomas in, etc.

Again, if you don't agree to this craziness, threat of benefit sanctions will be thrown at you.

Training? Wish to improve your employment chances by upgrading that college diploma you have and go for a Masters qualification? Good luck getting JobPath to agree letting you do that. You likely have more chance of winning the lotto. At most, they might give you a 30-day limit.

One person UnitedPeople was informed about, wanted to finish her nurse training but the private company bullying her wouldn't allow it. They wanted her instead within their rented property, sitting down and just applying for other jobs including cleaning work. **Not an uncommon thing.**

JobPath *might* allow you to take a few days off for a quick course – even one for a month – but anything after that which could seriously improve your qualifications (Diploma or Masters etc) with a third level full time course? Good luck getting them to agree! They need you to be getting a job – ANY job – so that they can then – and only then - profit multiple times through “Job Sustainment Fees” they get the longer you could be in any menial job.

If you don't agree to sign to this, the threat of benefit sanctions will be thrown at you!

“...I understand that my Jobseekers payment may be reduced or stopped completely if I refuse to cooperate with Seetec in its efforts to arrange employment, training or education opportunities for me”

Read the above slowly!

Think about it!

By signing, you are agreeing that you can be punished with sanctions. *Hang on!!!* If you don't sign it – how can they then **ALREADY** be threatening you with sanctions? You have **NOT** agreed yet to them (Seetec or Turas Nua) being allowed to do it!

We suspect that Seetec (or Turas Nua?) does not want you to think about the above. Hell no!

JobPath operators try claim that the Dept' of Social Protection are the ones bringing in the previous threat of sanctions (they are just remarkably spoken and used on a daily basis by JobPath operators to bully) and in many cases brought to UnitedPeople there was the statement from some staff within JobPath that *'they are only following orders'*. Does this sound like something you might have heard from an end of World War Two, crimes against humanity trial?

* We are **NOT** comparing JobPath or anyone else in any way to the Nazi regime in any way shape or form. To say we are, would be deliberate misconstruing our words. The point is that people's rights are being abused yet again in modern society. Some evils have not gone away with supposed progress – just better hidden and quiet imposed.

We are saying that even using the excuse *'We are only following orders'* in Irish and European law when further crimes might have been even committed, doesn't make the person following any orders, any less legally culpable.

...Back to main point however... If the Department of Social Protection even had the right to sanction you previously – fair enough! That would be under the previous condition agreements you have signed with them, to gain your benefits.

HOWEVER, by signing **this** document page, you are **thereafter** awarding JobPath the rights to punish you. So, if you have not signed it yet, how can they, one of two private companies (not the Dept' of SP) already be attempting to threaten you? They are private companies and they are asking you to sign that they gain the legal right to punish you. Is this really in your best interest?

JobPath operators will contact the Dept' of S.P. claiming you are *“uncooperative”* by not signing this agreement/contract, a transfer/weakening of your personal rights to a private company – and ask that by rules you have already agreed to – that does NOT include a private business or state department being legal able to punish you, that in their view you *should* be punished for not agreeing! This is just crazy stuff! The people that brought this madness in should be accountable.

...And again, if you don't agree to them being allowed to further punish you, by not signing? The threat of benefit sanction will be thrown at you – by JobPath operators – whom you have not awarded that legal right to yet!

Anyone think something stinks here? Both in legal terms and just as important, morally?

We certainly do.

If the previous doesn't alarm you – you next bit of page form text **MUST!** Further down the page is the following wording:

“I will notify Seetec immediately of any chance, including financial, in my circumstances or those of my spouse/civil partner/cohabitant or dependents and I am aware that I could be prosecuted for the making of a false declaration or withholding information.”

Again...

Read the above slowly!

Think about it!

- (a) *“I will notify Seetec immediately of any chance, including financial, in my circumstances or those of my spouse/civil partner/cohabitant or dependents...”*

A private company wants to know everything about **not just you** but your wife, kids, partner, person sharing a home or flat with you. What the hell for? This is a private company – not an East wing version of the once STASI – but they are demanding that they gain such privacy invasion rights – **and the government is actually allowing them to do this?** ...And if you don't agree to their right to know everything? **SANCTION!**

Now remember, all this gained intelligence will be put into a data file somewhere and be also exported! ...And they want you to agree to all this or... Sanction!

- (b) *“...And I am aware that I could be prosecuted for the making of a false declaration or withholding information”*

So a private company – by you signing – is going to be allowed drag you into a court room for not telling them everything? A private company! Who the hell do they think they are? They are NOT the Department of Social Protection. Even the legal tender document that gave them the state contract states this quite clearly.

Is Seetec being also backdoor lined up as a replacement for your local Social Welfare office? The permissions and data they are looking from you already indicates this?

However, Seetec expects you to agree to all the above. Allow your rights to be diminished, allow you to be multiple punished for not agreeing – and if you don't sign this page? **SANCTION.**

Let's go to the next page they expect you to sign...

03 May 2017

Session Number: 1.7

Session Plan

DATA PROTECTION STATEMENT

The Department of Social Protection and / or its servants and / or agents may process all information and personal data provided by me for the purposes of the Social Welfare (Consolidation) Act 2005 and / or for the administration and control of schemes administered by or on behalf of the Minister or the Department of Social Protection.

CONSENT

I understand that the information and personal data provided by me will not be disclosed otherwise in accordance with law.

Should I find employment while I am participating on the JobPath Programme, I give my consent for SEETEC or a representative of the Department of Social Protection to contact my employer so that the details of my employment can be confirmed. I understand that any information provided by the employer to SEETEC may be shared with the Department of Social Protection.

<div>Seetec signature</div> <div style="height: 150px; border: 1px solid black; margin-top: 10px;"></div>	<div>Client signature</div> <div style="height: 150px; border: 1px solid black; margin-top: 10px;"></div>
<div>Date</div> <div>13 Jul 2016</div>	<div>Date</div> <div></div>

The PPP page states:

“The Department of Social Protection and / or its servants and / or agents may process all information and personal data provided...”

Seetec here being the “agents” we can legal assume, is asking that you award them the **legal** right to your data – which they *already* have anyway before you have even signed – and then thereafter they can do with it whatever they like (and not tell you).

“...For the administration and control of schemes administered by on behalf of the Minister or the Department of Social protection.”

(a) What/where administration? Have you been told before you sign?

- (b) What/where schemes? Is Seetec running (or lined up) other state schemes now too? Again, have they, a private company, taken over from a government department the running of such? If they have, what's the job implication for previous state employed civil servants who previous did this? Should their unions be alarmed too?
- (c) If the state already had a previous right to control such schemes, why are they or Seetec now asking people to sign agreeing that those rights be transferred?
- (d) "Process" ??? By who? How? What exactly for? Where? Will it too be further shared?

You will not be told much of the above, if anything at all! You will however be expected to sign the page - just accept what a private company is demanding.

...If you don't? **SANCTION!**

Next...

"I understand that the information and personal data provide by me will not be disclosed otherwise in accordance with the law."

- (a) Not disclosed? We know already the state is giving your data away. That 'horse' has already 'bolted'. Hell! Since 2015 ECJ BARA ruling, the state is ignoring that law alone.
- (b) "...With the law." What law? Irish data law? UK data law where your information also is stored? What's the implications/change of implications due to outside country transfer?

Regardless...

If you don't agree to sign to all this, **the threat of benefit sanction will be thrown at you!**

Next...

"...To contact my employer so that details of my employment may be confirmed. I understand that any information provided by my employer to Seetec may be shared with the Department of Social Protection."

- (a) They want to contact your employer seeing conformation that you are employed by them. Fair enough! Your employer need only answer "Yes" or "No" then? Perfect...
- (b) ...But hang on... "any information provided by my employer..." Why would your employer provide such further information if he/she had not been even asked?

...And if they were asked for more information – why?

Does your employer have the right to try and further protect your personal life and work privacy from a private company?

Does a private company now have the legal right to gain even more information not just from you but from someone else too that they have not signed any agreements with?

Is Seetec (or Turas Nua) gaining more legal rights over other private companies, compelling them to give them everything?

Is Seetec (or Turas Nua) now sharing all this (legal obtained?) information data server stored on you, back again to another state department – so that it then can be even then further bounced all over other state department and even accessed from Europe?

To the above you will be told little or in truth, absolute **NOTHING**.

(c) **Now remember, all this gained intelligence will be put into a data file somewhere and be also UK exported! ...And they want you to agree to all this or? Sanction!**

Closure.

Within two pages alone of the Personal Progress Plan there is some very serious questions to be asked over many issues. How is a private company allowed to do this and how is the state standing by it all in silence? How is our national and local elected staying total silent about all this also – their parties in some cases, being total involved in bringing it all about!

In the meanwhile, if you refuse to sign on the dotted line

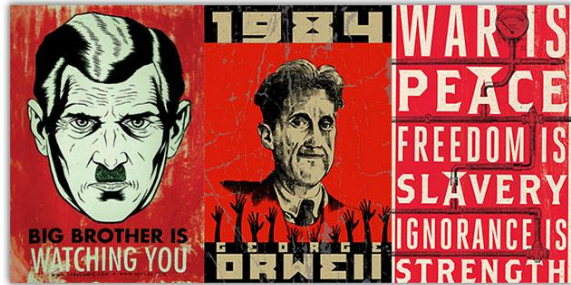
- (a) Will Seetec and others still do whatever you have not signed your agreement to?
- (b) ...And you will be accused of being “uncooperative” or something else etc...

How dare you question and look for any exact detailed answers! *The nerve of you!*

...Now sign the two pages and prepare to be further dictated to, undermined, further legal threatened etc... All with state permission or knowledge (but deliberately saying nothing). Welcome to the JobPath course you, your wife, your children (eventually), your neighbours etc, will be expected to swallow also. ...And if they don't either?

SANCTION!!!

Orwellian Times



The world in general has reached the modern-day version of Orwellian speak.

“Rendition” has become another name for “*illegal kidnapping without proper legal due process*”

There are lots of more examples, regular used, that are regarded as doublespeak, saying one thing but further meaning another.

- "Downsizing" instead of *firing people*
- "Reducing costs" as opposed to *cutting peoples' salaries*
- "Preowned" as opposed to *used*.
- "Detainee" for a *prisoner of war*
- "Pre-emptive strike" instead of *unprovoked attack*
- "Enhanced interrogation" in place of *torture*
- "Person of interest" instead of a *suspect in a crime*
- "Capital punishment" instead of *the death penalty*
- "Take down" in military language instead of saying *killing someone*
- "Not quite clean" instead of *plain dirty*
- "Put to sleep" instead of *euthanise*
- "Ethnic cleansing" instead of *genocide*
- "Substance abuse problem" as opposed to *drug addiction*
- "Ill advised" in place of *highly thought against or a very bad idea*

Then we also come to consecutive Irish governments, JobPath, Seetec and Turas Nua:

- “Voluntary”, instead of *forced*
- “Invited”, instead of *made to go*
- “Opportunity”, instead of *compulsory*
- “Help”, instead of *possible hindrance*
- “Client”, instead of *possible coerced victim*
- “Job activation”, instead of *press-gang process*
- “Uncooperative”, instead of *not willing to be bullied*
- “Social Protection”, instead of *no protection but harm you more*
- “Non-engaging”, instead of *will not sign the private company contract*

...And so on

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Minister says Public Services Card is 'not compulsory but is mandatory for services'

Social Protection Minister Regina Doherty says the card is mandatory for her department's services.

Aug 25th 2017, 1:06 PM 32,132 Views 202 Comments Share 1070 Tweet Email 2

THE MINISTER FOR Social Protection Regina Doherty has said that the Public Services Card (PSC) is not compulsory but is mandatory to claim social welfare.

The minister was speaking as a number of stories have emerged of people losing out on public services because they do not have a card.

There is no legal requirement for Irish citizens to hold the card and the government has denied that it is making the card compulsory.



Minister for Social Protection Regina Doherty.

Image: Sam Doan/FlamingNews.ie

The state PR word play continues. A dose of it was just previously handed out in the case of Regina Doherty, herself being head of the Department of Social Protection, when she spoke about the 'new national identity card' in all but name.

Doublespeak has become the way that a lot of questionable elected and their followers are sticking to, in order to PR their way into the hearts and minds of Irish voters.

The use of the doublespeak language has become essential to the now common PR spinning of many a Fine Gael, Labour or Fianna Fáil agenda. An agenda, one not often stated to voters prior to asking them for their votes.

Another way of describing what this wordplay going on, is an unfettered sneaky government process, to backdoor bring about the watering down of labour and human rights. Every decent union in Ireland should be rising in anger at what is going on. The good ones will. The bad ones will remain yet again silent and possibly complicit. Other public groups should be joining them.

Sound Familiar?

This is not the first major attempt to ram self-adopted, political party agenda down the throats of a nation or a section of it. Far from it!

- There is the property tax – sign that, admit to being liable *or else...*
- There is the water recharges. Fill in the forms. Further admit to being liable for a recharge (and for something you are paying for already) *or else...*
- There is the 2016 Census – fill in the forms and surrender your personal details to CACI, a private military intelligence company (a company accused of war crimes in Abu Ghraib prison for torturing prisoners of war) *or else* face a €40,000 penalty
- Now there is the “*invited*” to participate JobPath programme. Sign up with a private company and their contract that further leaves your rights watered down ...*or else...*

Welcome to the mentality of modern Fine Gael, Fianna Fáil, Labour and the Green Party who all participated in helping to bring this all about. They can and they will PR spin it that it was either all for the common good, they were only following orders, it was the fault of someone else or something else just as imaginative.

However, if you accurately do your research you will find exactly who was responsible for initiating the JobPath. Who has continued it! Who, then and now continues to allow it and its disgraceful methods of operation to continue! Start with the IMF agreement & go from there.

Corporate Profiteering

As far as private business is now concerned, the unemployed are themselves a market commodity in which great profits can be earned according to each head. It is better for the likes of Seetec and Turas Nua if there are more unemployed in a country, not less. That way their profit earning potential is larger. Seetec and Turas Nua however are not the only ones to targeting the unemployed as something on an accounts book. There are other companies across Europe doing the same thing including Atos, A4E, Ingeus, G4S, Serco, Avanta, Interseve and Pertemps.

Such is the way the ‘racket’ is deliberately government designed, Seetec and Turas Nua are actually paid for successfully obtaining population numbers – that then have to go do their JobPath programme, for which there too they get paid for carrying out. Who is paying for all this? You, the taxpayer – over and over ...and over. Up to six times in fact, per person – and again, Fine Gael and Co are not willing to tell you any of this.

The old political parties of Ireland, the once big three, are now continuously dreaming up more creative ways to PR spin you, the public, into being forced to do something, admit something (further liability) which will ultimately then cost you even more money. If you do not agree, they will hound you. They will deny you approvals to work (example: taxi driver card). They will deny you to be able sell your home. They will deny you to access other services. Deny, deny, then tax, charge, levy!

Meanwhile, they are also increasing the ways that they can create higher corporate profits. Special tax deals for an elite, more tax dodging deals for others, turning a blind eye to much more – and even those that get caught such as those in the Ansbacher affair, well they will not even see the inside of a court room for their millions or billions they screwed the state and tax payer over. ...But as the case was just recently, if you did not pay your €160 TV license, then you would see the inside of a jail cell. Go figure!

The unemployed meanwhile, like many things in Ireland that the usual parties try to get their hands on and squeeze, are being turned into someone else’s private profit. Corporate profit, not yours!

The old parties have devised an economic private profit system that requires many citizens in Ireland to further suffer through poverty and welfare dependency in order to support vested capitalist interests. Do not think for one minute they are stopping there. They have decided to go even further by treating people now and in the future, possibly your children too, as a source of further potential cheap labour. Even worse while they do, they are putting many in even larger debt. How? Read on...

The Cheap Labour Racket.

Seetec and Turas Nua get paid up to six times per head. One of these payments is when they find you a job. Any job! UnitedPeople has been contacted by many people. A good many of them highly qualified in specialised fields. From microbiologists to I.T. individuals, from decades of experienced carpenters, electricians and more, they have come to UnitedPeople – and we hear a lot of the same thing from them...

The only way they can survive, feed their children, keep a roof over their heads and afford just the basics of life including paying standard bills is to have a minimum financial amount coming in per week. Some of this they gain in benefits till they are able to find employment that can replace the state assistance.

Both Seetec and Turas Nua have approached such people and having bullied them through their “invite” to do the “JobPath” obligation, they have been told by one of the companies that they must accept a certain job offer, regardless if it is way below their financial threshold that they need to minimum survive and clear off further debts mounting.

In other words, we have citizens working part-time (some because they can not gain full-time employment) who earn a small wage. On top of this they gain some state benefit. In some cases, this is either the Jobseekers Allowance or FIS (Family Income Supplement). Between one and the other, they might come out with a weekly total number of €450 to live off.


Along comes Seetec or Turas Nua, care of the Department of Social Protection. They demand that the person takes a job stacking shelves for €300 a week. Initially, some might claim that a job is a job and any job gained, is a step up – but in many of the cases reported to UnitedPeople, the jobs that citizens have been bullied into have left them far worse off.

One person that was indeed told to take a €300 a week job, was out by €180 euro per week. This not only put their own ability to survive at risk, it also put them into further financial debt. They were unable to afford their rent (and their Rent Allowance Scheme and Jobseekers Allowance was cut off as they were rammed into “JobPath”), their debts already outstanding further mounted (increased no chance to pay off) and they then could not afford to pay for car tax/petrol/insurance, etc, that was even taking them to their part-time work previously!


...The only winners of the person being placed in a minimum wage job was the private company (as they got money for placing the person), the Department of Social Protection (they got to save €180 a week) and the other private business getting cheap labour.

From the many things that UnitedPeople has discovered, the bullying, the lies, the law breaking, the stealing of personal data and its export – and much more, we are left to conclude the whole JobPath programme is profoundly defective in conception and in implementation.

The poor thinking behind this dictatorial setup is extremely illiberal. With legal legislation quietly passed by Fine Gael and Co, the state now owns the labour of the individual along with much more. The implementation is just as illiberal (compelling people into giving up their labour with the threat of devastating financial sanctions). The JobPath process is clearly Orwellian.



Hi Jeff, thanks for accepting my friend request. I had a run-in with those Turas Nua parasites last year. They were nothing but bullies. It got to the stage where I attempted to end my life over the stress. What happened was, at the beginning, I was asked what my interests were. I told my advisor that I'm really good with computer repair and would like a job fixing them, such as in places like PC World, etc. I also mentioned I have a love for music and to work in a radio station would be good. I'm currently doing voluntary work, but to do it as employment would be cool. Anyway, my advisor gave me a page to write down what jobs I applied for on their computers. Saw nothing in those areas, so I said why not, I'll try retail work as retail seems to be an everyday thing now such as Penney's, Debenhams or a shop. So I applied for a CeX store and Penney's. I showed my advisor what I applied for and he just laughed in my face saying stuff like "Ah you're better than that. I'm telling you, go for Eishtec, I used to work there, it's brilliant". So I was like "But I don't wanna work at call centres, id honestly lose my patience over the phone with someone". He went on and on saying if I didn't go for it then my money would be cut. Walked outta there and walking up the street I was just in tears. Couldn't take it anymore. Anyway just wanna say what you're doing is brilliant, keep it up. You should have a voice in the Dáil. Wish that jobpath would go but knowing the government they'll just make another version but a different name.



I've got no social welfare since September turas nua got it stopped cos I was unable to take a job that was over 20 miles from my house even though they knew from day 1 I had no transport I'm living off nothing at minute can't pay bills nothing

Bazza Simpson I had an appointment with them but I had to work that day so I phoned them 2 days before the appointment to say I waz workin and she said that's grand thanks for ringin, I thought no more about it until this letter came to say I missed my appointment and my money wud be affected and so they did they took 144euro of me and that waz that I never got a penny off that back of the dirt bags, they are useless done notin for me only harassed me with letters coz it waznt good enuff that I only got MYSELF a part time job instead of full time as if it waz my fault

I waz treated like dirt for a year and a half tortured wud not be the word for it, you work away and do wat u need to its about time someone stood up to these people

Sadly Bazza, you are far from being on your own, being treated like dirt. I cannot begin to tell you how many people across Ireland have said the same thing. Part-time nurses, firemen, workers, musicians, clerks, etc.

Update Chapter – April 2018

JOBPATH NUMBER CRAZINESS.

SINCE JOBPATH STARTED 151,000+ PEOPLE HAVE BEEN THROUGH THE SETUP. UP TO NOVEMBER 2017 THE COST TO THE TAXPAYER HAS BEEN **€85,000,000 Euro**. AT BEST, THEIR SUCCESS RATE IS **18% OUT OF 100%**. ALL NUMBERS QUOTED COME DIRECT FROM THEMSELVES – NOT OPPOSITION.

18% OF 151,000 PEOPLE = 27,180 PEOPLE.
€85,000,000 DIVIDED 27,180 PEOPLE = €3,127

SO IT HAS COST THE TAXPAYER €3,127 FOR EVERY JOB CLAIMED FOUND BY THOSE OPERATING THE JOBPATH SETUP. SOME CLAIMS ARE FALSE!

THE CE/LES SCHEMES THAT ARE BLOCKED ONCE YOU ARE PRESSGANGED INTO JOBPATH, ON RECORD HAVE A FAR **HIGHER** (60% TO 85%) ACTUAL SUCCESS RATE – AND COST THE TAXPAYER FAR LESS. FINE GAEL HOWEVER, IS NOT PUBLISHING THIS GREATER INFORMATION AS THEY STRIVE TO SEE TWO PRIVATE COMPANIES RISE IN BIG PROFIT TO THE €100 MILLION MARK.

WWW.UNITEDPEOPLE.IE

When UnitedPeople embarked on what's turned out to be a 3 year investigation of the JobPath racket (still ongoing), quite honestly, we didn't expect to uncover as much as we did. The more we dug, the deeper the antics, the law breaking, the double standards, the Dail lies spoke, the lies spoke beyond it, the TD's mass avoiding mentioning still on-going abuses, the media blanking the abuses and ourselves investigating, the attacks upon ourselves and now it turns out, our families, for daring to question and hold to account a rotten government scheme that is up to no good. We are still digging and finding out more and more that is seriously unsettling and illegal.

On a daily basis, the party is contacted by more and more citizens who have been turned into victims, suffering JobPath abuse. Fine Gael and others would have you believe that all these tales are just the ranting of a disgruntled lazy bunch - that those speaking of abuses are just venting or have in fact invented everything or vastly exaggerated. Nothing could be further from the truth.

If there were a few people coming just to UnitedPeople and complaining, there might be a chance of an element of that -but the party has been approached now three years on, by hundreds of victims right across the country. From very young teens to adults of sixty-six years of age. It is no exaggeration to say that they are not making the stuff up. As you will soon read it is fact the Department of Social Protection that is actually making stuff up – and it been proved in court.

If it was all made up by the victims as they were individually located in their own villages, towns and cities, besides very rural areas, how could they have invented so similar matching abuses!

Fine Gael, Leo Varadkar and Regina Doherty – besides more – would have you believe that there is only a token amount that *might* have been *slightly* mistreated in a *small* way. Indeed, as they have spoken in the Dail on a number of occasions, they consistently give this impression. Heaven forbid they tell the full truth to the Irish nation and disclose what's really going on! Then as they speak time and again of past institution abuses, they wonder how such things came about, in part also because of a deliberate imposed silence and devious lies told. It sounds too familiar.

Fraud.

To start with, 3 years on, we are still getting reports of the two companies involved, desperately trying every tactic possible to find from people where they are now working. As covered already in another chapter but we mention again, Seetec and Turas Nua put in claims to the state saying that a person “Joe Smith” (example) got a job “while he was within JobPath”. They don't more accurately state “JobPath got him employed” as they are supposed to if they are to make claims for payments. They deliberately give an impression to the Department of Social Protection that they were often involved in finding someone a job through clever word play - when in fact the person went and got a job themselves with absolutely NO help in any way, shape or form via JobPath.

However, JobPath private companies being determined to extract money from the Irish state (taxpayer), the private companies demand from now working people that employment details be given over to the JobPath private companies. They seek as much detail as possible surrounding a person's new job so that the private companies can then add this information on their submission paperwork to the Department of Social Protection, in order to (falsely) profit gain more.

--- JobPath ---

***Not all thieves come into your property.
Sometimes they force you to come to them!***



RIGHT NOW a Fine Gael state is openly stealing money to the tune of millions of Euro, from people that the Dept' of Social Protection admitted in Dublin highcourt, they do NOT have the legal power to take from - yet they are still doing it!

Leo Varadkar and Regina Doherty know they are breaking state laws. They have been informed of related JobPath state abuses.

Yet they still REFUSE to do anything.

They both with those that prop them up, allow it all to continue.

***Your legal rights, money and your personal data are being exploited and weakened.
How long are you going to allow them to do this quietly to you and our children?***

www.unitedpeople.ie

Does the Department of Social Protection know unofficially or suspect that this is going on? Most likely. They, 100%, would have to be complete stupid not to know – and we are most definite not saying anyone in the Department of Social Protection is stupid – far from it in fact.

So, is some officials quietly turning a ‘blind eye’ to what is going on? Are some afraid to further expose wrongly paid out large amount? Are some afraid to speak out because of what further might be uncovered and the extent of it? The silence from the Department of Social Protection is deafening. UnitedPeople however, continues to be contacted by people who do find their own places of work but have been chased or pressured by Seetec and Turas Nua into saying or fill in a form, that it was one of the companies within JobPath, who were the ones who got them work.

Fraud that Fine Gael won’t admit exists and then won’t do anything about to stop it, continues.

The Intreo PPP.

The Personal Progress Plan that is a contract in definition and by quiet admittance, continues to be bullied upon people across Ireland, in all counties.

The introduction some time back of the Intreo PPP borders on similar areas as the JobPath PPP. In fact, Intreo so far refuses to specific clarify if a PPP they mention is actually theirs or a PPP that is drawn up by one of the two JobPath private companies.

Our Promise to You	Your Promise to Us
<ul style="list-style-type: none"> • We will do all we can to process claims as quickly and as efficiently as possible. • We will pay income support payment(s) as provided for in legislation in an efficient and timely manner. • We will work to identify suitable employment, work experience or training/education/personal development opportunities for you. • We will work with you to help you prepare your Personal Progression Plan to assist you to take the right steps to employment. • We will monitor and review progress against this plan with you. • We will meet with you by appointment and give you fair notice of all such appointments. • We will treat you with dignity and respect and honour the confidentiality of our relationship with you. 	<ul style="list-style-type: none"> • I will work to secure employment at the earliest possible opportunity. • I will work with the Department to agree my Personal Progression Plan. • I will attend meetings to which I am invited by the Department. • I will follow up all suggestions and take up any work placement, work experience and/or training/personal development places notified to me by the Department. • I will inform the Department immediately if I find work, or if I am no longer available for work. • I will treat the staff of the Department with dignity and respect and honour the confidentiality of my relationship with the Department. • I will provide the Department with all information requested to assess any claim for income support. • I will abide by the Declaration in my Jobseeker's Allowance or Benefit Application Form.
For and on behalf of the Department of Social Protection.	I understand that failure to adhere to my promises above may result in the reduction or withdrawal of any income support payments which would otherwise be due to me and that I could be prosecuted for making a false declaration or withholding information in relation to my claim.

It has been claimed that Intreo is just acting as a state front, for the providing of the PPP, as many citizens have kopped on that legally is a contract. Some of these citizens also don’t wish to be contractual tied or limited in the way that they try to find work – completely understandable – but a number of citizens are given the impression that the Intreo PPP is 100% drawn up by Intreo - but Intreo refuses solidly clarify that this is the actual case. Odd?

As the Department of Social Protection has kopped on that citizens have *more* kopped on, to what is going on and their legal right to decline a private contract with a private company, is the state using Intreo as a means to hoodwink them? Is Intreo just being used as another front?

chapter 10

OFFER AND ACCEPTANCE

Topics covered

- Requirements of a valid offer
- Recognising an offer
- Termination of an offer
- Requirements of a valid acceptance
- Communication of acceptance – general rules
- Communication of acceptance – exceptions

Summary

A contract is based on the agreement or mutual consent of the parties involved. This chapter examines both the offer and the acceptance which lead to binding agreement.

1. The first essential of a valid contract is the agreement or mutual assent of the parties involved. In the event of a dispute about such agreement, the courts seek to discover whether there was *consensus ad idem* (agreement as to the essential point), i.e. whether the words and conduct of the parties are sufficient to lead a reasonable person to assume that they had reached agreement with respect to the same subject matter. The court may examine the negotiations surrounding the transactions to see if there was a definite 'offer' made by one party which was clearly accepted without qualification by the other party.

• Requirements of a valid offer

2. An offer exists where the offeror undertakes to be contractually bound if the offeree makes a proper acceptance. It is a definite promise to be bound on certain specific terms. The essentials of a valid offer are as follows:

- (a) *The terms of an offer must be clear, certain and complete.* It cannot be vague. Otherwise, the court may hold that there was a failure to make a complete agreement.

Case: Gunthing v. Lynn (1831)

The offeror promised to pay a further sum for a horse if it was 'lucky'.

Held: The offer was too vague. The court was unable to give effect to the alleged agreement, because no clear meaning could be determined.

- (b) *The offer must be communicated to the other party.* An offer can be communicated to a particular person, a group of persons or to the public at large. It can be accepted by anybody who comes within the terms of the offer.

Case: Carill v. Carbolic Smoke Ball Co. (1893)

The defendants undertook, in various advertisements, to pay £100 reward to anyone who caught influenza after having sniffed a smoke ball three times daily for two weeks. The plaintiff used the smoke ball as prescribed, and caught influenza after more than two weeks' treatment, and while still using the smoke ball. She then claimed her £100 reward.

Held: It was an offer to the public at large which the plaintiff could accept, and had accepted, by performance of the conditions in the offer. While an advertisement in a newspaper is not normally an offer but an invitation to treat (see para. 6), in this case, a sum of money was lodged in the bank by the company as a sign of their good faith, thereby providing consideration to support the offer.

- (c) *The offer must be made by written or spoken words, or be inferred by the conduct of the parties.* It may be communicated by letter, telephone, telex or any means of communication which is appropriate and reasonable in the circumstances.

- (d) *The offer must be intended as such before a contract can arise.* If it is not made with a view to a legal relationship, e.g. if the offer excludes recourse to the courts for its enforcement, then it will not constitute an offer.

• Recognising an offer

3. Only an offer in the proper sense, i.e. made with the intention that it shall become binding when accepted, may be recognised so as to form a binding contract. An offer must be distinguished from the following, which are not offers:

- (a) the answer to a question or the supplying of information;
- (b) an invitation to treat;
- (c) a statement of intention;
- (d) an option.

The answer to a question or the supplying of information

4. An offer must not be confused with the answer to a question or the supplying of information.

Case: Harvey v. Facey (1893)

The plaintiff telegraphed to the defendant 'Will you sell us Bumper Hall Pen? Telegraph lowest cash price'. The defendant telegraphed in reply 'Lowest price for Bumper Hall Pen £900'. The plaintiff regarded this as an offer and telegraphed 'We agree to buy Bumper Hall Pen for £900 asked by you'. The defendant made no further reply.

Held: No contract had been made. The second telegram was merely a statement of the price which the defendant would sell for, if and when he chose

Another very important point, is the actual validity of any agreement or contract, a person might be asked to agree to when they haven't even seen the terms and conditions at all. The Intreo agreement states on it "*I will work with the Department to agree my Personal Progress Plan*".

It is absolutely fine for citizens to agree with Intreo that they will 'agree to work towards creating a PPP', however in legal terms, no contract or agreement (PPP) is valid if the person it is attached to, has not PRIOR seen all the terms and conditions of it. As the Irish law books states "...must be clear, certain and complete." in regard to offer and acceptance.

You would be foolish to sign the bottom of a blank page, agreeing that whatever contents put in later by someone else, you will be already binding to. No decent judge would hold such an agreement or contract as decent and valid. Yet, this is what Intreo is trying to do.

Signing an agreement, to agree to a later agreement that you have NOT yet seen the terms and conditions of, would certainly in commerce law render it invalid on the basis that you have not been presented with clear, certain and complete details. However, the state is not telling this.

How both crazy and rights undermining is this – and all this is being carried out by the state! A state that by constitution content and intent, is supposed to be working for individual people, upholding their rights – not trying to openly roughshod, run right over them.

Here too, in handed out Intreo documentation, is the state threat that if citizens don't abide by giving pre-emptive permission to something they have not even seen yet, they will also face financial penalties for not submitting to the state.

Yet another aspect of the Intreo PPP contract/agreement is the absurdity of it in another respect. Citizens are asked to sign also that they shall work with the Department (a possible front) to agree any Personal Progress Plan.

In reality, the contract/agreement that is demanded be first initial signed contains “Our Promise to You” and Your Promise to Us”.

In other words, Intreo is already telling citizens what Intreo's input will be and what Intreo has already dictated what citizens thoughts and ideas will be, put on paper already and then be demanded to sign!

Where is the citizen, even here, allowed to have any input to an actual 'agreement' to be formulated? This is not an agreed contract or agreement containing specific input formulated and then inserted from both sides of a negotiating table – this is the state absolutely dictating **both** sides. How can this therefore be legally valid?

Truly fair, honest, democratic and morally right? If you have to make *excuses* for it? **No.**

Here again, we see citizens fundamental rights further eroded quietly, slowly bit by bit. Like other state antics, citizens are not supposed to kop these important undermining aspects also.

An Roinn Coimirce Sóisialaí
Uirlár 2
Teach Chloch na hAbhann
24-27 Sráid Anraí
Luimneach.

Intreo

Department of Social Protection
Floor 2
Riverstone House
24-27 Henry Street
Limerick.

☎: (061) 217984 ☎: (061) 217968

Decision of the Deciding Officer

Name: Mr Gregory Doran

Jobseeker's Benefit / Allowance is not payable to you for the period from 25/10/17 – 26/12/17

☒ You have been on Penalty Rate for a period of not less than 21 days and have continued, without good cause, to refuse or fail to engage in Activation Meetings, suitable education, training or development opportunities or a specified employment programme.

The reason for my decision is:

Failure to sign a Personal Progression Plan with Turas Nua constitutes a refusal or failure to agree to participate pursuant to Section 141 B (3) Social Welfare Consolidation Act 2005.

Michele Mc Donogh

Michele Mc Donogh

Deciding Officer
Date: 25/10/2017

Data Sharing – Not Caring!

Facebook along with a company called “Cambridge Analytica” (London based) has found itself in trouble over obtaining people’s data under questionable means, transferring it for own gain, processing it to exploit people for own gain (for votes or sell an item) and for others or also using it as a for pure profit item.

Facebook: we’ll tackle dark ads in referendum

Company fast-tracks tool after global criticism

Aaron Rogan Senior Ireland Reporter

Facebook will have a referendum task force and introduce measures to tackle “dark ads” being aimed at Irish voters before next month’s vote on the Eighth Amendment.

The company has been under global scrutiny about the use of its site to push propaganda and target users with highly specialised adverts based on the harvesting of personal data.

It has also been criticised for enabling so-called dark advertising in political campaigns, which is visible only to the advert’s publisher and the intended target group.

Politicians and transparency campaigners have expressed fears that Irish voters are being exposed to disinformation through dark ads in the lead-up to the abortion referendum on May 25.

An artificial intelligence system along with a new company-wide specialist team will be introduced by Facebook to root out foreign influence on the referendum.

Joel Kaplan, its vice-president of global public policy, made the surprise announcement at the Oireachtas communications committee. A new tool will allow people to see all the ads that have been bought by any page or group. This will increase transparency around the use of microtargeting of voters and the extent of foreign organisations seeking to influence the referendum.

“We made the decision only in recent days to accelerate and include Ireland

in the pilot programme,” Mr Kaplan said yesterday.

The new feature will be unable to prevent foreign actors and groups not registered under election laws from buying ads so they would still be able to influence the referendum through the tech and publishing company. It will also not limit buying adverts to authorised groups that would be required to confirm their identity and location.

Mr Kaplan apologised for the company’s role in the Cambridge Analytica scandal and outlined some of the steps taken to prevent further abuses during elections. Facebook has faced questions from the Irish data protection commissioner over the past month after it was found that Cambridge Analytica may have harvested the data of 87 million people through an app on the social network.

Mr Kaplan said that the transparency tool would be in place on April 25, making Ireland the second country after Canada to be included before it is launched globally in June. “This feature will give people greater transparency on the ads that they see on Facebook, which is particularly important in the context of the forthcoming referendum on the Eighth Amendment,” he added.

Responding to criticism from some committee members about the delay in installing these measures, the Facebook executive said: “We are working hard to build out these transparency

Continued on page 2, col 3

Another aspect of the Facebook sharing data scandal was that a Facebook application was not only taking personal information belonging to the principle person but also personal items that belonged to the persons Facebook connected friends. In other words, the application was deep gathering personal information from people it has not got permission from or was informing that it was gathering from them.

Countries around the world upon hearing about all this quickly and continuously sounded outrage that such things were going on. Ireland political parties were no different. They all jumped on the outrage band wagon equally expressing that such things shouldn’t be allowed to happen – while the same government continues to do something similar.

Have a look again at the details of the form on the next page.

At the bottom, the form that will need your signature, to be legal enforceable (a contract), says that JobPath private companies are to be all information including “...*ANY change including financial, in my circumstances or those of my spouse/civil partner/cohabitant or dependents...*”

If someone is being financially paid via a social welfare department or similar, they are paid an amount in respect of that which they are assessed entitled to – assessed according to gathered information that includes possible financial contributions coming from those under the same living accommodation roof. It is entirely appropriate that questions regarding possible other course of income should be asked. There can be little debate about that. It’s all about fairness.

DECLARATION

I declare that I will actively commit to job-search and other employment or education and training activities detailed in this Personal Progression Plan and agreed with the SEETEC Employment Advisor and I understand that my Jobseeker's Payment may be reduced or stopped completely if I refuse to cooperate with SEETEC in its efforts to arrange employment, training or education opportunities for me.

I understand that for the duration of this Personal Progression Plan, SEETEC may contact me by phone or email or letter for an update on agreed actions and I understand that I must notify SEETEC if I am no longer:

- unemployed
- available for work
- fit for work or
- genuinely seeking work

I will notify SEETEC immediately of any change, including financial, in my circumstances or those of my spouse/ civil partner / cohabitant or dependents and I am aware that I could be prosecuted for making a false declaration or withholding information.

However, for a private company and the state to go digging for **ANY** information that is non-relevant and steps outside data protection laws at Irish and EU level, is wholly inappropriate and unlawful. This is what two private companies are continuing to do and state departments are getting in on the act. The state and private companies are demanding – with issuing of threats if there is non-compliance – that **ALL** personal information must be given to them.

It is one thing to give **ALL** personal information to them – some of it being handed over could be justified but the state and private companies are demand they have access and be given **ALL** data of all persons connected to the principle person involved – just like Facebook grabbing data on the principle person and all those connected to them too – for which government are giving out about. Anyone spot the double standards?

COMHAIRLE CHONTAE LU
LOUTH COUNTY COUNCIL
Louth County Council Housing Telephone: 042 9335457

INTERVIEW DECLARATION – ACCESS TO INFORMATION

I, _____, hereby authorise Louth County Council to have access to all information relating to myself, my partner and my family, which may be recorded or held by another Housing Authority, Statutory and Voluntary bodies, the Crime Assets Bureau, An Garda Síochána, General Practitioners/ Consultants, the Health Service (HSE), Department of Social Protection, Previous Landlords or an approved housing body (in relation to occupants or prospective occupants of), or applicants for, Louth County Council housing, and any other person the Authority considers may be engaged in social behavior.

I am in agreement for these bodies to disclose information relating to myself, my partner and my family to Louth County Council in its assessment of my application for Permission to Reside.

The Housing Authority will use the data which you have supplied to assess and administer your Application. Data may be shared with or obtained from other public bodies for purposes of either (administering your application) or preventing or detecting fraud. The Housing Authority may also process this data for research purposes including the planning in the assessment of housing needs in conjunction with the Department of Environment, Community & Local Government.

Applicant signature: _____

DATE: ____/____/____

From a legal point of view – and if anyone is supposed to operate from that point alone, it should be every government and those it hires or employs – a person is only supposed to give away information about themselves and at times co-dependants (including children) in limited circumstances according to true relevancy. No one person, body, business has the right to give away or take another person's complete right to privacy. You and I can no more take your adult neighbours right to privacy by completely giving away every part of their personal information, than you or I can about someone five kilometres away or five meters away. Your husband, your wife, your partner, etc, each have their own legal right to maintain their own personal privacy.

However, government forms alone, are stating a demand you not only give **ALL** your personal information, but you must give **ALL** theirs in entirety also – or at least award others the right to another person’s data. How is this justified or even better – how is this even completely legal?

Just like the Facebook application that has been quietly and immorally grabbing third party data besides your own (if you have a Facebook account), third party persons are now up for grabs too.

However, while governments and opposition political parties give out about others illicit grabbing person information on people, in double standards, they say nothing about governments or their various departments and setup, doing it also. It’s hypocritical. In Ireland, it’s bad politics.

Elected from all mainstream parties *again* deliberate say nothing, hoping citizens won’t kop-on.

Dirty Tactics.

In the course of investigating JobPath we have come across some serious dirty tactics being carried out by the Department of Social Protection and the current two private companies involved with JobPath.



While some of it borders on legality, real impracticability, a waste of time, resources and personnel, other dirty tricks pulled could be considered to have crossed the legal line.

It’s not uncommon now to see or read on line the Department of Social Protection renamed by victims across Ireland as the Department of Social Persecution.

We are under no illusions. Some of those that verbally have a go at the Department of Social Protection, have a gripe that many might consider unjustified. Human nature as it is, it’s to be expected that malicious or unnecessary outrageous ranting or venting takes place against a department that’s supposed to be aiding all, not hindering/harassing at any opportunity.

There are people that will just ‘try it on’. That said, UnitedPeople continues to be regular contacted by many people who are genuinely seeking work, are checking out many directions to find employment (not being hampered by being limited to one – JobPath) and are most certainly not in the business of complaining for any possession of having a ‘chip on their shoulder’.

Despite what the internet trolls and frankly stupid, including elected, would have some others believe, there are in a majority, sincere good others out there wishing to go down all paths to seek employment. Many of them have come to UnitedPeople when they have then found their rights legal infringed, been very unfair abused, put down treated like dirt or illegal stolen from.

In the course of trying to defend themselves against unwarranted and in some cases downright unprofessional actions by the Department of Social Protection/Persecution, some have even found themselves further attack or tried to be sly undermined for even challenging a previous slap of unfairness from the same department.

Shortly we will refer in more detail to the Damien Fagan case – a massive example of state illegality – but in brief here, Mr Fagan stood up with UnitedPeople’s help at times needed, to expose illegal actions beyond an Irish highcourt that a government department was taken to. In return, not only was he further attacked and tried to be further undermined and lied to – they state decided also to go after his two brothers and Jeff Rudd (UnitedPeople founder and lead JobPath investigator) in many ways including possible home-breaking, surveillance, home and mobile phone bugging and more.

One Man – Two Daughters.

Other people trying to raise questions over openly dodgy antics of the state department have suddenly found their payments completely stopped. When they ask why so? Some have been told that it was an error and it ‘will be rectified shortly’ but they are kept long waiting for weeks or in some cases, months.

Others without any notification warning of any description, have the collection location of their payments suddenly shifted within a day. For example, one man that came to UnitedPeople went to collect his benefits on a Tuesday as normal. His local post office told him there was no money there for him and was able to tell him what happened that caused no payment to be available. The man had two young pre-school children (his wife was part-time working) to mind as he then had to take them with him, in the bad winter of December 2017 when there was one storm after another, and travel out of his rural area to the nearest town’s dole office.

In the dole office he was told that his point of collection was transferred to yet another far away post office location, in another parish. There was **NO** practical reason for doing this. It was technically time consuming for staff of the state department to make this change (when they could have been doing something better with time and resources), they gave the man no warning or official reason why there had suddenly done it and they refused to revert the payment location.

You should know that the week before he found his benefits transferred, he questioned a JobPath operative peacefully and non-aggressively, regarding a private company bullying attempt to get him to sign a contract (or “agreement” as some are still spinning it) he still has full legal right to decline and he was then awaiting further answers from JobPath bosses regarding the bullying.

While he was waiting, in order to try and get him to fully capitulate to a private company demands – “sigh or else...” – the Department of Social Protection was contacted by the JobPath company, took the side of the company immediately and having found the man immediately “guilty” of doing something wrong (what’s happened to “Innocent” before being found “Guilty” – where was there any investigation?), the state department decided to punish the man and thus harass the man’s life by doing something that was time consuming, had no justification and was downright impracticable. By moving him money – without any warning – the state had just attempted to make the life of the man harder. There was no realistic gain for the Department of Social Protection. It was simple done to pile stress or pressure upon an individual.

As it was, the man therefore had to take his two young children back out into storm rain, from the local dole office (it took an hour to just get there between waiting for a bus and then travel) to another location in a town, wait around for another bus, to take them and his daughters to another location to chase his money that was legally his to begin with. A Tuesday one hour stop to collect state assistance had been turned into a four and a half hour trek around a county. It was all created with no practical reason behind it but to add mental pressure on the man.

The above is not our opinion. When he arrived eventually at a dole office which was able to tell him what was going on, the officer behind a glass screen told him looked up the man's records on screen, told him that it stated the man had declined to sign a PPP – and because of that, the dole office had decided to move his payments without warning. The officer confirmed to the man that this was done directly as a form of punishment for not complying (with a private company).

It was a simple state department intimidation and pressure tactic imposed so that a private company could get a signature – and through that, gain more private profit for themselves.

A parent was given an unnecessary costly (in Euro's) run around with his children (in a storm). The man's time had been further wasted, time and resources of the state department had been wasted, the state would never be gaining anything beneficial of any description by the immoral intimidation tactics applied – and the only winner might be the private company in more profit.

The above situation reported to UnitedPeople, *is far from the only one*. UnitedPeople has been told of the above sudden unjustified switched payment locations, many times from people right across Ireland. In many cases, payments have also been completely stopped. So much even for the three-stage official penalty process as state outlined in the 2013, JobPath tender document!

We cannot begin to tell you how many times we have heard similar tactics, as above outlined, that has been inflicted upon people that didn't even gain a chance to put 'their side' before they were just state sentenced as "*Guilty*" and punishment rendered – before they even found out by having to further do more traveling (just to find out) to hear that they were being punished.

Is such bully tactics state social "**Protection**" or is it state social "**Prosecution and Persecution**?"

UnitedPeople and a growing number across Ireland have their own opinion.

Giving Away People Like Cattle, For Profit.

In order to get the attendance numbers up for the two private companies involved in JobPath, local offices of the Department of Social Protection have been giving the companies the details of unemployed people not just long term unemployed as they are supposed to – but also of people that have *just* become unemployed.

In the Dail and outside it, Leo Varadkar and Regina Doherty of the Fine Gael party, have both espoused that the aim of JobPath was to aid the long term unemployed. This has been their party continuous sales pitch to other TD's and to any public that become aware of the JobPath setup.

In reality, many people that have come to UnitedPeople and also went on record with their statements, have confirmed what we had been told by many others previously. People in Ireland that have become unemployed from their very first day of registering this status with their local welfare office, have had their personal information passed onto the two private companies also.

In one particular case (of many) that was brought to UnitedPeople's attention, a middle-aged woman registered herself on a Thursday afternoon with her local welfare office. The following morning before 10am she received a phone call from the JobPath operators informing her that she had been inducted into the programme and that she must turn up the following Monday.

It took the private company involved less than 24 hours to grab her – with state department help.

UnitedPeople has on record many cases of similar actions being facilitated by the Department of Social Protection. Adults have been bullied into JobPath within days, weeks or one/two months. Many had not been unemployed before so had no history of someone that might be accused of just 'sitting on the dole', unwilling to find work. None of this makes a blind bit of difference however to Department of Social Protection officials. They just hand unemployed names over – in many cases right away – to two private companies as soon as they can do so.

REMEMBER: Signatures for the private companies means immediate money to be claimed by themselves, off the state. They are 'quids in' and the Department of Social Protection helps.

Calling On Mr Greg Doran.

Some individuals within the Department of Social Protection will go to any lengths to try bully or intimidate in people into many forms of capitulation at times. There is no level some will not stoop to (as you will also read in the next section regarding fake highcourt evidence) in order to pressgang people into caving to their dictatorial demands.

The events surrounding "Greg Doran" is a classic example. Mr Doran aware of his full legal rights, declined to sign a PPP that was shoved in front of him.

When this was politely informed to a state department official, the result was that Mr Doran's benefits was cut off - illegally. We can easily say they were cut off illegally as the department had to reluctantly admit that they did so while stating they acted (illegally) using the wrong Dail legislation. Mr Doran's payments were subsequently reinstated for one week – before they were again cut off, supposedly now with the right legislation regarding "*Just Cause*".



Greg Doran

However, as readers and the wise will know, no such legislation actually exists that gives a state department (or private company) the legal right to reduce or cut off people's money.

-
- Side Note: A Social Welfare Act 2005, doesn't cover this matter adequately at all. It just confirms the previous condition for qualifying for benefits as have applied for previous years – with no further expansion to “*Just Cause*” categories.

The *later* Amended Social Welfare Act 2010 (amazingly fast slammed through the Dail in 14 days, just after the “Memorandum of Understanding” was prior signed) does award the state right to reduce or cut off people completely with “*Just Cause*”. As the Damien Fagan (see later chapter on this very topic) case would expose many things, one of them would be however, that “*Just Cause*” does **NOT** include declining to sign a PPP.

The Department of Social Protection had to reluctantly admit this also on the 8th of March 2018 to a Dail Public Accounts Committee as its members dug into details of the ongoing legal case surrounding Damien Fagan. Why did “*Just Cause*” not apply in regard to signing a PPP? If only because in Irish and EU business law, citizens have the right **NOT** to be forced into signing a private contract with a private company. Should the state try enacting this situation by further legislation, that legislation would be illegal and not only challengeable in Irish highcourts but at European level also. That said, it has **NOT** stopped a Department of Social Protection from trying to do it illegally – *and they have!*

Maybe you can also gather from this why the Department of Social Protection is desperate trying to duck having the PPP private companies terms and conditions – that they say must be legal signed to in order to be enforceable – not be called a “*contract*” but just an “*agreement*”. The Department of Social Protection is - again - trying to slip between the legal cracks of Irish/EU legislation in order to exploit a situation for a win. ...Or we should say, so that two private companies can more gain in more huge profits.

Understanding the current legal situation in Irish Law and EU law, you should be able to gather that in fact, under no legislation there exists a legal right for people to be cut down or off, for having kept their legal right to decline a PPP. The later excuse for a second cut off applied to Mr Doran is therefor **ALSO ILLEGAL**. The Department of Social Protection is *still* law breaking.

The matter regarding Mr Greg Doran gets better or worse depending on what side you are on.

Mr Doran using Postal and Communications legislation, recorded part of a conversation between himself and someone that was trying to bully him into signing as PPP. As the person was not happy that they were exposed trying to bully him when a copy of the recording got out into the public domain, Mr Doran was visited by two Garda on a Sunday afternoon (while eating dinner) in order to put state pressure on Mr Doran. These Garda it turns out, were possibly from a fraud section attached to the Department of Social Protection. The use of their time, Garda car and themselves had nothing to do with chasing fraud or anything related to what they were employed for – it was yet again more pressure tactics by the Department of Social Protection. Nothing new.

An Roinn Coimircé Sóisialaí
Uirlár 2
Teach Chloch na hAbhann
24-27 Sráid Anraí
Luimneach.

Intreo

☎: (061) 217984 📠: (061) 217968

Department of Social Protection
Floor 2
Riverstone House
24-27 Henry Street
Limerick.

Greg Doran
8 November · 🇪🇮

Interesting afternoon yesterday. Just cooking the dinner for my folks and my small one when my father comes into my kitchen telling me there were two detectives outside wanting a chat.

Now first things first the two lads were fine and I explained the situation and that it was a Civil issue and that was that. The issue was a letter that is 100% my property to do as I want with and if the Department or Intreo have a problem then it's a solicitor they should call not the Guards.

This shower in Intro surly realise that they had no right to abuse their power by getting two detectives out to my house on a Sunday in another blatant attempt to intimidate me. They have tried this in offices through letters by penalising me and finally cutting me off completely for refusing to sign contracts against my will and for not wanting to give said companies and their partners the right to abuse my private data at will.

To me this was an abuse of power and contacts by the civil service and a waste of Guards resources and tax payers money in an attempt to intimidate me to back down and give up my rights.

Again the detectives I have no issue with its just the Intreo office wasting their time and expecting the visit to intimidate me.

I'll put the offending letter here and if Intreo or the deciding officer have a problem they can phone a solicitor and they may as well brace themselves as I haven't even started

👍 Like 💬 Comment ➦ Share

👤 225

🗨 Write a comment...

Decision of the Deciding Officer

Name: Mr Gregory Doran

Solusaeir's Benefit / Allowance is not payable to you for the period from 25/10/17 – 26/12/17

☒ You have been on Penalty Rate for a period of not less than 21 days and have continued, without good cause, to refuse or fail to engage in Activation Meetings, suitable education, training or development opportunities or a specified employment programme.

The reason for my decision is:

Failure to sign a Personal Progression Plan with Turas Nua constitutes a refusal or failure to agree to participate pursuant to Section 141 & (3) Social Welfare Consolidation Act 2005.

Deciding Officer
Date: 25/10/2017

- Side Note: You will read in the Damien Fagan case about recordings made by the man. You should also be aware of recordings made by a local councillor in Ireland regarding a business cartel he was trying to expose. In doing so, he also recorded conversations like the Damien Fagan case, that were accepted as legal useable and became evidence for a Competition and Consumer Protection Commission to act on.

This is important to note as under the right circumstances – where the person doing the recording is in part an instigator or principle part of the recording – such recordings are allowed stand in legal terms and not always deemed illegal to be recorded or used.

It also be noted about Mr Doran, as with others in similar situation with the Department of Social Protection, that he was at the time in place pursuit on a security course. Like others, he too was hampered by state as he also tried to improve any chance of real employment prospects.

Media Coverage – The Good And The Bad.

The Good. JobPath Racket Part Exposed.

On the 29th January 2018 in Ireland, The Examiner newspaper ran with an article entitled “*Just 18% get work out of JobPath scheme*”.

Link: <https://goo.gl/e9wVcx>

To be honest, this came as no shock to a few that for a long time in UnitedPeople, knew this was the case. Party members had been long saying that this was the situation since UnitedPeople, two years previous, began its investigation of the setup.

Using limited numbers that the Department of Social Protection was willing to disclose – the two companies consistently refused to divulge anything – it was conservatively estimated that out of this maximum 18% success rate from 100%, it would be worked out that for the jobs the JobPath scheme *did claim* to find people, each position cost the state/taxpayer €13,772 as the two private companies involved would put in their individual claims per job they say they found.

Two years later, after UnitedPeople had begun its investigations, only when a Dail Public Accounts Committee (PAC) did finally also bring up the topic (this report author, through others had prior contacted members of the committee and thus shared information), asking what was the official rate of JobPath success. The shocking low percentage answer started to open their eyes and minds to what was going on. It was just one aspect of a far larger picture that UnitedPeople had dug up in its two-year investigation of the whole JobPath setup.

The PAC committee found out by directed prodding that other schemes

- (a) continue to be subsequently seriously deprived of civilian numbers due to JobPath,
- (b) that these schemes thus deprived, is killing local businesses in rural areas, due to they also not being able to gain the civilian numbers they require and
- (c) most interestingly of all, other state schemes have a far higher rate of job finding success (60% to 75%) than JobPath – and continue to cost less at the same time.

Had anyone asked UnitedPeople, read its website posted material or reports or even listened to UnitedPeople at any stage including public held meetings free to attend, they could have found out such facts and more eye-opening, verifiable, accurate details still out there - much earlier!

Just 18% get work out of JobPath scheme

Monday, January 29, 2018



By Daniel McConnell

Political Editor

[Follow @mcconneldaniel](#)

Fewer than one in five people who were enrolled on the State's highly criticised back-to-work scheme, JobPath, secured full-time employment, despite the scheme costing €84m.

According to Government documents, seen by the Irish Examiner, just 18% or 6,111 out of 39,603 people selected for the scheme in the year July 2015 to June 2016 secured full-time employment. This means the cost per successful appointment was €13,772.

Leading members of the Public Accounts Committee (PAC), the Dáil's spending watchdog, have expressed "extreme concern" at the lack of success in the scheme.

The Bad – Half The Story.

On Friday April 6th 2018, The Times (Ireland edition) made a valiant attempt to cover some matters related to the JobPath setup. This first lines set the tome for the rest of the article...

“Fifty jobseekers a day are having their benefits cut for failing to co-operate with the government attempts to secure them employment.”

The article went on to mention the Department of Social Protection usual stated view. It being that it was reducing benefits as they felt unemployed were not “*engaging*” with others in order to find a job.

The two statements were and still are if spouted, inaccurate and closer to blatant state lying. The Department of Social Protection is very fond of the word “engage” (or similar) as are the two private companies involved in the JobPath setup. As a daily increasing number are more learning, “engaging” does **NOT** include the signing or declining of a PPP.

However, the Department of Social Protection along with Seetec and Turas Nua, use the term to justify illegally cutting people down in their benefits or completely off. They KNOW this action is illegal – and yet they still persist in it to this day. Fine Gael, Fianna Fail, Labour and more know it is illegal. They know it is still going on. They know there should be people and a whole state department held to account for this continuing illegality – but they all do nothing except remain silent about that they know. Why? Would it be that they don't wish to expose something so rotten that they had a serious hand in setting up in the first place? Many suspect so!

The article mentioned a number of times “*engaging*”. It also mentioned that JobPath group or individual meetings had to be attended. What the article didn’t mention – elected again being deliberate vague speaking on the matter – was that “*engaging*” was going on massively by those that previously didn’t sign a PPP – but were also included in big numbers of those supposedly acting badly and painted as such by Fine Gael. There was also no mention at all that unemployed were attempting to hold on to their basic legal right not to be forced into a private contract that they had the right not to be trapped into. Defending that right they were painted as non-engaging. They were thrown in with unemployed supposedly happy to live off the dole.

In other words, the article could be read that those not “engaging” were all not trying hard enough to look for job or that they were not attending meetings as demanded by welfare offices.

Nothing could be further from the truth.

[illegible]

The Department of Social Protection for the article did not differentiate between (a) those that do attend ALL meetings and do EVERYTHING asked of them – but defend their right to be non-trapped into a private contract and (b) those that do NOT attend all meetings or apply for work where available. The Department of Social Protection lumped them all together for the article and in sanction numbers, as being in the ‘same boat’ – making them out by accident or deliberate desire, as to be something all to be tarnished as a drain, lazy and seen/treated in a poor light.

At best (or as usual) it was a Fine Gael fronted state again attempting to besmirch unemployed as a lower class of society that should be looked down upon with hatred or derision – or at worst, a group of people in Ireland that should be whole (wrongly) starved of even the basic means of survival in modern Ireland.

The article also mentioned a year previous attempt by Fine Gael elected, to spin (by effect) the unemployed was a drain on the state financial system – but that the same party neglected to report (a) more honest



Mr Varadkar stated “anti-fraud and control measures” saved the taxpayer over **€500 million in 2016**.

However: 2013= Fraud €61m - Error €66m
2014= Fraud €52m - Error €72m
2015= Fraud €48m - Error €67m

More is lost each year through office error than fraud & how did he come up with crazy €500 Million claim? Media national lie or more FG yarns? He & FG are apparently good at both.

numbers related to unemployed and (b) that the amount of money lost annually by the Department of Social Protection previous was more than was lost through benefit fraud.

In other words, while Leo Varadkar was supposedly using the issue of welfare fraud (with massive inaccurate numbers) to get himself ahead in a Fine Gael leadership contest, he was deliberately completely leaving out the bigger lost of revenue within the very same department. The former was

2016 – €41 Million (Not Leo's 500m)
That's the REAL number.
 * **Direct from Dept of Social Welfare** *
 More Facts: Between 2007 and 2011,
 50% of all overpayments were due to error
 while only 38% of overpayments were due to fraud.

to be hated and those supposedly involved, hated or be treated as just ‘dirt’ while the latter – the bigger financial problem was not mentioned at all. It was edited out of the whole finance issue. Censored, redacted, just not mentioned at all as if the larger problem didn’t exist. The distraction tactics that are often found in ‘old politics’ from old political parties, emerged one more.

“Look over here – don’t look over there!”

As only to be expected, the internet trolls across boards.ie/politics.ie/journal.ie (comment sections) or fans of Fine Gael short-sighted thinking, soon came out across Irish social media including Facebook and Twitter - and again used the latest dose of Fine Gael media spinning and half version of matters, as wholly justifiable, legitimate reason to again besmirch unemployed.

If you were unemployed, you were there to be slated and hated. It didn’t matter if you were actually doing everything in your power to stay in other job clubs, in other more successful schemes, if you were trying to improve your employment prospects through further education. Fine Gael had *again* painted an inaccurate, non-compete picture and others ‘ran’ with it.

The Cold Calling Phone Calls.

In the last year (2017 to 2018) UnitedPeople is steadily gaining a weekly increasing amount of people contacting the party over phone cold calling by Seetec and Turas Nua. People are being called totally out of the blue and ordered to turn up – in some cases, the very next day – to a JobPath introductory session. Across the phone they are threatened by the private companies that if they are found not to have attended, their benefits will be taken from them.

People in many cases with such short notice, have had already plans made or preparations set. From hospital to doctor appointments, from arranged interviews to going to a location for seeing someone about applying for a position, to having arranged to care or visit a member of the family that is sick, dying or is being actually buried – on the same day as they are short noticed ordered to attend a JobPath starting session via a single phone call to them out of the blue.



In many cases as you can quite well imagine, some that are already nervous, under serious stress, shock or even grieving, being told by hired state agents that they must do as they are told, abandon all plans at short notice, “turn up or else there will be hell to pay” ramps up further mental pressure on citizens. In many cases, at a time that they really don’t further need.

Note: *In the 2013 JobPath tender document, one of the conditions laid out in it for Seetec and Turas Nua to abide by, is that they CANNOT have made available to them, people’s personal contact information until they gain the signature of the person they wish to have sign a PPP (which then and only then awards them a legal right to further contact that person). ONLY then can they access further information supplied by the Department of Social protection. They each have broken the tender rules in a major way - regularly - and the Department of Social Protection are again willing to turn another blind eye to all this also. In all this blindness, how well do you think any department review will later go!*

In 65%+ of the cases we have been informed about, those called have been told by JobPath staff that previous letters have been sent out to notify them of the upcoming sessions they are ordered to attend by either of the two private companies. Of that 65%+, we factored in that many might have indeed had been sent out such correspondence – but many people, from standard manual workers to highly trained professionals, have stated that at no time had they prior received any form of written notification. They all cannot be lying or it’s one massive conspiracy by the public? They just gain a phone call complete out of the blue and told to turn up at extreme short notice ...or else... (The threats emerge).

From the very start of being told people are being treated like this, one immediate aspect jumped to UnitedPeople's attention. Here we have private companies cold calling people by phone total out of the blue, demanding that those called come and use their company services. In other words, people that at no time had prior indicated they wished to enter into a business relationship with a private company were technically being spammed by electronic means by a private business. Under Irish and EU data protection laws this is actually illegal.

We checked this with the Data Protection Office. They stated:

“Unsolicited communication is essentially something that was not sought or requested” and “Under SI 336 of 2011 marketing calls to mobile phones are prohibited unless (i) the caller has been notified by the subscriber or user that he or she consents to the receipt of such calls on his or her mobile telephone, or (ii) the subscriber or user has consented generally to receiving marketing calls and that such consent to receive marketing calls is recorded in the NDD in respect of his or her mobile telephone number. In relation to email and mobile phone text based direct marketing, it is an offence to send such communications to you without your clear consent in advance.”

It's bad enough gaining phone calls completely out of the blue - but then to be threatened or attempted to be blackmailed across the phone by a private company, again, is another matter!

We are very much aware that those backing JobPath will state that some calls cannot also be classed as “marketing calls”. It is again the advocates of JobPath trying to slip low quality private company tactics between the cracks of legal legislation at Irish and European level so they can continue to make these type of rotten calls or not be further held to legal accountability.

These calls however are (a) still complete cold calls made out of the blue by (b) private businesses (c) for the eventual purpose so that they might also personally massive financial profit, (d) without prior authorisation whatsoever given by those receiving the calls.

Human basic rights be damned!

If anyone says all this is completely justified, they might excuse it - if any laws did fully cover it – but UnitedPeople (and others) also deem it completely underhand, immoral, the sort of gutter tactics you would expect from the lowest of the low and not from something one should expect from a state setup that is supposed to be caring for people, not scurrilously more bullying them.

Once again Ireland citizens gain a clear indication as to how elected representatives think those already down in their luck in unemployment, should be further treated disgracefully. Any excuses they come up with to even try justifying such immoral, never mind possible illegal actions, exposes their attitude as how they see unemployed and how they should be low treated!

The Crazy State Contradictions (that also sees many out of pocket).

Please read the following below.

2.2 For the purposes of JobPath, full-time employment and self-employment is defined as employment of at least thirty (30) hours work per week and which disqualifies the Client concerned from any entitlement to a jobseeker related income support payment from the State ("Employment"). For the avoidance of doubt Family Income Supplement (FIS) is not considered a jobseeker related income support payment for the purpose of this section. Back to Work Enterprise Allowance and Part Time Job Incentive payments are, however, considered jobseeker related income support payments. For the purpose of this section the thirty (30) hours requirement may be averaged over a four (4)

30 | Page

...And on the next page...

week period. However, during this period the employee must not be entitled to any jobseeker-related income support payment from the State. [N]

Now, please re-read part of it again here:

"For the purposes of JobPath, full-time employment and self-employment is defined as employment of at least thirty (30) hours work per week and which disqualifies the client concerned from any entitlement to a jobseeker related income support payment from the state."

Skip a few lines and then read...

"For the purpose of this section the thirty (30) hours requirement may be averaged over a four-week period. However, during this period the employee must be not entitled to any jobseeker-related income support payment system from the state."

Spot the massive contradiction?

In one top section of a paragraph "Full time employment" is 30 hours a week – but in the bottom section of the very same, just for JobPath, it gets to legally re-classify "Full time employment" as 30 hours over a four-week period. In other words, $30 \div 4 = 7.5$ hours a week.

JobPath is allowed claim that “Full time employment” is now 7.5 hours a week.

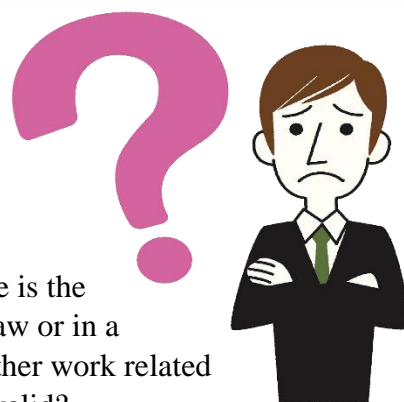
Where there was one full time job, can now be three unofficial part-time jobs – each 7.5 hours a week – but these three part-time jobs can now be called “Full-time jobs”.

Don’t take our word for it. Reread the above JobPath tender regulation text again if need be. This was all in the JobPath tender document of 2013, released by the state on pages 30/31.

Notice also that for working what really is part-time hours, you are then totally cut off from gaining other forms of support except for Family Income Supplement (FIS), for which many also are outside the guidelines for that to additional qualify.

If giving conflicting regulations even within one section was not bad enough, then we have a further legal clash with the Department of Revenue. The Revenue department only recognises “Full-time employment” as work that is 30 hours or more – and “part-time” as less than 30 hours.

So here, the JobPath regulations that conflicts with itself, also conflicts with another state department and state law. Then there is the question – which legal situation takes precedent? In a court of law or in a clash of legal regulations, when drawing up job contracts and other work related legal situations, which one comes out on top as being the most valid?



It’s been long time accepted that full-time employments have been judged to be over a 30 hour week. Should any legal cases arise, previously this was at least a ‘given’ to rely on by all.

Now, the government has totally confused the whole matter and won’t address the issue.

Even worse, they refuse to clarify which takes precedence and why “Full-time” work is bizarrely now 30 hours a month rather than a week. Again, their silence is deafening. *What’s new!*

Undercutting People’s Wages?

Over the last year a further new alarming aspect of JobPath has been brought to the attention of UnitedPeople. Information passed on to it under strict conditions of confidentiality by a number of informants has helped UnitedPeople gain a new possible insight to a further issue in JobPath. This matter is currently under investigation by UnitedPeople, seeking conformation. At this point we cannot say solidly that it is widely happening but with a number of reports gained, we just cannot dismiss the whole matter lightly. As we are dealing with a company willing to supply fake evidence and its legal people or staff lie to the highcourts of Ireland, we must investigate.

People have come forward from all sides of Ireland and informed UnitedPeople that staff belonging to Seetec are regular going out seeking job positions which they can then take back to their local office locations and pass these job opportunities to unemployed. *There is absolutely nothing wrong in this.* It is what they in part hired to do by the state, as a tender contract remit.

However, some of these same job hunters (going out, calling in pairs occasionally) are also *reportedly* approaching employers and giving them a further ‘sales pitch’. The agents of Seetec offer to supply workers for available job positions at lower wage rates – where previously the potential employer had been willing and in some cases, advertised, to give a higher wage to standard responding applicants.



In other words (speaking to a potential employer); ‘if you are willing to take our Seetec unemployed, they shall be informed that there is a job here waiting to be applied for – you get cheaper labour than you were actually willing to pay - and if those on our books refuse to apply for your positions, as a way to force them to take a now minimum wage job, we will impose a threat of having their benefits cut off them. Employer wins. Seetec wins. Victims lose money.

If true, Seetec gains at least three benefits from all this.

- 1) Favourable PR “We’re creating jobs” that can be used in national and local media by themselves and local/national elected so that they can further justify the whole scheme be further continued (so that it may also then continue other many questionable acts including breaking the law).
- 2) Keeping Fine Gael ‘sweet’ in further PR propaganda “*Look, our operating of JobPath is creating real jobs and making a difference*” - so they are further in no hurry to honestly dig deeper regarding ongoing law breaking, assaults, suicide attempts, bullying/coercion, etc. After all, why shoot themselves in the foot when something they are allowing to continue running, is giving them favourable results which they can spin to their hearts content also for upcoming local or national elections!

This indeed might go to explain somewhat, they are still – with other elected from Fianna Fail and Labour etc, unwilling to expose ongoing massive law breaking and abuses, many reports which UnitedPeople has on file through victim statements given to the party – and we deeply suspect, what we have gained is ‘*only the tip of an iceberg above water*’.

- 3) The company thus gaining more job finding ‘*successes*’ and claim off the state in time for their bonus payments, means the company profits even massively more. By selling cheaper labour – forcing people to take up jobs that in many cases actually puts them into Economic Duress (an illegal act itself), the company gains more massive profits care of the taxpayer/state.

08-09-2017, 01:31

23

Captain skinny

Registered User



Join Date: Sep 2017

Posts: 2

Adverts | Friends

I can't get a job because of seetec !

I am self employed, not on the dole or welfare so that means i don't get seetec help finding a job, But what i found is seetec job seekers always get the jobs before me, Even if i enquire about a job with a factory first and leave my CV with them its a seetec job seeker that gets the job no matter what !

But it's not just that, its actually 3 seetec job seekers who do the "One mans Job" ..what i mean is that all 3 of them get 2 days each and they still get the dole !

it looks great on paper 3 people working and seetec getting tax payers money as a reward for getting 3 people off the live register (and still getting dole) and from a political point of view for the government "ireland near full employment "

what about me who is not getting any younger who is self employed all my life who is in construction and very little about the last 8 years who would like to work else were (not in construction) but can't because seetec gets first pickings and waters down people wages by stuffing 3 people in a one mans job !

Be in NO doubt, Seetec will strongly deny this is actually happening – but then if they can lie massively to people in introduction group sessions, lie during one-on-one sessions – lie in highcourt, inventing 100% fake evidence (Damien Fagan case) and then hand it up as supposedly real to a presiding judge, it's not a stretch of any mind, to say they can lie yet again?

This one issue certainly should alarm many workers unions right across the state, who, if they are any way decent, will demand immediate answers and call for an independent state investigation on this one ongoing aspect alone. Expect complete denials of the above happening from Fine Gael and others. It's in each of their best interest not to see this aspect also nationally uncovered.



How To Get Garda Escorted From A HighCourt!

* The Ongoing Gerry Tobin Situation *

An Roinn Coimisce Sóisialaí
Urlár 2
Teach Chloch na hAbhann
24-27 Sráid Anraí
Luimneach.

Intreo

Department of Social Protection
Floor 2
Riverstone House
24-27 Henry Street
Limerick.

☎: (061) 217984 ☎: (061) 217968

Decision of the Deciding Officer

Name: Mr Gregory Doran

Jobseeker's Benefit / Allowance is not payable to you for the period from 25/10/17 – 26/12/17

☒ You have been on Penalty Rate for a period of not less than 21 days and have continued, without good cause, to refuse or fail to engage in Activation Meetings, suitable education, training or development opportunities or a specified employment programme.

The reason for my decision is:

Failure to sign a Personal Progression Plan with Turas Nua constitutes a refusal or failure to agree to participate pursuant to Section 141 B (3) Social Welfare Consolidation Act 2005.

Michele Mc Donogh
Michele Mc Donogh
Deciding Officer
Date: 25/10/2017

On the 2nd of February 2018, UnitedPeople was contacted by Mr Gerry Tobin. At the time he was under open threat for reserving his highcourt and Dail committee confirmed legal right to decline signing a Personal Progress Plan (PPP) shoved in front of him by a private company.

He wished to reserve his right to not be forced into signing more of his legal rights away. Had he signed, he would have been signing a power of authority over to Seetec, a for profit business.

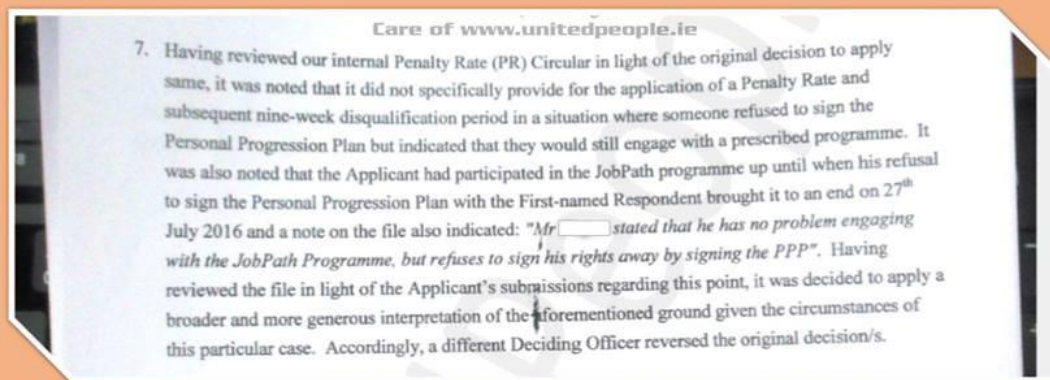
Due to Gerry keeping a personal legal right as guaranteed to everyone under Irish and EU legislation, he was subsequently illegally punished. We can say easily that he was illegal punished as due to sworn statements made in the 2017/2018 “Damien Fagan “ highcourt case, the Department of Social Protection under court oath, stated there actually existed **NO** legal legislation in existence, to punish people that keep their legal right to not sign a PPP. They must be willing to otherwise “engage” as legal required under the Social Welfare Act 2005/2010.

Gerry was and still is, absolutely willing to “engage” as legal required. No “ifs” or “buts”. As a sign of this, Gerry turned up for ALL meetings as requested by the JobPath operators. He did everything that was legal to be asked of him. He signed the in/out visitors books on every visit. He was recorded on camera coming and going on every appointment.

We mention all this because after the private operators got on to the Department of Social Welfare moaning that they couldn’t force him to sign his rights away, the local dole office decided to send him out a letter (see previous page image) stating this was **EXACTLY** why they were cutting money from him and his family.

We have shared the below image a number of times in this report – and we share it again here – such is its importance.

If you are willing to engage with Seetec or Turas Nua but unable to sign a private contract with them due to concerns over your rights being weakened, over data rights being exploited and more, they **LEGALLY CANNOT cut your benefits.**



QUOTE:

*“Having reviewed our internal Penalty Rate (PR) Circular in light of the original decision to apply same, it was noted that **it did not provide for the application of a Penalty rate** and subsequent **nine-week disqualification period** in a situation where someone **refused to sign** the Personal Progression Plan (PPP) but indicated that they would still engage with a prescribed programme.”*

www.unitedpeople.ie

The above image states that no legal legislation exists for the punishment applied – so how then did the Department of Social Protection previously claim that such legislation did actually exist?

Who is lying? The state section who sent out the letter (first image) or the barristers and top people from Seetec and the Department of Social Welfare who made a sworn statement to a highcourt judge? Something stinks here already!

As UnitedPeople stepped in to aid Gerry, the Department of Social Welfare decided to ‘shift the goal posts’. Perhaps realising that this was a person who actually knew their rights and later

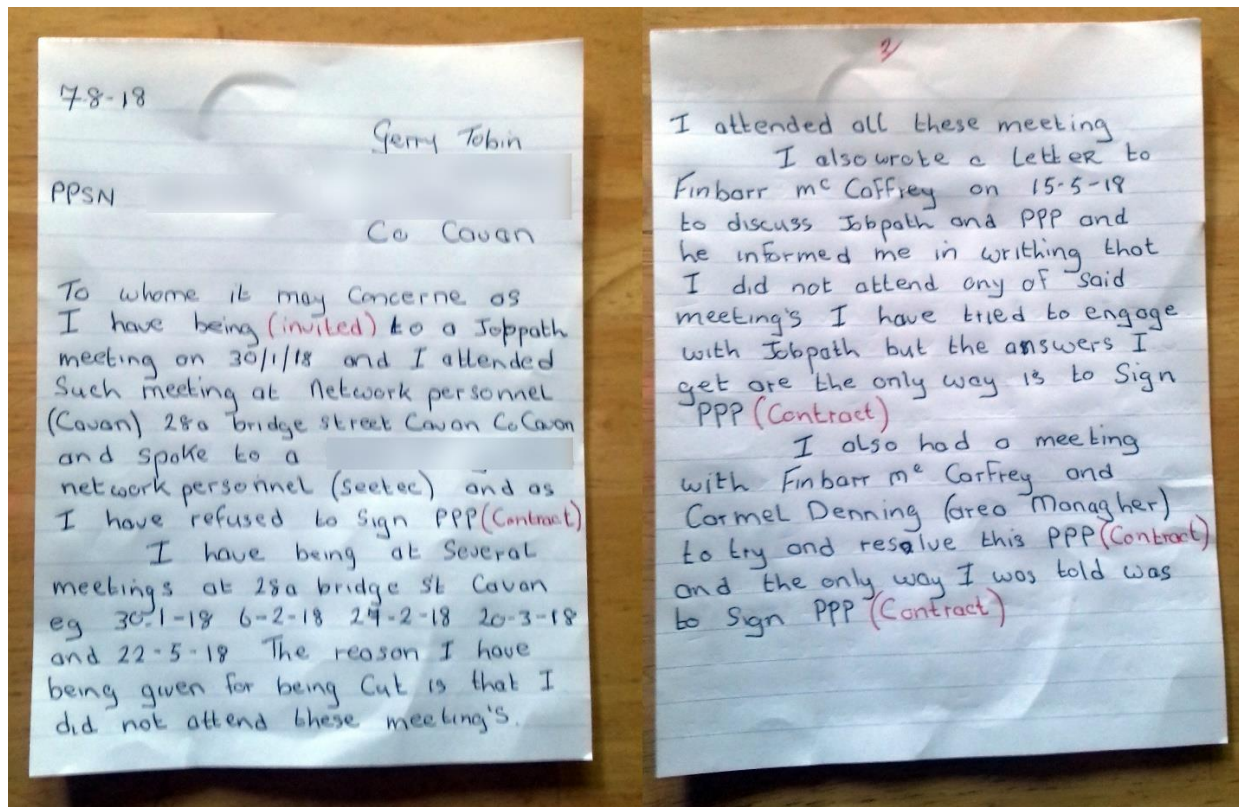
referenced the Damien Fagan case, thus catching them out in breaking the laws of Ireland, they then tried claiming that he didn't attend certain meetings.

Mr Gerry Tobin attended every single appointment as requested.

As he didn't sign the PPP, the private company took the illegal position **that this equated to he not attending. NOWHERE** in any legislation, social welfare or otherwise, does this equation exist or to be allowed to be fantastically invented as an additional 'stick' to attack people with.

The private company has just made it up against him (but not just him). The Department of Social Welfare at his local level and national level just followed behind the company rule faking.

They also still do, and they are also still being allowed to get away with it. No accountability.



Cut Off..

With Damien Fagan and UnitedPeople assistance, legal and financial, Gerry Tobin had no choice but to go to the Dublin highcourts for justice.

Why? Things had gotten way beyond dire or desperate.

He and his family were forced into utter poverty. The state had illegal cut his money down for three weeks then completely off on the fourth week – and continued that total cut off right up to January 11th, 2019. The Tobin family lost every cent of money they had. In order to get by, they had to even sell personal possession items. Remember, the state/job Path had NO legal right to cut them off.

The school that the children was attending started to mobile call in great concern over the children's welfare. They were too seriously worried. Completely understandable and credit to them in showing their concern.

The Tobin family from the end of March 2018 right through Christmas 2018 had to live on fresh air and nothing else, from the Department of Social Protection who even now continues to act illegally based on wrong accusations of non-attendance.

Tobin family, brothers and sisters donated food and other essentials. The landlord of the Tobin family home and their agency, to date (Jan' 10th, 2019) remained remarkably decent, in allowing the Tobin Family to remain with a roof over their heads even with no payments forthcoming.

The rent allowance section of the state in fact also acted illegally. That section is completely separate to the department that pays out social welfare payments. Despite this legal separation, the rent section, who was contacted by the social welfare office to ensure further pressure was put Gerry (to get him to sign his rights away), then cut the family off from their rent allowance.

To be clear, after week three in March 2018 where Gerry was cut down by €45, he was then cut completely off until January 11th, 2019. The Tobin family lost through others already illegal acts:

- All entitlements.
- Rent allowance.
- The family fuel allowance.
- The Christmas bonus.

The above total robbed because of a citizen standing up, trying to maintain their legal rights - while still willing to do what is legal required, as legislated for, within the JobPath setup.

The illegal state department acts however, does not end there. Far from it.

Under present social welfare legislation – even if correctly justified – a person can be:

- Cut down for three weeks then
- Cut off completely from the fourth week to a ninth week.

On the tenth seek since a punishment has been imposed, the person is by law, supposed to be reinstated for at least one week before another round of cut down then off, can begin again. In other words, every tenth week there is supposed to be, by law, a payment.

This did not happen in the case of Gerry Tobin and family. When the Department of Social Protection imposed their already illegal cuts, they made it further illegal worse by further acting outside of current social welfare legislation.

No one to date (Jan' 10th) has been held answerable for this also. Again, no accountability.

This too has been all hushed up and buried away from media attention.

There was no choice. This whole matter had to be exposed and taken to the highcourts of Dublin in attempt to seek justice. Incredibly, MORE ILLEGAL ACTS WAS TO ENSUE.

Off To The Dublin Highcourts.

Personal statement – Jeff Rudd.

October 22nd, a day in my life I will never forget as long as I live.

In the eyes of the law, a person is supposed to be deemed INNOCENT until proven/found GUILTY. If you are accused of robbing a bank, breaking a window, committed defamation or other things accused of, when you land in the court, you are permitted to state your case. You are allowed (supposedly in law - backed by the Irish constitution and international human rights legislation) to a hearing before judgement is then handed down.

Now, what is happening in the JobPath setup is that non-legal qualified staff are not only accusing people of doing wrong - but sentencing them as "Guilty" BEFORE the people accused even get a chance to a fair hearing. In law as it's defined, "Fair Procedure".



Put even more simply? You are charged with doing something wrong. While someone you likely will never meet decides if you are guilty or not, the same person still slaps you with an unofficial guilty charge and punishes you - until they decided later if you are actually guilty (or not) by official verdict!

While you are waiting to have "fair procedure" applied - they find you guilty anyway, in the meanwhile. How is this breaking the Irish constitution and international law? Let me explain.

The states uses the Social Welfare and Pensions (Miscellaneous Provisions) Act 2013 Section 141A part 6 and Section 141B part 4' - to deprive people of finances BEFORE they gain a proper opportunity to defend themselves by fair procedures.

In the same act prior to the above section, the act states in the Social Welfare and Pensions (Miscellaneous Provisions) Act 2013 Section 62A part 2 or part 5 of Section 62A and Section 141A or at part 1 or part 3 of Section 62B and Section 141B, that persons ARE ENTITLED to be heard. However, while they are waiting to be heard, the later section says they can be still punished - while waiting to be official heard if they are to be punished. Yes, you read that right. UNREAL – IT'S ACTUALLY UNCONSTITUTIONAL but accurate - look it up.

Now, under the constitution everyone is entitled to fair procedures and a natural course of justice. In other words, be held to be also INNOCENT UNTIL PROVED GUILTY and a prior right to put your case before being found one way or the other.

This is not only in the Irish constitution but in international human rights legislation Ireland is also signed up to. In other words, it can be argued that the Social Welfare Acts are breaking the constitution and international law.

In towns around Ireland, what it boils down to is that people are being cut down off completely from money - BEFORE they are even found officially guilty - or innocent - and the state has been doing this since at least 2005.

The possible millions of Euro's they have illegal taken off people before the people have even got a hearing is rising in financial value, year by year.

IT GETS BETTER (or worse!)

We tried to take a case to the Dublin highcourts because Mr Gerry Tobin was stopped money due to he sticking by his legal right NOT to sign a PPP (Personal Progress Plan). In JobPath, this is a private company contract - something stated as in a previous case to a judge.

1. This right was CONFIRMED even by the Assistant Secretary of the Department of Social Protection, John Conlon, on the 8th of March, Dail Committee Room 2. It's on public record also.

2. This right was confirmed in the Damien Fagan highcourt case that concluded in January 2018.

STUFF ALL THAT!

Gerry Tobin was STILL punished for breaking NO laws and maintaining his legal confirmed rights. He attended ALL meetings. They refused to actually let him attend others that HE WANTED to. When he still couldn't sign away his rights, they then ILLEGAL cut him off completely - BEFORE any official case could be heard. TOTAL ILLEGAL.

We , Damien Fagan and myself, was looking for a judge to examine all the continuing illegal actions and call for justice to be done, along with bad decisions to be ordered reversed. We suspected that our case might not wish to be seen proceed. To ensure that it was heard we therefore, on the morning of the 22nd October, 2018, went to a judge in the Common Law court (court room two) in the highcourt building, to gain a judge order that Gerry Tobin case be heard that day. This order was lawfully obtained after stating the case of Gerry Tobin.

All the legal documents were prepared in an legal office across the road from the court buildings. Everything was stamped, notarised, etc by the appropriate people, earlier that morning. Everything checked and double checked. To cover the costs of all this, I contributed €90 on the morning to help with the paper costs. Gerry Tobin had already spent what money he could borrow, just to get himself to Dublin for a chance of a hearing. He was therefore broke again.

We then took those legal papers to the highcourt filing office that morning and waited for it to be open. We were the second in the queue. At first the filing office tried to be difficult accepting out now triple checked paperwork – and there was a lot of it. With the addition then gained from court room two that our case must be heard, we were then instructed to go to court room six and wait to be called up before a judge there, to begin our case on behalf of Gerry Tobin.

You would think that as we were second in the filing queue that morning, we would be second to be called up to start presenting our case. However, when the Gerry Tobin paperwork appeared before the judge, the Judge (Noonan) shoved it to one side saying that eh will deal with that later. Case after case for hours that further morning was handled before ours was finally addressed. Gerry's case was finally addressed after two o'clock where everyone else – and I mean everyone of legal nature or otherwise - was out of the court room. Did the judge want no witnesses to what was just about to go down? Judge for yourself – no pun intended.

With Gerry Tobin beside him, Damien Fagan began to speak. Before he could even finish one sentence completely, the judge interrupted. “*Are you here as a McKensie friend?*” He asked.

Damien replied “*No.*” Damien then tried to explain that he was there to speak for Mr Gerry Tobin – not assist Gerry, aside him, in presenting his own case. The judge didn't want to hear this. He stated that if Damien was are not there as a “*McKensie friend*” he (the judge) didn't have to hear the case. Damien tried to explain that the “*McKensie friend*” highcourt rule (judges themselves invented) had no legislative standing and in fact, we had a court order for Gerry's case to be heard. Not only that but under current legislation contained in the “*Assisted Decision-Making (Capacity) Act 2015*” we had that legal right to present a case on Gerry's behalf.

Judge Noonan didn't want to hear any of this. In fact, as the courtroom DAR (Digital Audio recording) will show (unless it going conveniently missing), the judge didn't give Damien a chance to further talk. The judge got up and walked out of highcourt room six. He left everyone completely stunned. The clerk of the court was left behind in the awkward position to defend the sudden closure of the case. He started to insist that we leave the courtroom – **BUT WE HAD A COURT ORDER** for the case to be heard. This was peacefully, repeatedly informed to the clerk of the court but he was giving the deaf hear to what he was being told. He called the Garda.

Another Ireland First

A political party leader also Garda escorted out of Dublin Highcourt for helping an innocent man - while the state continues breaking constitutional law through the €150+ Million Euro JobPath setup.

The end result was that Gerry Tobin, Damien Fagin and myself were escorted out of court room six by garda despite we having a court order that Judge Noonan hear the case. A court order openly, blatantly defied. Will Judge Noonan be held to account? Highly unlikely. The government currently does *not* do honest accountability. It does very poor accountability.

We returned to highcourt room two, to the prior judge that ordered that the case be heard. After entering and noticing us, he asked “How did your case go?” He was told. He was shocked. He then gave another court order, to us, that we go back and demand that the case be heard.

Maybe Judge Noonan suspected this might happen. This might explain why, when we got back to highcourt room number six, it was then emptied of everyone and all locked up. This was three in the afternoon and a highcourt room that was supposed to remain open till at least five o’clock.

The judge had hightailed it out of the courtroom and apparently out of the complete building.

**You Could Not Make This Crap Up
- But It's True.**

**JobPath - More National
Law Breaking Exposed.**

NOW - this case was not just about Gerry Tobin also - and we suspect the judge kopped this. Had he made a ruling that, yes, the S.W. Act was unconstitutional – one of our legal issues to have addressed, EVERYONE since 2015 (JobPath start) that has been punished BEFORE their own social welfare case was even official heard, could be entitled to not only their money back - stolen from them - but able to prosecute those who have illegal deprived them.

The already law breaking JobPath racket would likely have to be halted in some of the ways its unlawfully attacking and robbing citizens and investigated further. Start to get the bigger picture? We are taking maybe thousands of case and MILLIONS of EURO pay back.

So, the judge refused to hear the case despite an earlier court order that he should! You couldn't make this stuff up. Everything we had done, was by professional means, with huge fees attached, just to get talking to a judge for less than two minutes, and then have him near run away from us.

We are not resting. The legal fight peacefully continues. If necessary, we are taking not one but TWO separate cases to the European Courts of Justice and the Courts of Human Rights over this whole racket that so far has cost the taxpayer €160 Million Euro for a success rate of less than 7% out of 100%. You could not make up all this crap – but its’s true. It’s all media buried too.

See live video recorded during the day between shocking events. Visit: <https://goo.gl/ZGUEV7>

Gerry Tobin now.

January 8th, 2019 – nine long painful months after Gerry Tobin began his appeal for help process and official appeal to the Department of Social Protection and Seetec – Gerry got a phone call from Finbar McCaffrey of the Social Protection department, to inform him that on the 11th of January his social welfare payments would finally be begin again. The following Monday (14th), he would be able to go to his post office and collect for the two previous working days.

On December 19th, 2018, Gerry was informed by letter that he was only getting a partial payment back for the massive money owed, which has been illegal stolen from him. He was informed that only money owed from September 2018 to Christmas would be at sometime in the future, be

given back to him. The phone call gained on the 8th of January by Gerry, informed him that that money would come at some stage by post. Gerry is not holding his breath in wait.

Gerry Tobin but not he alone, has been put through sheer hell and back. He has done everything according to the law. He has done everything as written requested that has a legal basis in law. He has been illegal punished for attempting to retain his basic legal rights.

The Department of Social Protection is still punishing Gerry and still holding onto stolen money, using the incorrect excuse that he didn't attend appointments. **HE DID**. Every meeting as asked.

- The visitor's book will prove this.
- The security camera video evidence will prove this.
- Witnesses there on the day can prove this.

The Department of Social Protection doesn't want to hear this or go look for this evidence. They are conveniently willing to accept blatant inaccurate lies put out by liars within a JobPath company – a company that has thug tried to try every dirty trick in their book of tactics, to get yet another victim into signing something so a private business can further massive profit at the taxpayer's expense.

Gerry Tobin is not giving up. He and his family have suffered delay after delay, bouncing tactics, bullying, threats, state lies, one bloody miserable Christmas, the risk of losing their home, starvation and more. All because the state and a private company have broken the law, **not him**.

We are not giving up on his behalf. If it means that we are all heading for the European Court of Justice and separately, the Court of Human rights, we will go there.



The Damien Fagan Highcourt Case.



Well into a year of investigating the JobPath scheme, UnitedPeople was contacted by Damien Fagan. He was a citizen that was in the process of defending his own basic legal rights against JobPath abuse. Mr Fagan had been tried to be taken advantage of, by the Department of Social Protection and Seetec, one of the two main private companies involved with JobPath..

Like many before him, the state department had tried to violate his rights after he opted to make use of his legal right to decline a Personal Progress Plan (PPP). He was told to agree to the PPP and told to sign it so that he was contractual obligated to its terms and conditions - standard mode of operation for the two private companies, Seetec and Turas Nua. They both regular try to blackmail people into the JobPath setup – “*Sign or we will see to it that your benefits are reduced or cut*”. Common threat tactics regular applied by the two companies on Ireland citizens.

The staff of Seetec in this situation got aggressive with the Mr Fagan on he declining to sign as is still his and everyone else’s legal right under Irish and European business law. A member of staff assaulted Mr Fagan by throwing him up against an office wall and grabbed him by the throat in viciousness. The incident was recorded and UnitedPeople has a copy of this recording.

Side note: JobPath continues to illegal affect people's money by illegal stealing it - money that is supposed to keep citizens "*out of poverty*" (TD Regina Doherty's own words, public explaining the use of welfare benefits). Having had their money illegal affected, they victims are left to live off aid passed on by charitable others, if available.

Mr Fagan however, was not one to take such illegal actions lying down. He peacefully decided to take the proper legal route in order to seek justice. While attempting to do so, he contacted UnitedPeople for assistance, having heard the party was the leading forefront for a long time in digging into the whole JobPath issue. From there on, UnitedPeople has worked with Mr Fagan.

Over a lengthy period of time cantered around 2017, legal positions were formulated. Legal paperwork went back and forth to gain justice and seek clarification on points of law. Throughout all the time and efforts made, the Department of Social Protection and Seetec maintained that they were fully within their legal rights to be doing what they were doing.

However, when they had to finally start making courtroom appearances and state matters under oath, greater truth emerged that ran counter to what they had claimed previously – and which they still claim at local levels, knowing they have stated totally different in a Dublin highcourt.



Garda were contacted regarding the assault (21st July 2016) of Mr Fagan on a leased Seetec property. The result of this was that the case was dropped due to an incredible inexcusable reason "*...not enough evidence for prosecution*".

Mr Fagan says this is incredible inexcusable – and we concur – if only because of the existence of the recording of the actual assault that took place. Mr Fagan has the original copy of the digital recording, UnitedPeople has a copy and a copy of it was handed to highcourt in Dublin, during Mr Fagan's later case against the Department of Social Protection and Seetec.

It was discovered later that in fact; local Garda had not provided a copy of the recording to the Director of Public Prosecutions (DPP). The question must certainly be asked "*Why?*"

When Mr Fagan was eventually forced to physical go ask at his local Navan Garda station and try find out why no action had still not been taken against the person that assaulted him on Seetec leased property, he was told to "*Go away*" from the Garda station. As he exited, the door was reportedly slammed in his face as he peaceful asked for justice to be sought for him.



Note: He had to go ask in his local Garda station as after informing them, they were not returning to him over a grown lengthy period of time, to inform him what was going on.

Again, Mr Fagan not willing to let to see a violent assaulted get off or a company that hired one, escape its responsibilities to the public (Seetec and Turas Nua have “Legal Duty of Care” to those that avail of their services or enter their properties), the assault victim reported the matter to The Garda Síochána Ombudsman Commission (GSOC).

As Mr Fagan formally did this, he politely requested that another Garda from the same station not be tasked with investigating his fellow office – as this might be perceived to contain a bias towards their fellow working office, regular sitting across from them or might be a good friend. In the interest of not only to avoid bias but also not have another local Garda officer not put in an personal awkward position, Mr Fagan made the request that local “Garda not be investigating Garda but that an independent investigator from GSOC inspect the whole matter.

The actual result was that a Superintendent (reportedly in Trim, 20 minutes’ drive away from Navan) was tasked by GSOC to look into the matter. He in turn contacted a local Sargent to investigate his fellow officer. Exactly what was asked not to happen.

Not surprisingly, the eventually GSOC investigation result was “*Nothing was done wrong*” despite crucial recorded evidence of a violent assault having taken place, not been passed along.

In order to find *this* out Mr Fagan had to make three more appeals for information and justice.

To date - April 2018 – the assaulter continues to escape being held to account and justice has not been seen to be served. With such questionable antics, assaulters still sadly escape prosecution!

Everyone Please Rise.

Damien Fagan’s legal case only really got going in the Dublin highcourt, in the second half of 2017. Having filed for the case to begin on the 24th of April, 2017, there was a period of legal debate, swapping of case related papers, etc before all would come face to face within a court.

In short, due to the way he was overall treated and in specifics, he sought justice to be ordered served, Mr Fagan sought was is formally known as a “Judicial Review”, of the whole matter. After more to and fro legal formalities took place within the courtroom, Mr Fagan was denied his request for the Judicial review (whole investigation, issues and decisions reversed).

The reason that was used to deny this? Shortly before the actual highcourt case began, the Department of Social Protection contacted Mr Fagan and informed him that the money they had illegal withheld from him (as they continue to do with many others today), was now suddenly available to him! The judge then later stated that as he had got his money back, there was no legal case in that regard, to be answered.

Let put it another way. If a criminal deprives you of your money – gets told he’s being hauled into court – but before he gets there, repays what they stole – they are allowed get away with the crime of illegal stealing! Exactly what happened by a state department upon Mr Fagan.

As the judge ruled that the request for a judicial review was denied due to the stated reason, as far as the judge was concerned, the case was dismissed forthwith.

However...

The case that Mr Fagan involved a number of legal matters. Mr Fagan in taking his case with UnitedPeople assistance, sought legal clarifications and justice regarding other specific issues.

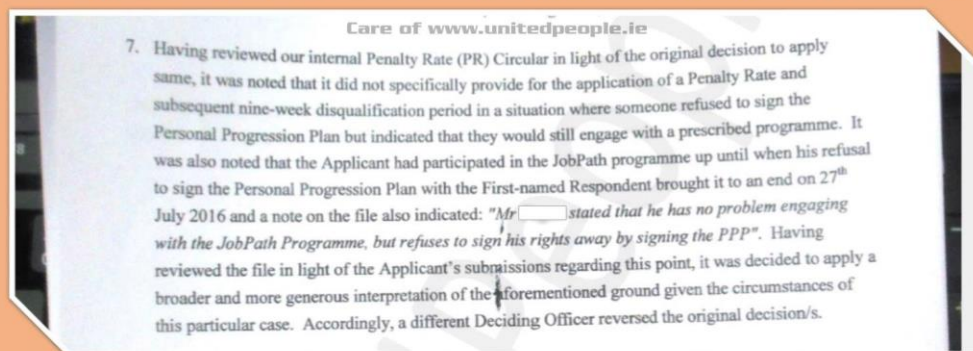
The judge (who actually broke court regulation rules themselves, by not sticking to court procedures) in their final closing, completely skipped over an amount of other serious raised matters – leaving them unanswered/unaddressed. Did the judge forget about the other raised issues or just decided to ignore them? We shall likely never know. Unlike the public, if they are called to account in a public domain, judges get special treatment and get ‘judged’ behind closed doors. In fact, it’s even a possible crime soon, to report what a judge might be even accused of!

As the judge conveniently/inconveniently oddly skipped over a number of legal matters where legal redress was being sought, the matter at the time of writing (April 2018) is now being taken to the Irish Supreme Court. If it fails to answer legal questions, the matters goes to the EU Court.

Contents Of The Court Case.

Mr Fagan lost in one aspect of the case – and we shall return to that verdict and its subsequent affect upon others – but while the case was going on, other shocking matters and evidence emerged. We shall be mentioning all of them here in case readers might have skipped a chapter or two elsewhere. It’s very important that they are also all covered within the one section.

If you are willing to engage with Seetec or Turas Nua but unable to sign a private contract with them due to concerns over your rights being weakened, over data rights being exploited and more, they **LEGALLY CANNOT cut your benefits.**



QUOTE:

*"Having reviewed our internal Penalty Rate (PR) Circular in light of the original decision to apply same, it was noted that **it did not provide for the application of a Penalty rate and subsequent nine-week disqualification period** in a situation where someone **refused to sign** the Personal Progression Plan (PPP) but indicated that they would still engage with a prescribed programme."*

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1. One of the first shocking things to emerge after much legal digging by Mr Fagan, assisted by UnitedPeople, was a (reluctant) official, court supplied, legal admittance in a state sworn statement, that they **DO NOT HAVE THE LEGAL LEGISLATION THAT LAWFULLY ALLOWS A CUT DOWN OR STOP OF BENEFIT PAYMENTS IF THEY DECLINE TO SIGN A PPP – BUT ARE STILL WILLING TO OTHERWISE ENGAGE IN JOBPATH.**

This VERY IMPORTANT legal admission confirmed what Mr Damien Fagan and UnitedPeople had long discovered was the actual accurate truth. People previously were having their money illegally taken off them, right across the country, to the possible tune of millions of Euro.

Even after this highcourt statement was read into record, the Department of Social Protection continues to act illegally – knowing they are breaking the law – and taking money off victims that they know are still legally entitled to it. You couldn't make this up. It's a fact.

This illegal act is being further facilitated by Seetec and Turas Nua – they knowing the act is illegal – by their reporting of people who decline a PPP. They continue to report them so that this illegal act can again take place through further coercive tactics of financial blackmail. In other words '*Sign the damn contract or we will see to it your left financially broke*'. Law or no law!

A Department of Social Protection becoming again, a Department of Social Persecution.

Back-up: If the above legal case continues not to be enough for any local welfare department that is attempting to apply pressure tactics to a private company can further profit some a person's signature, you have the back-up of the statement made by **Mr John Conlon, Assistant Secretary to the Department of Social Protection**. On the **8th of March 2018** in the **Dail, Committee Room Two**, he stated on public record that '**there is no grounds for citizens to be deducted or cut off**' from their benefits - **should they decline to sign a PPP**.

2. During the highcourt case evidence was introduced from the other side. The Department of Social Protection and Seetec offered to the presiding judge evidence about a meeting that occurred between a Seetec senior representative.

During this meeting things were apparently said by Mr Damien Fagan to the Seetec representative that subsequently in court statement submission, painted Mr Fagan in a very poor light – Mr Fagan speaking and acting very unprofessional (abusive, aggressively and grabbing stuff out of people's hand etc, while being unwilling to participate in the JobPath programme.

There was only one problem with this meeting. The events described **NEVER HAPPENED**. The then Navan manager made it completely up from start to finish – 'lock, stock and barrel'.

It was only by further investigative digging and questioning of times, dates, location and more, that Mr Fagan was able to later prove in the highcourt room, that what had been submitted as solid evidence, was in fact entire fiction from opposition. Further more, Mr Fagan was able later to present to the highcourt an (another reluctant) admission from the Seetec manager that no such meeting events took place and that he, the manager, had also made up the events as described.

You really could not make up – unless you were with Seetec of course!

Entire fiction was tried illegally to be passed as evidence to Mr Damien Fagan's character. The judge's mind was tried to be falsely tainted toward the state and the private company. It was only through the meticulous nature of Mr Fagan who kept exact records (recorded and written) that he was able to prove Seetec's submission as entirely false.

They had lied in court and further broke the law.

This however, was not the first time they had done this for this particular case. Prior to the above false evidence being submitted, they told the highcourt that Mr Fagan as a meeting brought with him a serious amount of recording/I.T. equipment.

Again, Mr Fagan was able to produce counter evidence to have this false allegation thrown out. Mr Fagan presented a photo from the meeting he was supposed to have packed with gear, that showed that all the items actually amounted to one laptop sitting on a desk – and that was it.

Why did Mr Fagan even bring one laptop to a meeting? Mr Fagan suffers from dyslexia. Some of the software on the laptop assists him in communicating and understanding others. Not that it mattered to his highcourt room opposition! They sought baseless advantage from his condition.

3. During the case, there was an important statement from the opposition saying that the PPP was indeed a legal contract. They spoke clearly on record to the judge using the “contract” word. A **Personal Progression Plan** is a contract. It contains terms and conditions that ‘supposedly’ agreed to by both sides and in order for it to be legal and enforceable, it must be signed to.

Under standard Irish and European law, this too is called a “contract”. Look it up!

Seetec and to some extent, Turas Nua, are trying to PR spin that it is not a contract – it's just “an agreement” between the ‘customer’ (if they want to be one or not) and an advisor (who dictates upon on ‘customers’ what will eventually be in the contract). If it was just a friendly agreement, a handshake would be enough? No. The Department of Social Protection, Seetec, Turas Nua, Obair, and Intreo need it to be legal signed. Why? As it's a contract as it is defined by detail.

4. The eventual judges closing verdict statement did indeed deny the judicial review sought by Mr Fagan. As mentioned previously, there was others very important matters within the case that were left unaddressed. Buried within the denial of a judicial review however, was a legalise style statement that Mr Fagan's legal right's **had been indeed infringed by the state and Seetec, for they trying to force him (and any others) into a contract that he had a full right to decline.**

A tiny few others across Irish social media didn't actually bother to look at the actual full facts and immediately said Mr Fagan had lost his whole case – when so far (and it's continuing). He actually had not. He already got a decision from the judge concerning rights to contract decline.

Not only that, but that his (and others) very basic legal rights had been infringed. *Some loss?*

As the judge didn't address some still outstanding matters, Mr Fagan currently continues his legal case to seek legal answers and clearer definitions within Irish (and possible EU) law.

One of the issues that needs to also be looked at, that is being also raised, is what is the legal Irish definition of a “*public service*”. This is an important legal distinction that the Irish state has yet to define and commit to in legislation.

Seetec and Turas Nua claim they are not a public service as such.

- They might be hired by the state.
- They might be using state staff on their property.
- They might be using state resources including office equipment and property.
- They might be using people brought to them via a state department.
- They might be in legal terms a hired ‘agent’ of the state.
- They might be paid massive state/taxpayer money on a very regular basis.
- They might be servicing the people of the state.

...But they claim they are not also a public service as such!

This, from a legal point of view, is very important. If you are a state service, you are also more accountable to the people of the state and its laws. It's no wonder that some in the state or private companies are trying to dance between the legal lines of current poorly defined legislation? These matters and more were not addressed by the final decision of the judge presiding over the Damien Fagan case. It was with the above and more in mind, the case advanced to Ireland's Supreme Court for legal clarity and greater justice for all citizens. This too has been blocked.

The case goes on however, possibly to Europe. Damien, *the victim*, has been given the bill!

One other issue. As the judge let the Department of Social Protection and Seetec escape being held to account for infringing Mr Fagan's rights by using the reason that he had been paid just prior to the case being highcourt started, the judge has subsequently left a door open for the same trick to be tried on many others. How many citizens would be willing to take a powerful state department and private company all the way to a highcourt? Very few and they know it. Once they even got there, they would then pull out this quick payment trick and be able to again get away with their disgraceful antics. All involved in JobPath know however that through financial blackmail or financial attrition on a citizen's ability to survive with no money coming in (illegal cut off), a majority would cave to their threats and sign a document that they were coerced into.

On We Go.

As long as JobPath and the methods it disgracefully uses exists, we shall continue to raise issues about it. To do anything less would be morally wrong as many are suffering because of JobPath.

We have successfully highlighted JobPath for over many years now, to media home and wide. We have approached politely and professionally, many people on the matter including TD's from all sides. We continue to do so. A number of them have subsequently taken up the cause we pursue.

Dail questions, Dail committee room questions, public questions & media questions are growing.

UnitedPeople continues to provide support and at times, needed evidence, for Mr Fagan's case to continue. We shall leave you, the reader, to judge the conduct of those involved. The current situation cannot continue in its present guise or format. It is abhorrent to decent common morality and in legal terms, unconstitutional at national level and law breaking at local level.

We repeat what we have stated many times before.

“This issue (one piece of a larger picture) is not about chasing a right or left-wing agenda. It is about continuing to protect the basic rights of all citizens who love Ireland and reside there.”



JOBPATH - Facts And Fake Evidence

1. In the legal case of Damien Fagan (THURSDAY 12TH OCTOBER 2017 - 332 JR FAGAN -V- SEETEC EMPLOYMENT & SKILLS IRELAND & ORS), it was admitted by top barristers representing and subsequently presenting the view of the Department of Social Protection that **a Personal Progress Plan (PPP) was indeed a form of legal contract**. They stated this to the judge during the course of the legal case taken against them and Seetec. Seetec, it should be noted, did NOT at any stage oppose this legal stance given by the Department of Social Protection.
2. The Department of Social Protection in highcourt, on sworn affidavit, stated that they **do not have the legal power** to deduct or cut down public benefits if citizens decline to sign a PPP (or other form of contract) but they confirm they are still willing to fully “engage” in all other matters as requested by the Department of Social Protection. This statement was made to a judge and presented up in writing to the court by the Department of Social Protection. This position was not challenged by Seetec Ireland, at any point either.
3. In the above legal case, the judge stated in court that the rights of Mr Fagan was infringed and that the state via the Department of Social Protection, had acted “egregiously” in trying to force a citizen of Ireland into signing something they had the lawful right to decline - that being the forced PPP upon them. Along with the admission by the Department of Social Protection that they were acting outside Irish law in stopping a citizen's payment for declining to sign a PPP, the citizen, Damien Fagan, gained back money that was unlawfully taken from him in the first place by the state.
4. In the above legal case, those opposing Damien Fagan presented to the judge **COMPLETE FAKE** invented evidence. They created a fictitious meeting that never happened. They invented what was said by both sides at this fictitious meeting, to the advantage of Seetec and disadvantage of Mr Fagan. All their fake evidence presented to the judge and highcourt was exposed as complete lies. Even the representative that supplied a fake story, later made his own admission it was completely false. To date, no one has been held to account for the production of fake evidence given to the court. **Why?**
5. Mr John Conlon, Assistant Secretary for the Department of Social Protection in the Dail, committee room three, on the 8th of March 2018, stated on public record that **there is no grounds for citizens to be deducted or cut off** of their benefits should they decline to sign a PPP (or other form of contract) within the JobPath setup. This is the current legal position stated by the top representatives of the Department of Social Protection.

UNITEDPEOPLE

31 Beaulieu View, Termonfeckin Road,
Drogheda, Co Louth, Ireland.

The Law

“The law is the law.”

It either applies to all equally or if not, it is being abused with double-standards, regardless of who the culprit is, high or low.

Legal Definitions.

Blackmail.

Criminal Justice (Public Order) Act, 1994.
Section 17.

(1) It shall be an offence for any person who, with a view to gain for himself or another or with intent to cause loss to another, makes any unwarranted demand with menaces.

(2) For the purposes of this section—

(a) a demand with menaces shall be unwarranted unless the person making it does so in the belief—

(i) that he has reasonable grounds for making the demand, and

(ii) that the use of the menaces is a proper means of reinforcing the demand;

(b) the nature of the act or omission demanded shall be immaterial and it shall also be immaterial whether or not the menaces relate to action to be taken by the person making the demand.

Coercion.

Non-Fatal Offences Against the Person Act, 1997.
Section 9.

9. (1) A person who, with a view to compel another to abstain from doing or to do any act which that other has a lawful right to do or to abstain from doing, wrongfully and without lawful authority—

(a) uses violence to or intimidates that other person or a member of the family of the other, or

(b) injures or damages the property of that other, or

- (c) persistently follows that other about from place to place, or
- (d) watches or besets the premises or other place where that other resides, works or carries on business, or happens to be, or the approach to such premises or place, or
- (e) follows that other with one or more other persons in a disorderly manner in or through any public place,

shall be guilty of an offence.

(2) For the purpose of this section attending at or near the premises or place where a person resides, works, carries on business or happens to be, or the approach to such premises or place, in order merely to obtain or communicate information, shall not be deemed a watching or besetting within the meaning of subsection (1) (d).

Criminal Liability.

Where there is more than one person involved in a possible crime, all may possess an equal amount of guilt or varying degrees of guilt, each chargeable with in time, a result penalty.

(a) Principle Offender.

This is the *principle* person what commits the initial act along with their *reason* for doing it.

(b) Aider and abettor.

Under common law, this is the person who provides the principle (person, body or state) with rendered aid, assistance or encouragement at the time of the act being committed.

(c) Accessories.

Any person that aids, abets, counsels or procures the commission of an indictable offence shall be tried and punished as a principal offender. Criminal Law Act 1997.

Formation Of A Contract.

A contract is an agreement giving rise to obligations enforced or recognised by law. A contract exists where legal capable persons have reached agreement by entirely lawful means or where the law considers that they have reached legal agreement. A valid contract attaches rights and obligations to each party involved.

For a contract to be valid, there are three factors.

- (a) An agreement – a pre-existing existence of an offer. Terms **MUST** be unconditional, clear and certain – not misrepresented or blatantly lied about.
- (b) Intention to be contractually bound, “*an invitation to treat*”, “*communication of an offer*” & “*acceptance*” (non-under coercion or other pressurising factors from others)
- (c) Consideration. A transfer of money, asset or genuine service in kind. Some right, interest, profit or benefit accruing to the one party of a contract, or some forbearance, detriment, loss or responsibility given, suffered or undertaken by the other. Under common law, there can be no binding contract without consideration.

Invalid Contracts.

A contract containing essential factors may be deemed invalid where it contains some element which invalidates it. It may be deemed invalid due to internal factors or the lack of them when some statutory formality has been neglected.

(a) Mistake.

1. A contract may be void when the parties contract under a fundamental mistake of *fact*. This rule applies to a mistake of fact that it destroys the basis of the agreement. This is an operative mistake.
2. Where the parties labour under the same misunderstanding, a contract may be void. This is a common mistake.
3. Where the parties negotiate at cross-purposes. This is a mutual mistake.
4. Where one party is mistaken and the other party knows this. This is a unilateral mistake.
5. Where a party is bound by contract which is signed, whether read or not, or whether it was understood or not. A party that signs a document under a fundamental mistake as to its nature, may be able to void it. This is a mistake as to the nature of a document.
6. A party cannot be excused from performing a duty by saying that they did not know the law. Where there is something in addition to a mistake of law, such as behaviour by the party who demanded the other party's conduct which shows that of the two, that party is basic responsible for the mistake, there may be a remedy. This is a mistake of law.

(b) Misrepresentation.

This is a false statement of material fact made by one party which induces another to contract. That statement must be effective as a misrepresentation as it was relied upon by the party complaining.

(c) Innocent Misrepresentation.

This is where a party makes a misrepresentation believing it to be true, that party commits innocent misrepresentation.

(d) Fraudulent Misrepresentation.

An untrue statement made knowingly, or without belief in its truth, or made carelessly without regard to whether it is true or not, amounts to fraudulent misrepresentation.

(e) Duress And Undue Influence.

A contract can be declared null and void if it has been made under any duress, which is defined under many forms including the imprisonment of said victim or a serious threat to property in all its formats including physical and monetary.

(f) Unconscionable Bargain.

This is when one party in a position to do so, sets out to exploit a weakness of another. The burden of justifying such a contract or bargain, is with the party seeking to uphold it.

(g) Illegal contracts

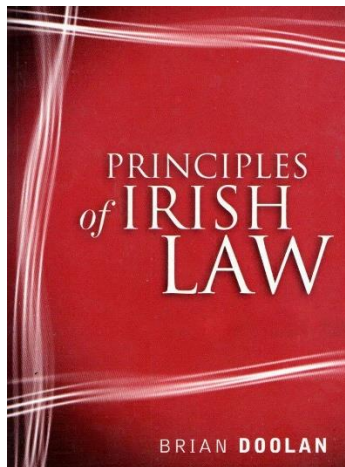
This is when a contract for a purpose which offends the common good, is void. Such contracts are declared void when it offends the constitution. Contracts can be illegal by statute when they conflict with already set precedent statute law. A contract which infringes the provisions of a statute, is illegal. The law is very clear on this. It is interesting to note the courts will not enforce a contract which involves the performance of an illegal act in a foreign country (Stanhope Hospitals Trust Ltd 1936).

Other legislation sections which might apply are where contracts can be deemed invalid based on contracts in the restraint of trade and competition law.

Theft.

Vicarious Liability.

The state is vicariously liable for the tortious acts of its employees committed in the course of their employment. Precedent set: Byrne v Ireland (1972)



ASSAULT AND HARASSMENT

Assault

According to the *Non-Fatal Offences Against the Person Act 1997*, a person commits an assault who, without lawful excuse, intentionally and recklessly, directly or indirectly, applies force to, or causes an impact on the body of another, or causes another to believe on reasonable grounds that he or she is likely immediately to be subjected to any such force or impact, without the consent of the other. Force includes the application of heat, light, electric current, noise or any other form of energy and the application of matter in solid, liquid or gaseous form (see page 165 for assault as a tort).

Serious Assaults

The *Non-Fatal Offences Against the Person Act 1997* creates two serious assault offences. A person who intentionally or recklessly causes serious harm to another, which means injury which creates a substantial risk of death, or causes serious disfigurement, or substantial loss or impairment of the mobility of the body as a whole or of the function of any particular bodily member or organ, commits an offence.

And a person who assaults another, causing him or her harm, which includes harm to body or mind and pain and unconsciousness, is guilty of an offence.

Every person in the state should know these laws.

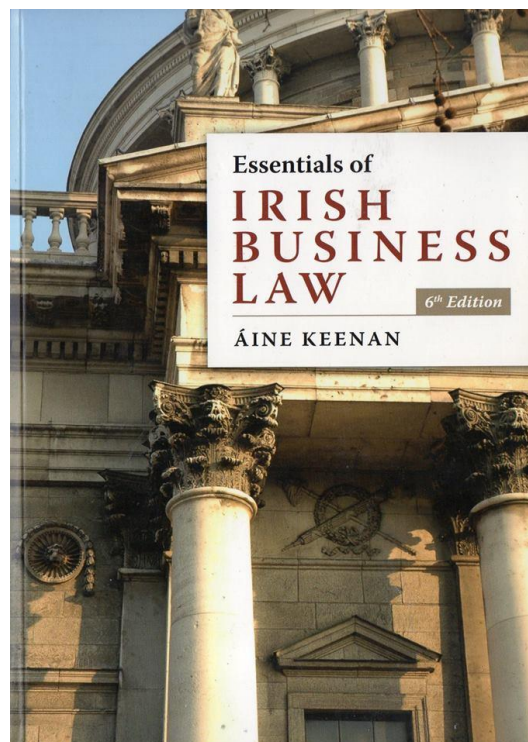
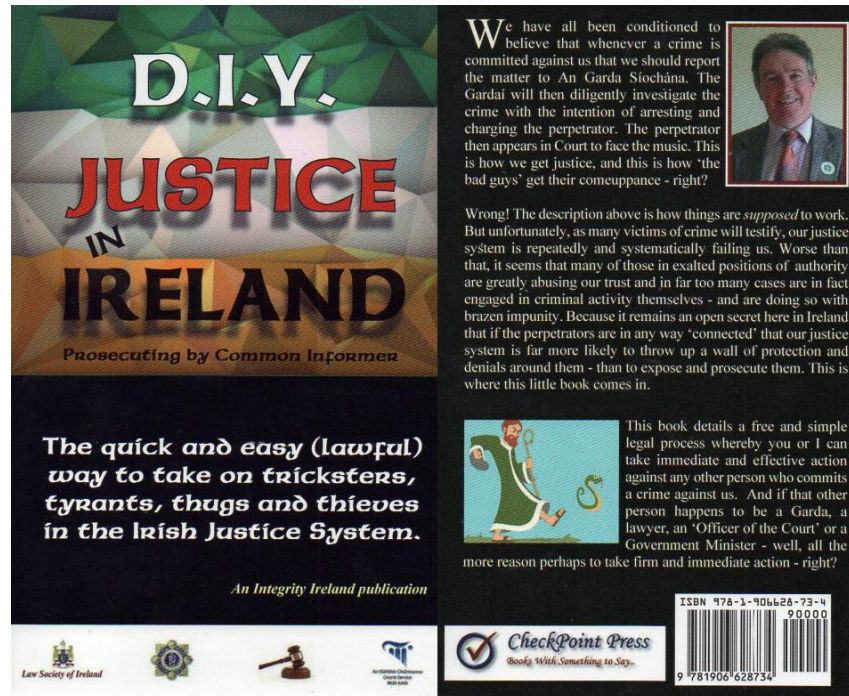
**Being harassed or including repeat contacted,
non-permission drugged by person or company?**

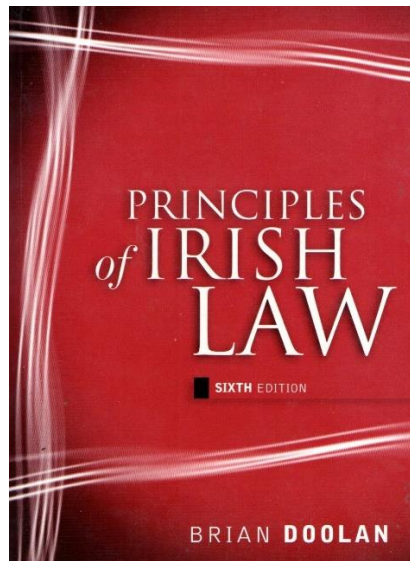
Harassment

According to the *Non-Fatal Offences Against the Person Act 1997*, it is an offence for a person, without lawful authority or reasonable excuse, by any means including the use of the telephone, to harass another by persistently following, watching, pestering, besetting or communicating with him or her. Harass means to act intentionally or recklessly towards the other person in such a way as to seriously interfere with his or her peace and privacy, or which causes alarm, distress or harm, and that a reasonable person would realise that these acts had the same effect.

UnitedPeople.ie

UnitedPeople recommends three law books. All easy to understand.
One is apparently no longer printed although previous printed copies can be found.
The others are still available widely and also still used for regular reference.





UnitedPeople believes that these books or others like them, should be completely part of secondary education. Taught before young minds leave school and possibly a family home.

The more citizens are prepared and informed in advance, the less they are to be taken advantage of, lied to by elected and non-elected, and more open to see a larger picture of deception.

Knowledge is indeed power.

Let's give it to the people in an honest proper way, with clarity and transparency.

Well again this service is available to everyone and if ppl don't avail of it then the ppl who choose not to work are no better than the organizations you seem to be against very conflicting information

There are people willing to work - but if taking of a job leaves them financially worse off, this serves them and the state no advantage. The state will end paying more in costs for housing, welfare and other services - while the person earnign less will face even more mounting bills , in time lose the ability to house themselves, needs social housing, their credit rating will be shot to pieces and more.

1. There are other pre-existing services such as CE schemes etc, that have a FAR HIGHER rate (60% to 75% versus JobPath 18%) of getting people employed.
2. These services don't demand repeat payments to the tune of €100+ Million of taxpayer money - that includes your tax paid too.
3. Why should anyone be illegal bullied into a national service that has a far lower rate of success - over one that has a far higher one?

In Conclusion...



UnitedPeople completely welcomes any fair and considerate state initiated operations or courses, that lawfully and morally invites people to come along in attendance, to genuinely improve their employment opportunities.

With the introduction of “JobPath”, there continues to be a form of systematic state abuse being allowed to continue – against people individually and toward a category of social class, that being the unemployed of Ireland. These abuses sadly, are continuing to this day by others who know they are doing wrong, by they knowingly ignoring illegal activity, certain knowing political parties will not be holding them to account any time soon. This is an absolute disgraceful state of affairs.

We recognise that there is a very small population percentage that might look as ‘sitting on Social Protection’ gaining financial benefits, as just as a way of life to be maintained. To those, state plans should be better drawn up, to deal with that situation – but here too, we ask that individual legal rights be upheld and just as important, the state should progress in better moral action than is currently occurring. Political parties should also remember not to ‘tar all’ with the same brush!

UnitedPeople is attempting to make more aware of what is going on right now in Ireland, quietly under people’s very noses. The people are being deliberately kept in the dark. We are attempting to raise awareness and seek change and justice, not from a left, centre or right wing political perspective. We do so in order to see that *all* people within Ireland’s borders, are treated with respect, dignity, their rights (including data) are better protected and that they are not be state press-ganged.

In the past, there has been a number of state initiated inquiries (the Government has spent at least €250 million in the last 10 years on more than 40 separate tribunals, independent inquiries and investigations) into people and their organisations. Many of them have been originally been set-up to carry out a task that is welcomed by general society. The eventual result of all these inquiries has been very few held accountable to appear in a court of law. Instead, they have been given massive payoffs, perks and huge pensions for life in many cases. It is not good enough anymore!

What is happening in Ireland **RIGHT NOW** is abusive acts by individual people, departments and private enterprise companies. This, UnitedPeople has no doubt, will be the stuff that will make up the content of a further future state inquiry, tribunal or commission of investigation!

As the present acts of illegality and abuse continue, all political parties knowledgeable about what is going on, but unwilling to act, to defend and change this terrible situation, are now equally guilty ‘after the fact’.

This report will be sent to all elected TD’s and possibly, all elected councillors around Ireland. They therefore being informed of the report facts (regardless of their additional opinion), knowing this current situation is still ongoing, they cannot ‘stick their head in the sand’ and claim “I know nothing” and be unwilling to do anything. All elected allowing the present day situation to continue - but are deliberate saying nothing and doing nothing as of yet to resolve matters – should hang their heads in shame. Imagine allowing their national and local citizens to be treated so!

Today, a present government is allowing modern abuses to happen right under its nose and is unwilling to nationally address the still ongoing situation. It exhibits double-standards, standing up in the Dail, the Seanad and to Irish media seeking positive PR for themselves when stating how such previous actions by institutions were then terrible and the state previously should have done more!

Yet today, as more and more evidence emerges of modern abuses being carried out today, the same parties, while PR raging about previous acts committed in the past, are at same time turning a blind eye to modern acts being committed against the Irish people. Many we can also assume are also their political party supporters.

Their reluctance to act for the people they report themselves to also represent (especially at voting periods), knowing these abuses continue against some of them, is irreprehensible and exposes a true low moral characteristic.

The Law.

The laws of Ireland have been broken we conclude. It is also our contention that international law has also been broken. In both cases, this has occurred by the same parties and government which is telling its public with double-standards, ‘obey the laws of Ireland & European Union’.

Data laws have been broken or in some grey areas, where there is unclarity (deliberately left that way so that advantage can be taken?) people at local and national level have sought to exploit (a) public unawareness or (b) acted in a manner that leads others to believe that they are deliberate misrepresenting information that should be told more accurately and truthfully.

Citizens personal data has already been state recognised and quietly classified as a legal asset by the Irish state, when they introduced legislation to create the company known as “Irish Water”. They just did not bother to tell the population of Ireland that they were doing this.

That “asset” in their possession – sometimes deliberately not saying how they got it in the first place. To do so, might be an admission of criminal guilt - was something they have again transferred in an underhand attempt to bully a portion of their voters, to private companies so they could then also massive profit. Here too, besides inner department to inner department (breaking European law regarding the Bara ECJ ruling), other data protection legislation has been abused and possibly completely disregarded. The average citizen was/still is not being told all this has being happening for over two years.

The state has also turned citizens themselves into “assets” to be exploited. They have become numbers on a private company spreadsheet so that the businesses are able to repeat gains periodically. They do this by them themselves claiming off the state. They do it by personal data they really should not have got in the first place – or at any stage via any decent government.

Private firms such as Seetec and Turas Nua are aiding and abetting Fine Gael and those that back them in their actions, as the principle party still pursues a quiet privatisation agenda regarding state services. By deliberate quiet ‘backdoor’ legislative actions, a TTIP/CETA agenda of privatising many state sectors bit by inner bit, Fine Gael and its enablers are further putting Ireland one government service out to quieter tender. It is more underhand, divide and conquer tactics by a sneakily legislative backdoor. When the laws do not exist for them to do this, they write or re-write the laws needed - while also taking further advantage of the grey legislative gaps they are deliberately unwilling to improve. Improved legislation is something the dubious does not wish to see happening.

If we are truthful, even to ourselves but just as importantly, to others, we will admit the following. Fine Gael, Fianna Fáil, Labour and possibly more including Seetec and Turas Nua, will try to PR their way out of what has happened – what still is happening to this very day. They will without doubt (a) completely deny the facts in this report (b) espouse that while it might hold some merit, some of the facts you can check yourself (to find they are actually true and verifiable), is wrong, (c) will say they might do something – stall – then in time do nothing or (d) stay completely silent. They then hoping the raised matters here within, will fall away from public attention.

If We Are Truly Honest...



For some elected and their steadfast supporters, it will be hard to be total honest even with themselves. Put away a party political view you might have for just a few minutes. Look at the evidence and law as a jury would be asked to – *impartially*.

What does your head tell you and not a possible, political party, favouring heart?

The best justice comes from those that are truthful even to themselves, that that are willing to be honest

and just – then decide from that point onward if abuses have taken place. If they have, our legislation must apply and be seen to apply - *beyond guilty parties attempts to PR spin or deny their way away from facts and acts of illegality.*

The rest of us on the side-lines, seeing what we are seeing, hearing what we will further hear, can bury our heads in the proverbial sand – but that does not take away from established law, victims of what has been allowed to occur and from facts that we know to be true.

The matter as a whole, is not just about “*unemployed*” but far more about how any one government and certainly, individual political parties, see the population of a nation - and then subsequently, how they treat them! What they say and how they act, being at total opposites!

Regardless of class, race, social standing or any other defining factor, there is a basic understanding in supposed civilised democratic society that all citizens are equally entitled to the *same* basic human rights. The right not to be harmed, the right not to be bullied, the right not to be forced sign contracts into something they do not want, the right to maintain their dignity, the roof over their head, the right to a basic income so they will not further starve and more...

If the state or its inner political parties, start on a path of denying Irish civilians, these basic rights through enshrined immoral legislation, the nation as a whole has (a) allowed discrimination via a convenient quiet backdoor and (b) underhandedly categorised sections of its society as a lesser value on one hand - but on the other, also an “asset” to be exploited by others for private greed. The bullies win - the private companies win – the citizen loses big time!

This is a sick, dangerous path for any political party or state to take. Repeated previous history has shown how this all ends – and it is never in positive, peaceful and progressive terms.

Elected at all levels if they are of any decent morality, will speak up. Those that hereon will remain silent, are the betrayers of a nation and its people. They do not deserve to be elected. We know political parties have been approached about this ongoing situation, parties in government, parties backing them and parties of opposition. All of them so far, except for UnitedPeople appear to be unwilling to tackle this growing crises in Ireland. Maybe they do not see serious vote gain in it? What is going on is immoral, illegal in some cases and completely unconstitutional in others.

If that is the case, it should not be about vote gain anyway. It is about just doing right by their employers, their paymasters, which is their electorate. That is you. It will be your offspring too, some day.

The citizen individually and collectively, should by primary default, be the one first protected as best possible. In Ireland’s present case, big business gets priority. The state is only as strong as the people that make it up. By protecting the people, government greater protect their country.

Ireland through “job activation” – thug-style state bullying - is right now creating the steps, victims and evidence material for yet another tribunal or inquiry in the future, to take place.

Those that are today involved or too quietly sit on the side-lines allowing it all to happen, should again remember...

"The only thing necessary for the triumph of evil is for good men to do nothing."

- Edmund Burke

...And besides a voting public, history will be also their judge!

Jeff Rudd.

UnitedPeople Founder.



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END.